

Goal Area: Global Learning / Academics											
Year 2 2023-2024											
Goal 1: To continue using a differential approach in all academic areas.											
Objectives:											
1. Increase staff capacity for the use of instructional practices that address the needs of all learners, through the provision of meaningful professional development											
2. Expand the use of data analysis and data-based decision-making to inform instruction											
3. Improve academic outcomes for all students including increasing local, state and other formal assessment scores											
4. Continue to review and revise and implement curriculum to ensure rigor and alignment to state and national standards											
5. Encourage opportunities to increase student self-confidence, thirst for knowledge, and self-worth											
Strategic Plan Action Items Year 2 2023-2024	Explore	Plan	Create	Implement	Monitor	Analyze	Evaluate	Lead on Task	Human and Fiscal Resources	Outcomes as Indicators of Success	Current Status
1.1.A Instructional Professional Development & Program - Mathematics											
1.1.A.1 Continue to provide the professional development to enhance implementation of best practice pedagogy and delivery of instruction in the area of Mathematics K-5					X			Director of Education, K-5 Principals	Elementary & Secondary School Emergency Relief Fund (ESSER)	1. Walkthrough Data 2. Staff attendance data from Conquer Math sessions in Gr. K, 2, 5 yr 1 and 3, 4 in yr 2 3. Observations for Year 2 Implementers	Ongoing - As of February 2024 dates of activities on file Complete - As of June 2024 - All PD scheduled for the 2023-2024 school year in the area of Math K-5 is complete
1.1.A.1a Adopt and implement Eureka Math Squared K-5				X				Director of Education, K-5 Principals	Elementary & Secondary School Emergency Relief Fund (ESSER)	1. Walkthrough data including "look fors" during instruction	Ongoing - As of February 2024 program is being fully implemented in grades K-5. Complete - As of June 2024, he first year of implementation of the program is complete
1.1.A.1b Implement iReady diagnostic assessments and My Path, to support the design of targeted instruction and support in Mathematics				X				Director of Education, K-5 Principals	Elementary & Secondary School Emergency Relief Fund (ESSER)	1. Walkthrough data including "look fors" during instruction 2. iReady data reports and My Path instructional recommendations	Ongoing - As of February 2024 program is being fully implemented in elementary and middle school. Data comparison underway. Complete - As of June 2024, Comparative assessment data (Fall & Spring) has been gathered. (Diagnostic, Formative & Summative)
1.1.A.2 Provide professional development to enhance implementation of best practice pedagogy and delivery of instruction in the area of Mathematics 6-12				X				Director of Education 6-12 Principals	Elementary & Secondary School Emergency Relief Fund (ESSER)	1. Walkthrough Data 2. Staff attendance data from Conquer Math sessions	Ongoing - As of February 2024 dates of activities on file Complete - As of June 2024, all PD planned for the 2023-2024 school year in the area of Math 6-12 is complete. Additional training planned for 2024-2025.

1.1.B Instructional Professional Development & Program - ELA											
1.1.B.1 District Literacy Committee Plans for the provision of professional development to enhance implementation of best practice pedagogy and delivery of instruction in the area of Language Arts (Reading and Writing) K-5	X							Director of Education, K-5 Principals	Local and ESSER Grant funds for the provision of professional development	1. Student independent reading (Fountas & Pinnell Benchmark Reading Assessment) data 2. Writing rubric improvement	Ongoing - As of February 2024 dates of meetings on file. Complete - As of June 2024 all PD planned for the 2-23-2-24 school year in the area of ELA K-5 is complete. Training and plans for new series implementation begins Summer 2024.
1.1.B.2 Evaluate and select new materials for Language Arts K-5						X	Director of Education, K-5 Principals, District Literacy Committee	Local funds Possible Stabilization Aid funds		1. Meeting minutes from District Literacy Committee meetings 2. New ELA program selected and approved for purchase	Ongoing - As of February 2024 dates of meetings on file Complete - As of June 2024, pilot programs evaluated and program selected for implementation in 2024-2025.
