

**WEST MILFORD TOWNSHIP BOARD OF EDUCATION**

46 Highlander Drive  
West Milford, NJ 07480  
(973) 697-1700  
[www.wmtps.org](http://www.wmtps.org)

**BOARD OF EDUCATION  
MINUTES  
WORKSHOP/REGULAR MEETING  
OCTOBER 15, 2024**

**DISTRICT GOALS - 2024-2025 SCHOOL YEAR**

- *Evaluate academic and instructional programming and curricular content, making adjustments as needed, to ensure an education of the highest quality is accessible for all students.*
- *Ensure the program and operational management of the district is structured in a way that maximizes the opportunities for success for all students academically, socially, and emotionally.*
- *Maintain and update district facilities in a fiscally responsible manner to ensure a safe and secure learning environment for all students to learn, grow, and thrive.*

Mrs. Claire Lockwood, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:04 p.m., in the Macopin School Auditorium. She asked for a moment of silence, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones, and note the locations of the emergency exits.

**OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**MR. WILLIAM SCHOLTS, BOARD SECRETARY, CALLED THE ROLL:**

<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>
Mr. Cytowicz	Present	Mr. Lippe	Present	Mrs. Van Dyk	Present
Mrs. Dwyer	Present	Mrs. Marquard	Present	Mrs. Racano	Present
Mrs. Jurgensen	Present	Mrs. Romeo	Present	Mrs. Lockwood	Present

Minutes for the Workshop/Regular Meeting of October 15, 2024

MR. WILLIAM SCHOLTS, BOARD SECRETARY, CALLED THE ROLL:

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Brian Kitchin	Superintendent of Schools	Present
Mr. William Scholts	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Derek Ressa	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present
Megan Seidner	Student Representative	Present

There were approximately 18 members of the public in attendance.

VI. SUPERINTENDENT'S REPORT - Dr. Brian Kitchin

- Megan Seidner, Student Representative, provided a report highlighting recent and upcoming events at the High School. Events included the Athletic Department organizing the Paratrooper Jump at the first home Football game against Dover, and the West Milford Football team honoring appreciation of over 25 of our local veterans; the classroom special project in cooperation with the Wounded Warrior program and students writing letters to veterans and fundraising; WMHS PTSO Senior Painting Day events; the Fall Play and auditions and casting; and the Senior Class trip. She also spoke about the Highlander Education Foundation 5K Run Fundraiser held on Sunday, September 22<sup>nd</sup>; the High School Homecoming Dance held on October 4<sup>th</sup> and the Football team's big win over Lakeland at home; the Student Council's successful Canned Food Drive for local food pantries; High School Spirit Week; the annual Spooktacular to held on October 26<sup>th</sup>, with the Trunk or Treat being held in the Senior parking lot and Haunted Hallway at Macopin; and the Highlander Marching Band Classic held on Saturday, September 28<sup>th</sup>, and a recent Highlander Band Competition. On Friday, October 11<sup>th</sup>, the United States Army brought their flight simulator to our campus, with over 100 students and staff participating in this aviation technology experience. Miss Seidner also spoke about upcoming events during the next week.
- Dr. Kitchin provided the Board and the community with the HIB Self-Assessment Scores for the 2023-2024 school year. He explained that each year we are required to complete a HIB self-assessment in NJ Homeroom, for each school individually. The school Anti-Bullying Specialist and our District HIB Coordinator work together to go through the scores for the individual schools, and the scores are discussed at the Board meeting. Dr. Kitchin will then certify the data with the State before submitting it, with a deadline, he believes, at the end of the month. The individual scores, out of a possible 78 total points, are: Apshawa - 74; Maple Road - 76; Marshall Hill - 75; Paradise Knoll - 74; Upper Greenwood Lake - 75; Macopin - 77; and West Milford High School - 73. Dr. Kitchin also provided the Board with a more specific score breakdown.
- Dr. Kitchin provided an update on the S2 Resolution that was approved at the September 17<sup>th</sup> Board meeting, regarding the S2 cuts and the impact it is having, and how we are trying to partner with other S2 Districts in addressing this issue. He spoke about how our District was discussed in a recent article regarding the S2 cuts, and that the Resolution was shared with State officials including the Governor's office.

**VI. SUPERINTENDENT'S REPORT - Dr. Kitchin - Continued**

- Dr. Kitchin commented on our Highlander Highlights video, highlighting a lot of things that took place over the Summer. The plan is to create a video at the start of the school year, one in the middle of the year, and one at the end of the year. However, in between those times, he would like to have more specific videos that highlight individual topics. The first of those videos will be a discussion that Dr. Kitchin and Mr. Novak will have with our Board leadership to discuss some of the impacts on the S2 cuts, and he is hoping to get the recording completed this week.

Mrs. Romeo asked about what was sent to the Governor and State officials. Mr. Scholts responded to her inquiry. She also asked about the video and what the next step would be afterwards. Dr. Kitchin responded to her inquiry and explained what would be the most appropriate steps.

**VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak**

- Mr. Novak provided the Board and the community with a presentation on the NJSLA District Results - Spring 2024 Administration. Mr. Novak thanked administrators for being here this evening, including Dr. Gregory Matlosz, District Testing Coordinator and Macopin Principal, and Mrs. Karen Johnson, District Testing Coordinator and Supervisor of World Language and Guidance, Mrs. Sharon West, Humanities Supervisor, Dr. Bryan Belser, STEM Supervisor, and Mr. Matt Strianse, High School Principal, and our Elementary Principal team, Dr. Dana Swarts, Mr. Bill Kane, Mr. Patrick O'Donnell, and Dr. Jared Fowler. The presentation by Dr. Matlosz and Mrs. Johnson, covered the following: NJSLA - A Brief History; NJSLA ELA/Math Performance Levels; NJSLA Science Levels; Comparison of West Milford's Spring 2023 and 2024 NJSLA Administrations English Language Arts, Mathematics, and Science - Percentages, and changes from 2023 to 2024; Comparison of West Milford's Student Tested Spring 2023 and 2024 NJSLA Administrations English Language Arts, Mathematics, and Science - Percentages showing difference from 2023 to 2024; and also a Comparison of West Milford's Spring 2023 and 2024 NJSLA Administrations English Language Arts - Percentages - Grades 3-9, comparing District to State for Levels 1 and 2, Levels 3 and 4, and Level 5. Also included was a Comparison of West Milford's Spring 2023 and 2024 NJSLA Administrations English and Mathematics - Percentages (showing Grade 8 data, and Algebra 1, 2 and Geometry data), comparing District to State for Levels 1 and 2, Levels 3 and 4, and Level 5; and Cohort Analysis for Mathematics and ELA; Proficiency by Program (% Meeting & Exceeding and Achievement Level Distribution - ELA and Math - All Grades). The presentation continued with Notable Achievements in Elementary Math and ELA (versus State - 2023 to 2024), Middle School Math and ELA (meeting/exceeding - 2023 to 2024), and West Milford High School versus State (% change in passing scores (Levels 4 and 5) 2023 to 2024). Dr. Matlosz and Mr. Novak then provided information on Resources for Parents.
- Mr. Novak, Dr. Matlosz, Dr. Belser, and Mrs. West then continued the presentation with Action Plans for the following: Mathematics for Elementary K-5, including Conquer Math, Eureka Math Year 2, iReady and Grade Level Data Team Analysis); English Language Arts for Elementary K-5, including Year One Implementation of Wonders, iReady, and Grade Level Data Team Analysis; Macopin School, including Vertical Articulation Meetings, Environment - NJ4S and Character Education, and Action Plans (PD, Instruction, Curriculum Development, Intervention Meetings, and Testing Culture), and Mathematics and ELA action plans; and West Milford High School Mathematics and English action plans and department data analysis.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Novak - Continued

- Board members asked questions and requested more information regarding the presentation. Mrs. West, Dr. Matlosz, and Mr. Novak responded to their inquiries.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Mr. William Scholts, Board Secretary/  
Business Administrator

Motion by Mrs. Van Dyk, seconded by Mr. Cytowicz, to approve the following Board of Education meeting minutes:

- September 17, 2024 Workshop/Regular Meeting
- September 17, 2024 Executive Session

VOICE VOTE:       **Mrs. Dwyer "Abstained" on the September 17, 2024  
Workshop/Regular Meeting and Executive Session minutes.**

**All Others in Favor.**

**MOTION PASSED.**

IX. PRESIDENT'S REPORT - Mrs. Claire Lockwood

No report.

X. PUBLIC COMMENT REGULATIONS

At all regular meetings, two opportunities are provided for citizens to make comments. The public comment period will be scheduled after the President's Report. The second comment period will be scheduled after New Business.

During the first opportunity for public comment, citizens are invited to comment on subjects on the agenda items only. During the second opportunity for public comment, citizens may comment on all other general topics. At the discretion of the presiding officer, public comments may be permitted at other times.

Please remember this is a public meeting. Anything you say will be a public record. As a result, pursuant to law, the Board of Education cannot respond to you publicly concerning certain matters, such as those regarding an individual student or personnel. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's Office. Public comment periods shall also be governed by the following rules:

1. Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses.
2. Each speaker shall be limited to five minutes. The Board Secretary will note the time. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds (Bylaw 0167).
3. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to stop.

**X. PUBLIC COMMENT REGULATIONS - Continued**

4. All statements shall be directed to the presiding officer. No participant may address or question Board members individually.
5. Questions requiring investigation shall be referred by the Board to the Superintendent's Office for consideration and later response. A participant may be asked to submit such questions in written format.

**XI. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)**

All speakers will have five (5) minutes to speak until a period of thirty (30) minutes transpires. Before speaking, please state your name, group affiliation and address for the record. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. After speaking, all speakers are asked to sign the register provided and give their full name, group affiliation, and their address.

All statements shall be directed to the presiding officer. No participant may address or question Board members individually.

All speakers are expected to have read the statement within the agenda regarding the regulations concerning public comments.

Members of the public are reminded that they are legally responsible and liable for their comments.

Cortney Stephenson, 307 Ridge Road, West Milford. Mrs. Stephenson spoke about S2 funding, on behalf of the Highlander Education Foundation. She indicated that on September 30, 2024, she reached out to request that the West Milford Board of Education collaborate with the Highlander Education Foundation to write a joint letter with Mayor Michele Dale. She stated the intent of this letter is to address key legislators, including Senator Anthony Bucco and the New Jersey Department of Education, advocating for West Milford Public Schools. In response, Mrs. Lockwood informed her that a Resolution had already been sent to Governor Murphy and other legislators, and also sent to Senator Bucco. The resolution was created with other school districts across Passaic, Morris, and Sussex counties. She expressed that while this initiative is commendable, it does not address our cuts. She stated that the HEF is specifically seeking to join forces with the West Milford Board of Education and Mayor Dale to advocate directly to legislators who represent our District, and they have been actively engaging with local representatives on behalf of West Milford Public Schools. The HEF has met with Senator Bucco twice, and has also had discussions with Directors from the New Jersey Department of Education. Their goal is to ensure that these decision makers understand the distinct challenges faced by West Milford schools. She stated that unlike other affected districts, West Milford's needs and circumstances are different, and that we must emphasize this in our advocacy efforts. One major reason our District differs from others is that West Milford is 100% in the Highlands Act, and another major reason is our high tuition costs to PCTI. She stated that it is critical that the Board of Education prioritizes the needs of our town, our children, and our property values, and the HEF is calling on all Board Trustees to unite in this effort. She expressed their request is not directed to the Administration, and that Dr. Kitchin, Mr. Novak, Dr. Ressa, and Mr. Scholts have been doing an exceptional job, and have been very supportive of the Highlander Education Foundation's events. Instead, they seek a partnership with the Board of Education Trustees, as it is their responsibility to advocate for the West Milford Public Schools and the community that entrusted them with this role.