1.1.B.2a Implement iReady diagnostic assessments and My Path, to support the design of targeted instruction and support in Language Arts				X			Director of Education, K-5 Principals	Elementary & Secondary School Emergency Relief Fund (ESSER)		1. Walkthrough data including "look fors" during instruction 2. iReady data reports and My Path instructional recommendations	Ongoing - As of February 2024 program is being fully implemented in elementary and middle school. Data comparison underway. Complete - As of June 2024, Comparative assessment data (Fall & Spring) has been gathered. (Diagnostic, Formative & Summative)
1.2.A Data to Inform Instruction											
1.2.A.1 Continue to utilize student performance data to identify areas in need of growth, and develop standards-based individual action plans for students				X			Director of Education, Principals	Local and ESSER Grant funds for the provision of professional development		1. Walkthrough data 2. Teacher created action plans 3. Increased achievement on targeted standards 4. Records of data meetings to inform instruction	Ongoing - LinkIt! Navigator reports are being created periodically to demonstrate growth and bring awareness to our on-going data analysis
1.2.A.2 Analyze diagnostic and formative assessment data and hold data meetings with grade level teams						X	Director of Education, Principals	Student data reports		1. Meeting schedules 2. Data-based decisions influencing lesson plans 3. Improved student progress after delivery of targeted instruction	Ongoing - Admin Retreat summer 2024 to focus on data meeting schedules and navigator report anal.
1.2.B I&RS											
1.2.B.1 Improve Intervention and Referral Services (I&RS) and develop capacity to deliver Tier 1 instruction that meets the needs of all students 6-8				X			Principal, Assistant Principal, Guidance Department	Training Resources		1. Improved Student Outcomes in Academics, Behavior and Attendance	Ongoing - Summer and school year pd and pic scheduled.

1.2.B.2 Increase staff capacity to focus on the delivery of targeted intervention strategies 6-8				X			Principal, Assistant Principal, Guidance Department	Training Resources	1. Improved Student Outcomes in Academics, Behavior and Attendance	Ongoing - Targeted use of Title I support funds and commitment to iReady for all 6-8 ela and teachers of math
1.3.A Assessment Scores										
1.3.A.1 Increase standardized assessment scores on the NJSLA				X			Principal, Assistant Principal, STEM Supervisor, Supervisor of Humanities	Online resources, technology hardware & software	1. Improved scores in NJSLA in Mathematics 2. Improved scores in NJSLA in ELA 3. Improved outcomes for LinkIt! Assessments in ELA & Math	Ongoing - As of February 2024 Spring 2023, Fall 2023 data and data comparison Ongoing - As of June 2024, data not yet available for comparison
1.3.A.2 Increase standardized test scores including but not limited to NJGPA, AP, and college board assessments such as SAT or ACT				X			Director of Education, Director of Special Services, Principals, Asst. Principals, Supervisors	Professional Development and Department Meetings	1. Improved assessment scores	Ongoing As of February 2024 meeting and activity dates Ongoing - Aw of June 2024, data comparison underway. Waiting for additional results
1.3.B Academic Improvements										
1.3.B.1 Continue to improve the transition of students from 5th to 6th grade				X			Director of Education, Principals, Counselors	Professional Development Days	1. Feedback data from students, staff and parents	Ongoing - staff alignment and feedback considered for future planning and 5 year study of success
1.3.B.2a Investigate the value of our current assessment practices and explore other methodologies such as common assessments within departments 6-12	X						Director of Education, Director of Special Services, Principals, Asst. Principals, Supervisors	Professional Development Days, Department Meetings	1. Discussion at administrative council and department meetings 2. Data collection regarding current practices	Ongoing - As of February 2024 Meeting and activity dates Ongoing - As of June 2024, Common Assessments to be written Sumer and Fall 2024
1.3.B.3 Conduct interview process and hire a Supervisor of STEM 6-12				X			Superintendent Director of Education	Budget HR process	1. Hiring process including multi-step screening and interviewing of applicants 2. DOE Personnel Committee agenda 3. BOE approval of successful candidate	Complete October 2023
1.4.A Academic Rigor										
1.4.A.1 Analyze current WMHS course offerings for appropriate level of rigor and alignment to the NJSLA						X	Director of Education, Supervisors	Department meetings, Professional Development Days	1. Meeting Agendas & Minutes	Ongoing - As of February 2024 meeting and activity dates Ongoing - As of June 2024, Curriculum work scheduled for Summer 2024.
1.4.A.1a Reconvene Academic Success Committee and review data related to school ranking 9-12				X			Superintendent HS Principal	Committee meetings	1. Committee meeting agendas 2. Analysis and action plan	Ongoing - As of February 2024 meeting and activity dates on file Ongoing - As of June 2024, Academic Success Committee presentation, including a plan for the next 2 years made on June 25, 2024

1.4.A.2 Analyze student achievement outcomes for students in the advanced track for mathematics and recommend next steps for the program						X		Director of Education, Principal	Department meetings, Professional Development Days	1. Meeting Agendas & Minutes	Completed Advanced courses created for the 2024-2025 School Year.									
1.4.A.3a Continue to provide professional development to teachers of Mathematics to ensure consistency of Algebra 1 & Geometry instruction across schools						X		Director of Education	Department meetings, PD sessions	1. PD schedule for Mathematics Professional Development 2. Walkthrough data including "look fors" during instruction 3. Observation and Evaluation	Ongoing - Summer workshops scheuled. 2024-2025 workshops registered.									
1.5.A Self-Exploration and Collaboration																				
1.5.A.1 Explore opportunities to maximize teacher/student collaboration and consultation								Director of Education, Principals	Department meetings, PD sessions	1. Meeting agendas	Ongoing - Expansion of Heroes & Cool Kids via Sidekicks as well as the introduction of Academic HS AP									
1.5.A.2 Implement, expand and evaluate student to student collaboration within the classroom, school, district and beyond						X		Director of Education, Principals	Department meetings, PD sessions Lesson plans	1. Teacher lesson plans 2. Observation and Evaluation data	Ongoing - Administrative retreat topic to focus on evaluation of classroom environment to foster cooperative learning									
1.5.A.3 Provide opportunities for students to exercise metacognition and Intrinsic motivation in order to discover more about themselves as learners								Director of Education, Principals	Department meetings, PD sessions	1. Meeting agendas 2. PD agendas	Ongoing - As of Fall 2024 meeting dates pn file									
1.5.A.4 Continue to provide opportunities for students to engage in mentoring activities								Director of Education, Principals	Schedules, Community outreach	1. Activity calendars 2. Student attendance data	Ongoing - Expansion of Heroes & Cool Kids via Sidekicks as well as the introduction of Academic HS AP									
1.5.A.5 Explore opportunities for students to become engaged in their community								Director of Education, Principals	Community outreach	1. Staff and Department meeting agendas	Ongoing - Evaluation of graduation requirement for community service									

Goal Area: Hometown Pride											
Year 2 2023-2024											
Goal 2: To increase a sense of pride and unity across all schools in the district.											
Objectives:											