**XI. PUBLIC COMMENT - AGENDA ITEMS - Continued**

She indicated writing such a letter is within the realm of request of a Board of Education, and that Trustee David Ofshinsky wrote a similar letter in 2020. She stated the Highlander Education Foundation is appreciative of the support of some Board members. Mrs. Romeo, Mrs. Jurgensen and Mr. Cytowicz have been to their events, and the HEF is now asking the rest of the Board members to support them. The Highlander Education Foundation is committed to supporting the best interest of the entire West Milford community, our homes, local businesses, schools, and most importantly, our children. They believe this Board shares the same priorities, and they sincerely hope the Board will join them in inspiring a meaningful change by working together on this important initiative. They feel that a united effort can mean a significant difference in our District. She asked the Board to please consider their request, to collaborate with the Highlander Education Foundation and Mayor Dale in writing this letter to the New Jersey Department of Education and Senator Bucco. The Highlander Education Foundation looks forward to the Board's response and working together.

Dr. Kitchin thanked Mrs. Stephenson. He pointed out that the Board, as an entity, is also bound by the Bylaws they have. He knows that he can speak for the Board as a whole, and that they have had conversations about their appreciation for the Highlander Education Foundation's desire to help join this fight for funding, as it is impacting our District and the taxpayers. However, the Board as an entity is prohibited from acting on behalf of any other persons or parties, and that is a major factor in determining if it is appropriate to be doing this together or in parallel. He stated that it is not about the Board's unwillingness to work with the Highlander Education Foundation. He expressed that for something specific and political such as this, it is important to recognize where the line should be drawn in terms of what steps the Board takes independently, versus what they do in conjunction with the community. He stated that the Board and the Administration are committed to getting the information on this issue out to the community, and it is a question of what is legally appropriate based on the Bylaws that our Board is bound by.

Motion by Mr. Cytowicz, seconded by Mrs. Dwyer, to close Public Comment.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XII. MOTION BY MR. CYTOWICZ, SECONDED BY MRS. RACANO, TO ADOPT THE AGENDA AS PRESENTED AND AMENDED, INCLUDING HAND CARRYS.**

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XIII. EDUCATION - Mrs. Teresa Dwyer, Chairperson**

Motion by Mrs. Dwyer, seconded by Mr. Cytowicz, to approve the following agenda items #1 through #22:

**DISCUSSION:** Mr. Lippe inquired about item #1, and the calendar revision. Mr. Novak responded to his inquiry and explained the revision regarding Elementary parent/teacher conferences. Dr. Kitchin also provided additional information on item #1.

Mr. Lippe spoke about items #11, #12 and #21, tuition receivable contracts. Dr. Ressa expressed that we are very excited to receive these students.

**XIII. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

Mrs. Dwyer asked Mr. Novak about the minutes of the Education Committee, as she had some questions regarding some of the items on the agenda. Mrs. Dwyer made a motion.

Mrs. Romeo made a motion to move all Education agenda action items until after Executive Session. She has questions on several Education items and asked that these items be moved to be voted on until after Executive Session, as she would like to look through the minutes to see what was discussed.

Mr. Cytowicz indicated that if Mrs. Dwyer withdraws her motion, the Board can continue.

Mrs. Dwyer agreed to withdraw her motion.

**XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Lynda Van Dyk, Chairperson**

NOTE: All appointees recommended for employment will meet the New Jersey state law requirements for the criminal history review prior to their start date.

Motion by Mrs. Van Dyk, seconded by Mr. Cytowicz, to approve the following agenda items #1 through #50:

**DISCUSSION:** Mrs. Lockwood spoke about item #1, and congratulated Marianne Messineo on her retirement. She has been in Education for a little over 25 years, and in this District for over 22 years. She wished her all the best.

Ms. Romeo spoke about item #43, and comparisons on stipends for Winter sports.

Mrs. Van Dyk also commented on item #43, as well as Mrs. Lockwood and Mr. Lippe.

1. The recommendation of the Superintendent to accept, with regret, the resignation of **MARIANNE MESSINEO**, Social Worker, Districtwide, effective January 1, 2025, for the purpose of retirement.
2. The recommendation of the Superintendent to accept the resignation of **LINDSAY GORNALL**, Special Education Teacher, Apshawa School, effective November 19, 2024 (last day).
3. The recommendation of the Superintendent to accept the resignation of **RANEY MENNONNA**, Administrative Assistant to the Director of Special Services, Board Office, effective November 22, 2024 (last day).

NOTE: Employee will be released from 60 days' notice required per contract if a replacement is hired prior to November 22, 2024.

4. The recommendation of the Superintendent to accept the resignation of **MARIE FERRARA**, Special Class Aide, Apshawa School, effective December 6, 2024 (last day).
5. The recommendation of the Superintendent to accept the resignation of **DEANNE COWAN**, Cafeteria Aide, Paradise Knoll School, retroactive from October 11, 2024 (last day).
6. The recommendation of the Superintendent to accept the resignation of **COURTNEY DOWSON**, Cafeteria/SACC Aide, Marshall Hill/Paradise Knoll Schools, retroactive from October 10, 2024 (last day).