1. Develop consistent branding across all schools											
2. Upgrade technology to create greater awareness of township events using a variety of technology apps and tools.											
3. Empower individuals to impact their community through volunteerism / mentorships											
4. Increase student interaction with alumni to facilitate transition from school to community / workforce.											
5. Continue the process for recognition as a District of Character											
Strategic Plan Action Items Year 1 2022-2023	Explore	Plan	Create	Implement	Monitor	Analyze	Evaluate	Lead on Task	Human and Fiscal Resources	Outcomes as Indicators of Success	Current Status
2.1.A District Branding											
2.1.A.1a Create branding strategy for the District in preparation for future work							X	Superintendent Directors, Supervisors, Principals	Administrative Council Superintendent's Roundtable	1. Attendance at workshops and research best practices 2. District Colors across all schools and in all communications 3. District branding and communication plan 4. District quarterly newsletter	-District Newsletter Issue 1 - November 2023 -District Newsletter Issue 2 February 2024 -Additional issues April 2024, June 2024 -Identify Resources: (Communications E-Kit for Superintendents NSPR, School Branding Guide, Constant Contact, etc) -Branding Plan Winter-Spring 2024 Complete - As of June 2024, BOE members and administrators attended Branding Workshops. The move to Black and Gold at facilities is ongoing, with Highlander Academy & Prep noted as a project for Summer 2024. District Branding & Communication Plan draft has begun. District newsletter; The Highlander Press - 4 issues were released during the 2023-2024 school year. (November 2023, February 2024, April 2024, & June 2024)
2.2.A Technology											
2.2.A.1 Implement purposeful use of social media and the integration of technology				X				Superintendent Directors Supervisor of Technology	Administrative Council	1. Formalized plan	Ongoing - Reviewing possible website reboot with Social Media connections via Thrillshare and Apptegy
2.2.A.2a Continue to upgade the Distirct website				X				Superintendent Directors Supervisor of Technology	Funding for upgrades	1. New website and redesign	Ongoing - Reviewing possible website reboot with Social Media connections via Thrillshare and Apptegy
2.5.A District of Character											

2.5.A.1 Implement and monitor status as a District of Character				X			Director of Education Principals Supervisor of Guidance	District Character Committee,	1. District schools who are up for re-certification start the process	Ongoing - Marshall Hill and WMHS earn NJ School of Character status January 2024 Complete - As of June 2024, MH & WMHS designated NJ School of Character. Plans for other schools forthcoming.								
2.5.A.2 Implement and monitor each schools status as a School of Character				X			Director of Education Principals Supervisor of Guidance	School-based Character Committees	1. District schools who are up for re-certification start the process	Ongoing - As of February 2024 link to list of schools and status Complete - As of June 2024, MH & WMHS designated NJ School of Character. Plans for other schools forthcoming.								
2.5.A.3 Continue to implement Digital Citizenship Night				X			Director of Education Principals	Educational Technology Committee, Manage Title IV Funding	1. Documented date and attendance to Digital Citizenship Night	Ongoing - As of February 2024 date of event Complete - As of June 2024, Digital Citizenship Night held on March 21, 2024								
2.5.A.4 Continue to engage in Community Service projects				X			Director of Education Principals Supervisors	Principals	1. Documented dates, informational materials, and attendance for community service initiatives such as food drives, community service, peer tutoring, volunteerism etc.	Ongoing - As of June 2024 list of activities by school, topic of summer admin retreat							1	

Goal Area: Facilities & Operations											
Year 2 2023-2024											
Goal 3: To maintain and update district facilities, fostering a safe and secure learning environment in and out of the classroom.											
Objectives:											
1. Provide multi-level / use turf field for school and community use.											
2. Upgrade and maintain district technology opportunities.											
3. Provide modern, safe, secure and aesthetically pleasing facilities.											
4. Continue investigating modernization of buildings for future.											
Strategic Plan Action Items Year 1 2022-2023	Explore	Plan	Create	Implement	Monitor	Analyze	Evaluate	Lead on Task	Human and Fiscal Resources	Outcomes as Indicators of Success	Current Status
3.1.A Turf Field											
3.1.A.1a Evaluate the feasibility of installing an artificial turf field to be used by the schools and the community.							X	Superintendent, School Business Administrator Supervisor of Buildings & Grounds Township Council Rep	Consultation with experts Funding source	1. Decision regarding feasibility & funding 2. Award of contract to conduct the feasibility study 3. Completed feasibility study	Ongoing - As of June 2024. Working with the Township and District professionals on feasibility of project and funding sources. The Township has obtained a grant to put towards the funding of lights at the field.