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

7. The recommendation of the Superintendent to accept the resignation of **CHERYL MARIENTHAL**, Bus Driver, Transportation, effective October 29, 2024 (last day).
8. The recommendation of the Superintendent to approve the appointment of **PATRICIA EDWARDS**, Special Class Aide, High School (PC#60.09.S5.AVH), at the annual salary of \$24,382.00 (Step 1) (prorated), with health benefits, effective October 16, 2024, through June 30, 2025, per Board of Education/WMTAA Agreement. (Replaces McConnell) Account: 11-213-100-106-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

9. The recommendation of the Superintendent to approve the appointment of **KELSEY KEIL**, Special Class Aide, Maple Road School (PC#60.03.S5.XXX), at the annual salary of \$24,382.00 (Step 1) (prorated), with health benefits, effective October 28, 2024, through June 30, 2025, per Board of Education/WMTAA Agreement. (New Position) Account: 11-214-100-106-10-10-000

NOTE: Pending medical and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

10. The recommendation of the Superintendent to approve the appointment of **DYLAN VANBEVEREN**, Custodian, High School (PC#45.09.M3.BCM), at the annual salary of \$47,879.00, (Step 1) (prorated), with health benefits and a 180-day probationary period, effective November 1, 2024, through June 30, 2025, per Board of Education/WMCMA Agreement. (Replaces Speck) Account: 11-000-262-110-10-10-000

NOTE: Pending medical and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

11. The recommendation of the Superintendent to approve the appointment of **ROBERT J. NASH**, Custodian, Apshawa School (PC#45.01.M3.BBO), at the annual salary of \$47,879.00, (Step 1) (prorated), with health benefits and a 180-day probationary period, effective November 1, 2024, through June 30, 2025, per Board of Education/WMCMA Agreement. (Replaces Lederman) Account: 11-000-262-110-10-10-000

NOTE: Pending medical and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

12. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (July 2024)** for a leave of absence for Employee #4242, with pay using sick **and personal** days, **retroactive from September 23, 2024, through November 27, 2024**, then without pay under the Family Medical Leave Act, effective **December 2, 2024, through February 28, 2025**, then without pay, effective **March 3, 2025**, through May 30, 2025. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical clearance.



XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

13. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (September 2024)** to the appointment of **DIANA SEUGLING**, Replacement Social Worker, Districtwide (PC#99.98.00.CJQ), at the annual salary of \$60,800.00 (MA/1) (prorated), with health benefits, **retroactive from September 23, 2024**, through May 30, 2025, per Board of Education Agreement. (Replaces Employee #4242) Account: 11-000-218-104-10-071

NOTE: The duration of this position is based on the date of the employee's return to work. Salary may be adjusted pending the completion of contract negotiations.

14. The recommendation of the Superintendent to approve a leave of absence for Employee #2928, with pay using sick days, effective November 6, 2024, through December 20, 2024. (Medical)

NOTE: The employee may return prior to the above date pending medical clearance.

15. The recommendation of the Superintendent to approve the appointment of **GAIL BARTILUCCI**, Long-Term Substitute Special Education Teacher, High School (PC#99.09.00.CGP), at the per diem rate of \$250.00, with health benefits, effective November 18, 2024, through December 20, 2024, per Board of Education Agreement. (Replaces Employee #2928) Account: 11-213-100-101-10-10-000

NOTE: The duration of this position is based on the date of the employee's return to work. Pending County approval of 40-day extension.

16. The recommendation of the Superintendent to approve a leave of absence for Employee #3212, with pay using sick days, retroactive from September 27, 2024, through November 1, 2024. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

17. The recommendation of the Superintendent to approve a leave of absence for Employee #3674, with pay using sick days, retroactive from October 15, 2024, through October 28, 2024, then without pay, effective October 29, 2024, through November 6, 2024. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

18. The recommendation of the Superintendent to approve an Administrative Leave of Absence, for Employee #5718, with pay, retroactive from September 20, 2024.

19. The recommendation of the Superintendent to approve an Administrative Leave of Absence, for Employee #5122, with pay, retroactive from September 18, 2024.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

- 20. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2024)** to the appointment of **NOELLE RIESENMAN**, Long-Term Substitute 0.6 Art Teacher, Macopin School (PC#99.08.00.BJH), at the per diem rate of **\$150.00, without** health benefits, **retroactive from** September 5, 2024, through October 30, 2024, per Board of Education Agreement. (Replaces Elsea) Account: 11-130-100-101-10-10-103

NOTE: Pending County approval of 40-day extension.

- 21. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2024-2025 school year, effective October 16, 2024, through June 30, 2025:

**APRIL ROCCISANO** (Teacher)  
**KEVIN MACKENZIE** (Teacher)  
**MARYANN MONTEAPERTO** (Teacher)  
**MELISSA SIMMONS** Teacher)  
**NATHANIEL BEDFORD\*** (Teacher)  
**SHERI PICIOCCIO** (Teacher)

\*Pending fingerprint clearance.

- 22. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2024-2025 school year, effective October 16, 2024, through June 30, 2025:

**APRIL ROCCISANO** (Special Class Aide, Building Aide)  
**AVA DRAGONETTI** (Special Class Aide)  
**BRIANNA BABCOCK** (Special Class Aide)  
**ERIC LINDSTOM** (Custodian, Maintenance)  
**KEVIN MACKENZIE** (Special Class Aide)  
**LILY MURPHY** (Door Attendant, Security)  
**SHERI PICIOCCIO** (Special Class Aide, Building Aide)  
**VINCENT D'ANDREA** (Custodian)

- 23. The recommendation of the Superintendent to approve the following **SALARY GUIDE CHANGE** adjustment for a certified teaching staff member, retroactive from September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
<b>CYNTHIA RAJNAI</b>	MA/19	MA+60/19	\$114,800.00

NOTE: Salary may be adjusted pending the completion of contract negotiations.

- 24. The recommendation of the Superintendent to approve the following **WEST MILFORD SCHOOL AGED CHILD CARE (SACC) SALARIES**, for the 2024-2025 school year, effective October 16, 2024, through June 30, 2025 - Account: 62-990-320-101-10-10-403:

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

24. (Continued)

<u>Employee</u>	<u>Title</u>	<u>Annual Salary</u>
<b>MAUREEN PICCOLI</b>	Child Care Provider	\$ 6,720.00
<b>JEANENE CASELLA</b>	Child Care Provider	\$10,568.25

25. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER of ASSIGNMENT** for **APRIL PECORARO**, from Special Class Aide, Highlander Prep, to Long-Term Substitute Special Education Teacher, Highlander Academy, at the per diem rate of \$250.00, effective November 1, 2024, through January 13, 2025, per Board of Education Agreement. (Replaces Balletto) Account: 11-209-100-101-10-10-105

NOTE: Pending County approval of 40-day extension.

26. The recommendation of the Superintendent to approve the following **EMPLOYEE RETIREMENT/SICK DAY PAYMENT**, for payment October 31, 2024, in accordance with the provisions of the Board of Education negotiated agreement - Account: 11-000-291-290-10-13-000:

<u>Employee Agreement</u>	<u>Days</u>	<u>Unit Rate</u>	<u>Payment</u>
<u>WMCMA Agreement</u>			
<b>JACOB CORTER</b>	240	\$60.00	\$14,400.00

27. The recommendation of the Superintendent to approve the appointment of the following **SNOW REMOVAL WORKERS**, to provide emergency snow removal from school vehicles, at the hourly rate of \$30.00, for the 2024-2025 school year, as established by the Board of Education - Account: 11-000-270-160-10-10-103:

<u>Employee</u>
<b>DARNISS FUCCI</b>
<b>SILENA HASS</b>

28. The recommendation of the Superintendent to approve **KELLY ROWLAND** for the purpose of a **504 MEETING**, retroactive from August 20, 2024, at the hourly rate of \$37.00, for two and one half (2.5) hours, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

29. The recommendation of the Superintendent to approve an **ADDITION** to the **CHILD STUDY TEAM MEMBERS, THERAPISTS, and TEACHERS** for the purpose of **IEP CASE MANAGEMENT, TESTING, AND MEETINGS**, retroactive from July and August 2024, at various hourly rates, per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-700:

<u>Employee</u>	<u>Hourly Rate</u>	<u>Number of Hours</u>	<u>Payment Not to Exceed</u>
<b>KELLY FRASCA</b>	\$78.93	3	\$236.79

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

29. (Continued)

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

30. The recommendation of the Superintendent to approve the following staff members for **WONDER WORKS CURRICULUM WRITING**, at the hourly rate of \$39.00, not to exceed eight (8) hours, for a payment of \$312.00 to each staff member, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-50-000:

Employee

- CAYLA CASEY**
- MEGHAN DONEGAN**
- TRICIA GINDER**
- MEGAN HAYES**
- BLAKE VISCONTI**
- KRISTA YUHAS**

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

31. The recommendation of the Superintendent to approve the following staff members to conduct a **WONDERS PARENT PRESENTATION**, to be held on October 29, 2024, at the hourly rate of \$37.00, for five (5) hours, for a payment of \$185.00 to each staff member, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

Employee

- |                        |                         |
|------------------------|-------------------------|
| <b>JESSICA COHEN</b>   | <b>TRICIA GRANEY</b>    |
| <b>KELLY COMERFORD</b> | <b>SHANNON RICKER</b>   |
| <b>JACLYN COWLEY</b>   | <b>SHAWN RHINESMITH</b> |
| <b>BRITTA ERESMAN</b>  | <b>HOLLY STANLEY</b>    |
| <b>KELLY FRASCA</b>    | <b>KRISTA YUHAS</b>     |

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

32. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2024)**, for the following **APSHAWA ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS, and HOURS** for the 2024-2025 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - **Account: 20-231-100-101-10-50-XXX - ESEA Title I Grant:**

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>ERIN DAVIE</b>	Apshawa Buddies	8	\$296.00
<b>KAREN MCCOURT</b>	Builders STEM (Kdg.)	4	\$148.00
<b>BROOKE QUILLIO</b>	Builders STEM (Kdg.)	4	\$148.00
<b>KAREN MCCOURT</b>	Builders STEM (Gr. 1)	3	\$111.00
<b>BROOKE QUILLIO</b>	Builders STEM (Gr. 1)	3	\$111.00
<b>KAREN MCCOURT</b>	Builders STEM (Gr. 2)	3	\$111.00
<b>BROOKE QUILLIO</b>	Builders STEM (Gr. 2)	3	\$111.00

**XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued**

32. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>SARAH WARREN</b>	Math Masterminds	10	\$370.00
<b>KRISTA DEHAAS</b>	Math Masterminds	10	\$370.00
<b>JACLYN COWLEY</b>	Page Turners	5	\$185.00
<b>BROOKE QUILLIO</b>	Page Turners	5	\$185.00
<b>CHRISTINA RODEK</b>	Poetry Writing Club	6	\$222.00

NOTE: **Funded through the ESEA Title I Grant.** Hourly rate may be adjusted pending the completion of contract negotiations.

33. The recommendation of the Superintendent to approve the following **APSHAWA ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS, and HOURS** for the 2024-2025 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-XXX - ESEA Title I Grant:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>CHRISTINA RODEK</b>	SOARS (Gr. 3)	15	\$555.00
<b>BROOKE QUILLIO</b>	SOARS (Gr. 3)	15	\$555.00
<b>ERIN DAVIE</b>	SOARS (Gr. 4)	15	\$555.00
<b>BLAKE VISCONTI</b>	SOARS (Gr. 4)	15	\$555.00
<b>KRISTA DEHAAS</b>	SOARS (Gr. 5)	15	\$555.00
<b>TRACEY LOMBARDI</b>	SOARS (Gr. 5)	15	\$555.00

NOTE: Funded through the ESEA Title I Grant. Hourly rate may be adjusted pending the completion of contract negotiations.