3.1.A.2 Plan for the implementation of installation of turf field.		X						Superintendent, School Business Administrator Supervisor of Buildings & Grounds Township Council Rep	Vendor list Funding source	1. Decision to move the project forward	Ongoing - As of June 2024. Working with the Township and District professionals on updating LRFPP to include the project and how a project would be funded.
3.2.A Technology Upgrades											
3.2.A.1a Implement standardized technology requirements by grade level and subject				X				Supervisor of Technology Director of Education	Local budget Grant funding	1. Grade level technology requirements by subject 2. Purchased equipment to support the plan	Ongoing - As of February 2024 link to plan Complete - As of June 2024
3.2.A.2a Maintain and monitor the District's 1-to-1 Chromebook program for all students in grades K-12				X				Supervisor of Technology Director of Education Principals	Local Budget E-Rate funding	1. Inventory and upkeep of all Chromebooks 2. Plan for recycling and replacing Chromebooks	Ongoing - As of February 2024 link to plan Complete - As of June 2024, Chromebook replacement fully included in the FY25 budget
3.2.A.3a Maintain and monitor the District's instructional staff laptop program				X				Supervisor of Technology Director of Education Principals	Local Budget E-Rate funding	1. Inventory and upkeep of all staff laptops 2. Plan for recycling and replacing laptops	Ongoing - As of February 2024 link to plan Complete - As of June 2024
3.2.A.4a Maintain and monitor a sustainable annual budget for technology using local, grant and E-Rate funds				X				School Business Administrator Supervisor of Technology	Local Budget, Grant funding, E-Rate funding	1. Dedicated budget lines identified	Ongoing - As of February 2024 link to plan Complete - As of June 2024
3.2.A.5 Create 3-5 year District Technology Plan			X					Superintendent, School Business Administrator Supervisor of Technology	Local Budget Technology inventory	1. District Technology Plan	Ongoing - Summer 2024 goal setting meeting
3.3.A HVAC Upgrades											

3.3.A.1 Install air conditioners and improved ventilation in large common areas at Marshall Hill, Maple Road schools and at Macopin Middle School				X			School Business Administrator Supervisor of Buildings & Grounds	Local Budget, Grant funding Long Range Facilities Plan	1. Project status updates and completion reports 2. Completed installation	As of June 2024 - Complete. Projects funded through ARP ESSER III grant.									
3.3.A.2 Replace rooftop exhaust units at WMHS, Macopin Middle School and various elementary schools				X			School Business Administrator Supervisor of Buildings & Grounds	Local Budget, Grant funding Long Range Facilities Plan	1. Project status updates and completion reports	As of June 2024 - All elementary schools completed, High School and Macopin are in progress.									
3.3.B Facilities Upgrades																			
3.3.B.1 Continue removal/abatement/replacement of asbestos floor tiles				X			School Business Administrator Supervisor of Buildings & Grounds	Local Budget, Grant funding Long Range Facilities Plan	1. Project status updates and completion reports	Ongoing - Buildings & Grounds Supervisor compiling and updating replacement schedule for continued abatement each budget cycle									
3.3.B.2 Evaluate needs for additional school security measures				X			School Business Administrator Supervisor of Buildings & Grounds	Local Budget, Grant funding Long Range Facilities Plan	1. Project status updates and completion reports	The District is constantly evaluating and improving school security requirements. The LRF is currently being reviewed and updated for potential school security improvement projects to enhance school security.									
3.3.B.3 Continue to rehabilitate and renovate athletic facilities				X			School Business Administrator Supervisor of Buildings & Grounds	Local Budget, Grant funding Long Range Facilities Plan	1. Project status updates and completion reports	Ongoing - As of June 2024. Facilities are consistently reviewed for improvements. Starting in FY24, th District maintenance staff obtained greater responsibility for the upkeep of the athletic facilities and fields									
3.3.B.4 Continue to rehabilitate and renovate fine & performing arts facilities				X			School Business Administrator Supervisor of Buildings & Grounds	Local Budget, Grant funding Long Range Facilities Plan	1. Project status updates and completion reports	Ongoing - As of June 2024. Facilities are being reviewed with new Supervisor of Buildings & Grounds for future renovations and improvements.									
3.3.B.5 Complete items on LRF (UGL window project, etc.) and explore alternate funding for these projects.				X			School Business Administrator Supervisor of Buildings & Grounds	Local Budget, Grant funding, Stabalization Aid funding, Long Range Facilities Plan	1. Status of prioritized projects	Ongoing - As of June 2024, UGL window project balance budgeted in FY25 and currently working with the Architect on finalizing bid specs so that the project can be completed next school year. Additionally, working on updating the LRF for completed/new necessary projects .									
3.4.A Hillcrest Property																			

3.4.A.2 Complete feasibility study of the Hillcrest property				X				School Business Administrator Supervisor of Buildings & Grounds Township/Board of Ed Joint Committee	Joint Committee meetings	1. Agreement to engage in RFP process	Ongoing As of June 2024. Feasibility study is in progress and awaiting informaton on the findings & possibilities for the property from the professionals completing the study.						
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Goal Area: Well-being											
Year 2 2023-2024											
Goal 4: To create a positive, inclusive and connected school environment that promotes lifelong health and well-being.											
Objectives:											
1. Increase opportunities for extra-curricular activities K-12 that address student needs and interests.											
2. Foster individuality to create a culture of acceptance in all schools											
3. Promote mental and physical wellness for students and staff.											
4. Strengthen peer-to-peer relationships, and the school-home connection in order to build a more supportive school environment.											
Strategic Plan Action Items Year 1 2022-2023	Explore	Plan	Create	Implement	Monitor	Analyze	Evaluate	Lead on Task	Human and Fiscal Resources	Outcomes as Indicators of Success	Current Status
4.1.A Co-curricular Activities											
4.1.A.1 Create opportunities for all schools to offer clubs that emphasize acceptance and inclusiveness.			X					Director of Special Services Supervisor of Guidance Principals	Budget Standardized fee structure	1. Plan for clubs 2. Approval of club advisor(s) 3. All proposed clubs that met criteria have been implemented	Complete, plan for clubs; Ongoing, as clubs and advisors have been planned for the upcoming 24-25 school year
4.1.A.2 Develop middle school intramural athletics program.		X						MS Principal Supervisor of Physical Education/Health	Budget Standardized fee structure	1. Plan for intramural program 2. Approval of team coach(es) 3. As of June 2024, plan in place	Complete, plan for program; Ongoing, as plans for intramurals has been set for the 24-25 school year
4.3.A Mental & Physical Wellness											
4.3.A.1a Create opportunities to build and develop social and emotional wellness for staff.				X				Superintendent Director of Special Services Director of Education	Budget, Professional Development Committees	1. Exploration of NJ Employee Health Benefits Program of health & wellness activities for WM staff	Ongoing exploration of activities for staff will continue in the 24-25 school year
4.3.A.2a Support professional development opportunities for staff.					X			Superintendent Director of Special Services Director of Education	Budget, Professional Development Committees	1. Wellness PD sessions through Suicide Prevention Course provided to staff; seeking UBHC presentation in October	Complete in terms of Suicide prevention PD; Ongoing, as professional development will continue in this area to support staff in the 24-25 school year
4.4.A Supportive School Environment											
4.4.A.1 Foster programs and practices that support students who are dealing with peer conflict, family changes, social-emotional challenges, etc.					X			Director of Special Services Supervisor of Guidance Principals	Budget Standardized fee structure	1. Record of programs and participation in multiple schools	Ongoing, as the district will seek to continue Character education programs throughout the upcoming 24-25 school year
4.4.A.2 Continue to create opportunities to host therapy animals in our schools			X					Director of Special Services Supervisor of Guidance Principals	Budget Standardized fee structure	1. List of activities and their locations 2. Flyers and record of visits 3. Visits were held in multiple schools during the school year	Ongoing, as the district will continue to host therapy animals in schools to support the growth and development of our students for the 24-25 school year
4.4.A.3 Explore after school mental and physical wellness opportunities for students and staff (i.e. yoga, meditation, etc.)	X							Director of Special Services Supervisor of Guidance Principals	Budget Standardized fee structure	1. Meeting agendas 2. List of possible opportunities 3. Multiple school and district-based events	Ongoing, as mental and physical wellness after school activities will be expanded for students and staff for the 24-25 school year

Goal Area: Financial Stability											
Year 2 2023-2024											
Goal 5: To achieve financial stability in light of State aid cuts under S2.											