34. The recommendation of the Superintendent to approve the following **MARSHALL HILL ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUB, ADVISORS, and HOURS** for the 2024-2025 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-XXX - ESEA Title I Grant:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>JULIE CANGIALOSI</b>	Fall Eagle Scholars	12	\$444.00
<b>JENNIFER CASPERSON</b>	Fall Eagle Scholars	10	\$370.00
<b>MEGHAN DONEGAN</b>	Fall Eagle Scholars	12	\$444.00
<b>MAUREEN KELLY</b>	Fall Eagle Scholars	12	\$444.00
<b>KELLY MCCOURT</b>	Fall Eagle Scholars	12	\$444.00

NOTE: Funded through the ESEA Title I Grant. Hourly rate may be adjusted pending the completion of contract negotiations.

35. The recommendation of the Superintendent to approve the following **MARSHALL HILL ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS, and HOURS** for the 2024-2025 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>CHRISTOPHER JONES</b>	Scooter Football	18	\$666.00

**XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued**

35. (Continued)

NOTE: Funded through the PTA. Hourly rate may be adjusted pending the completion of contract negotiations.

36. The recommendation of the Superintendent to approve the following **PARADISE KNOLL ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS, and HOURS** for the 2024-2025 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-XXX - ESEA Title I Grant:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>JOHANNA ARCHER</b>	Battle of the Books	6	\$222.00
<b>JENNIFER BALOGH</b>	Time Capsules (Gr. 5)	10	\$370.00

NOTE: Funded through the ESEA Title I Grant. Hourly rate may be adjusted pending the completion of contract negotiations.

37. The recommendation of the Superintendent to approve the following **PARADISE KNOLL ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS, and HOURS** for the 2024-2025 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>JESSICA COHEN</b>	Broadway Musical	40	\$1,498.50
<b>AMI HOGUE</b>	Broadway Musical	40	\$1,498.50

NOTE: Funded through the PTA. Hourly rate may be adjusted pending the completion of contract negotiations.

38. The recommendation of the Superintendent to approve the following **UPPER GREENWOOD LAKE ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUB, ADVISOR, and HOURS** for the 2024-2025 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-XXX - ESEA Title I Grant:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>JOHANNA ARCHER</b>	Drama Club/Rewind Theater	8	\$296.00

NOTE: Funded through the ESEA Title I Grant. Hourly rate may be adjusted pending the completion of contract negotiations.

39. The recommendation of the Superintendent to approve the following **UPPER GREENWOOD LAKE ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS, and HOURS** for the 2024-2025 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>JOHANNA ARCHER</b>	Battle of the Books	6	\$222.00
<b>HOLLIE MILLER</b>	Chess Club	10	\$370.00
<b>KIMBERLY WALKER</b>	Chess Club	10	\$370.00

**XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued**

39. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>KELLY COMERFORD</b>	Crafty Kids	8	\$296.00
<b>BRITTANY ECONOMOU</b>	Crafty Kids	8	\$296.00
<b>CATHERINE SEKELSKY</b>	Escape Room	8	\$296.00
<b>CAYLA CASEY</b>	Garden Club	8	\$296.00
<b>NICOLE KRUSE</b>	Garden Club	8	\$296.00
<b>CATHERINE SEKELSKY</b>	Generation Pound (Fall)	6.25	\$231.25
<b>KATHRYN ENERING</b>	Generation Pound (Fall)	5	\$185.00
<b>CATHERINE SEKELSKY</b>	Generation Pound (Spring)	6.25	\$231.25
<b>KATHRYN ENERING</b>	Generation Pound (Spring)	5	\$185.00
<b>DANIEL BROPHY</b>	Kick Start SEL	6	\$222.00
<b>PAUL CHIESA</b>	Kick Start SEL	6	\$222.00
<b>DANIEL BROPHY</b>	Learning on the Move	8	\$296.00
<b>PAUL CHIESA</b>	Learning on the Move	8	\$296.00
<b>KELLY COMERFORD</b>	Elementary Honor Society	14	\$518.00
<b>DEENA ACCARDI</b>	Elementary Honor Society	14	\$518.00
<b>DANIEL BROPHY</b>	Scooter Football	18	\$666.00
<b>KRISTA YUHAS</b>	Scooter Football	18	\$666.00
<b>CATHERINE SEKELSKY</b>	STEAM Gr. K-1 (Fall)	5	\$185.00
<b>CATHERINE SEKELSKY</b>	STEAM Gr. K-1 (Winter)	5	\$185.00
<b>CATHERINE SEKELSKY</b>	STEAM Gr. K-1 (Spring)	5	\$185.00
<b>CATHERINE SEKELSKY</b>	STEAM Gr. 2-3 (Fall)	5	\$185.00
<b>CATHERINE SEKELSKY</b>	STEAM Gr. 2-3 (Winter)	5	\$185.00
<b>CATHERINE SEKELSKY</b>	STEAM Gr. 2-3 (Spring)	5	\$185.00
<b>HOLLIE MILLER</b>	TREP\$	20	\$740.00
<b>KIMBERLY WALKER</b>	TREP\$	20	\$740.00

NOTE: Funded through the PTA. Hourly rate may be adjusted pending the completion of contract negotiations.

40. The recommendation of the Superintendent to approve the following **ADDITIONS** to the **MACOPIN SCHOOL STUDENT ACTIVITY CLUB, ADVISORS and HOURS** for the 2024-2025 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>CORT ENOKSEN</b>	Historical Film	20	\$740.00
<b>JAKE MATHEWS</b>	Historical Film	20	\$740.00
<b>JOSEPH SMOLINSKI</b>	Historical Film	20	\$740.00

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

41. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUB, ADVISORS, and HOURS** for the 2024-2025 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-XXX - ESEA Title I Grant:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>MONICA BOHORQUEZ-ZEMSER</b>	AIM	55.5	\$2,053.50
<b>MONIKA DRUCKER</b>	AIM	18	\$ 666.00

**XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued**

41. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>MERJEME DERTI DUFFY</b>	AIM	55.5	\$2,053.50
<b>JENNIFER FEAR</b>	AIM	55.5	\$2,053.50
<b>NANCY KENNY</b>	AIM	55.5	\$2,053.50
<b>DAWN MAGIE</b>	AIM	55.5	\$2,053.50
<b>MICHELLE PALUZZI</b>	AIM	27	\$ 999.00
<b>JACQUELINE SEGAL</b>	AIM	27	\$ 999.00
<b>LAURIE SESAK</b>	AIM	55.5	\$2,053.50

NOTE: Funded through the ESEA Title I Grant. Hourly rate may be adjusted pending the completion of contract negotiations.

42. The recommendation of the Superintendent to approve the following **HIGH SCHOOL CLUB STUDENT ACTIVITY ADVISOR and HOURS** for the 2024-2025 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Club</u>	<u>Hours</u>
<b>ANDRA VLADESCU</b>	National Science Honor Society	40

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

43. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITIES ASSIGNMENTS and STIPENDS** for the **WINTER 2024-2025 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
<b>TAYLOR PEVNY</b>	Head Wrestling	C+Longevity	\$11,478.00
<b>GARY STOLL</b>	Asst. Wrestling	C+Longevity	\$ 8,126.00
<b>CRAIG SPENCER</b>	.5 Asst. Wrestling	C+Longevity	\$ 4,063.00
<b>MICHAEL BLAKELY</b>	.5 Asst. Wrestling	C+Longevity	\$ 4,063.00
<b>ALEX CAILLIE</b>	Head Bowling (Co-Ed)	B	\$ 6,022.00
<b>IAN WHITE</b>	Head Ski Racing	C+Longevity	\$ 7,848.00
<b>MCKENZIE MORANDO</b>	Head Basketball(Boys)	B	\$ 9,911.00
<b>KENNETH CANALI</b>	Asst. Basketball(Boys)	C+Longevity	\$ 8,126.00
<b>TYLER MAURER</b>	Asst. Basketball(Boys)	C	\$ 7,926.00
<b>RAYMOND LACROIX</b>	Head Basketball(Girls)	C+Longevity	\$11,478.00
<b>NICOLE GRIMSHAW</b>	Asst. Basketball(Girls)	C+Longevity	\$ 8,126.00
<b>MATTHEW KEYZER</b>	Asst. Basketball(Girls)	A	\$ 5,732.00
<b>DAVID GEROLD</b>	Head Fencing (Boys)	C	\$ 7,648.00
<b>THOMAS SANTORO</b>	Head Fencing(Girls)	A	\$ 5,524.00
<b>OLIVIA WARNET</b>	Varsity Cheerleading	A	\$ 5,524.00
<b>MICHAEL LAMBERT</b>	Head Winter Track	C+Longevity	\$ 7,848.00
<b>LAUREN REMBRANDT</b>	Asst. Winter Track	C	\$ 5,894.00
<b>CHRISTOPHER MCCORMACK</b>	.5 Asst. Winter Track	A	\$ 1,891.50
<b>ARTHUR JOECKS</b>	.5 Asst. Winter Track	C	\$ 2,947.00
<b>CHRISTOPHER SCARPA</b>	Head Ice Hockey	B	\$ 8,772.00
<b>JULIE WILLIAMS</b>	Asst. Ice Hockey	A	\$ 5,338.00
<b>MATTHEW KANE</b>	Head Swim	B	\$ 8,772.00



XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

43. (Continued)

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

44. The recommendation of the Superintendent to approve the following **VOLUNTEER** for the 2024-2025 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
<b>ANTHONY CISTERNINO</b>	High School	Football

(45.) The recommendation of the Superintendent to accept the resignation of **NIKLAS LATRONICA**, Industrial Arts Teacher, High School, effective November 18, 2024 (last day).

(46.) The recommendation of the Superintendent to approve the appointment of **TIFFANY CAIOLA**, Special Education Teacher, Maple Road School (PC#90.03.53.CDS), at the annual salary of \$56,400.00 (BA/1) (prorated), with health benefits, effective October 16, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. (Replaces Petrou) Account: 11-214-100-101-10-10-000

NOTE: Pending certification. Annual salary may be adjusted pending the completion of contract negotiations.

(47.) The recommendation of the Superintendent to approve the appointment of **JESSICA SHEEHAN**, Cafeteria Aide, Marshall Hill School (PC#30.04.F4.BAB), at the annual salary of \$7,014.00 (Step 1) (prorated), without health benefits, effective October 21, 2024, through June 30, 2025, per Board of Education/WMCAA Agreement. (Replaces Dowson) Account: 11-000-262-107-10-10-000

NOTE: Pending medical and fingerprint clearance.