Objectives:											
1. To stabilize District finances in an attempt to recover and rebuild capacity to support the effective and efficient operations											
2. To pursue and manage alternate funding sources											
3. To prioritize and reallocate funds in response to S2											
Strategic Plan Action Items Year 1 2022-2023	Explore	Plan	Create	Implement	Monitor	Analyze	Evaluate	Lead on Task	Human and Fiscal Resources	Outcomes as Indicators of Success	Current Status
5.1.A District Finances											
5.1.A.1 Limit spending in the current budget year				X				Superintendent School Business Administrator	Local Budget Grant funding	1. Messaging to administrators and staff	Complete - Budget closed January 2024. All purchase requests after this must be made on an individual basis directly to the Business Administrator.
5.1.A.2 Analyze enrollment and staffing with an eye on efficiency				X				Superintendent School Business Administrator	HR & Administrative Team	1. Enrollment and staffing reports	Ongoing - As of February 2024 Monthly analysis reports provided to the Administration, Board, and SRT Complete - As of June 2024, enrollment reports shared with BOE monthly. Staffing based on projected enrollment for the 2024-2025 school year
5.2.A Alternative Funding											
5.2.A.1 Apply for stabilization aid				X				Superintendent School Business Administrator	State Aid figures	1. Application and award notification	Complete - Application submitted October 2023 No word as of February 2024 As of June 2024, District was awarded \$405,996 for FY24.
5.2.A.2 Manage ESSER Grants				X				Director of Education School Business Administrator	Federal and State Grand funds	1. Successfully submitted grants, reports, and reimbursement requests.	Ongoing - As of February 2024, reporting submitted on time as of November 2023 Complete - As of June 2024, all tasks and amendments completed for FY24
5.2.A.3 Manage entitlement grants				X				Superintendent School Business Administrator Director of Education Director of Special Services	Federal grant funds	1. Successfully submitted grants, reports, and reimbursement requests.	Ongoing - As of February 2024, application approved for FY 24 Grant activities on track Ongoing - As of June 2024, all activities on track. Final report scheduled for timely submission

5.2.A.4 Return completed Capital projects to their original funding sources				X				School Business Administrator Supervisor of Buildings & Grounds	Audit LRF	1. Successfully completed projects under budget.	June 2024 agenda includes a motion to close out all completed capital projects with balances back to their original funding sources. This will be evaluated annually.						
5.3.A S2																	
5.3.A.1 Conduct a needs assessment to identify efficiencies and reduce redundancies				X				Superintendent School Business Administrator Director of Education Director of Special Services	Local Budget	1. Successfully balanced and approved budget. 2. Successful Mid-Year Budget Review 3. Budget planning and preparation for FY25 4. Successful Audit report for FY23	Ongoing - Successful FY23 audit completed; Preparation for FY24 audit is underway -Successful Mid-Year budget Review held on Jan 18, 2024 -Budget planning sessions with all administrators completed in December 2023. -Budget analysis and planning for 2024-2025 continually ongoing Complete - As of June 2024, successful budget for FY25 approved by County and BOE.						