(48.) The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **KRISTY SMOLINSKI**, from Administrative Assistant, Board Office, to Administrative Assistant to the Director of Special Services, Board Office (PC#70.10.S1.BVV), at the annual salary of \$55,000.00 (prorated), with health benefits, effective November 1, 2024, through June 30, 2025, per Board of Education/Unaffiliated Board Office Unit Agreement. (Replaces Mennonna) Account: 11-000-219-105-10-10-142

(49.) The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **LILY MURPHY**, from Door Attendant, High School, to Administrative Assistant (Business/Transportation), Board Office (PC#70.10.S1.AXG), at the annual salary of \$55,000.00 (prorated), with health benefits, effective January 2, 2025, through June 30, 2025, per Board of Education/Unaffiliated Board Office Unit Agreement. (Replaces Lynch) Account: 11-000-270-160-10-10-000; 11-000-230-105-10-10-110

(50.) The recommendation of the Superintendent to approve the following **UPPER GREENWOOD LAKE ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUB, ADVISORS, and HOURS** for the 2024-2025 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

**XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued**

(50.) (Continued)

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>JENNIFER MAGNOTTA</b>	Kind Kids	15	\$555.00
<b>CHARLENE PAPPAS</b>	Kind Kids	15	\$555.00
<b>SAMANTHA PATIRO</b>	Kind Kids	15	\$555.00

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

**ROLL CALL FOR ITEMS #1 THROUGH #50:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mrs. Van Dyk	Yes*	Mrs. Racano	Yes	Mrs. Dwyer	Yes
Mr. Cytowicz	Yes	Mrs. Romeo	Yes**	Mrs. Marquard	Yes***
Mrs. Jurgensen	Yes	Mr. Lippe	Yes	Mrs. Lockwood	Yes

\*Mrs. Van Dyk "Abstained" on items #31 and #37.

\*\*Mrs. Romeo "Recused" on items #26, #32 and #33.

\*\*\*Mrs. Marquard "Abstained" on items #31, #37, #38, #39 and #50.

The **MOTION PASSED.**

**XV. OPERATIONS & FINANCE - Mr. Peter Lippe, Chairperson**

Motion by Mr. Lippe, seconded by Mr. Cytowicz, to approve the following agenda items #1 through #14:

**DISCUSSION:** Mrs. Romeo inquired about items #5 through #12, and how they are calculated. Mr. Scholts responded to her inquiry. Mrs. Romeo also spoke about item #13, and thanked Veronica Garnto for her donation.

Mr. Lippe also inquired about the parental transportation contracts and the insurance requirements, and asked if it has been resolved. Mr. Scholts responded to his inquiry.

Dr. Kitchin pointed out item #3, and explained to the Board the potential changeover for the website to Aptegy, Inc., and the Thrillshare Publishing Platform.

1. The recommendation of the Superintendent to approve the following Resolution, for approval and submission of a **COMPREHENSIVE MAINTENANCE PLAN:**

**WHEREAS,** the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting required maintenance activities for each of its public school facilities; and

**WHEREAS,** the required maintenance activities as listed in the attached document for the various school facilities of the West Milford Township School District are consistent with these requirements; and

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

1. (Continued)

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties value;

**NOW, THEREFORE, BE IT RESOLVED** that the West Milford Township School District hereby approves and authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan, including the M-1, for the West Milford Township School District, in compliance with Department of Education requirements. (Documentation provided electronically.)

2. The recommendation of the Superintendent to approve the Toilet Room Facilities for the Pre-Kindergarten Classroom at Paradise Knoll School, for the 2024-2025 school year. (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve an agreement with **APPTEGY, INC.**, Little Rock, Arkansas, with a one-time App Development fee of \$4,984.00, and the Thrillshare Publishing Platform, Website and Internet Alert System, in the amount of \$10,048.00 for the 2024-2025 school year (prorated), and \$17,225.00 for the 2025-2026 school year.
4. The recommendation of the Superintendent to approve the purchase of one (1) used 2021 Ford 4x4 Pick-Up, one (1) used 2017 Ford Dump Truck, and one (1) used 2017 Wacker Loader, for a total purchase price of \$147,000.00, and to finance said purchase through **MUNICIPAL CAPITAL FINANCE**, Allentown, Pennsylvania, with a three (3) year lease/purchase term. (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (May 2024)** to a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#70158) to **SPECTRUM ACADEMY 360 LOWER SCHOOL**, Verona, New Jersey (**Route #PC2-24-25**), **retroactive from** July 1, 2024, through June 30, 2025, at a per diem cost of \$77.70 for 209 days, for a total cost of \$16,239.30.
6. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (May 2024)** to a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#67651) to **NEW BRIDGES HIGH SCHOOL (BCSS)**, Paramus, New Jersey (**Route #PC3-24-25**), **retroactive from** July 1, 2024, through June 30, 2025, at a per diem cost of \$74.86 for 202 days, for a total cost of \$15,121.72.
7. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (May 2024)** to a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#67691) to **CTC ACADEMY**, Oakland, New Jersey (**Route #PC1-24-25**), **retroactive from** July 1, 2024, through June 30, 2025, at a per diem cost of \$49.89 for 209 days, for a total cost of \$10,427.01.
8. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (May 2024)** to a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#70107) to **NJEDDA**, Clifton, New Jersey (**Route #PC8-24-25**), **retroactive from** July 1, 2024, through June 30, 2025, at a per diem cost of \$68.71 for 210 days, for a total cost of \$14,429.10.

**XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued**

9. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (May 2024)** to a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#71215) to **WASHINGTON ELEMENTARY, Paramus, New Jersey (Route #PC11-24-25), retroactive from July 1, 2024, through June 30, 2025,** at a per diem cost of \$82.60 for 202 days, for a total cost of \$16,685.20.
10. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (May 2024)** to a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#74000) to **MACOPIN MIDDLE SCHOOL, West Milford, New Jersey (Route #PC12-24-25), retroactive from July 1, 2024, through June 30, 2025,** at a per diem cost of \$35.96 for 205 days, for a total cost of \$7,371.80.
11. The recommendation of the Superintendent to approve an **ADDENDUM** to a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#67691) to **CTC ACADEMY, Oakland, New Jersey (Route# PC1-24-25), retroactive from July 1, 2024, through September 30, 2024,** at a per diem cost of \$49.89 for 15 days, for a total cost of \$748.35.
12. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#67691) to **PILLAR HIGH SCHOOL, Livingston, New Jersey (Route # PC1-24-25B), effective October 15, 2024, through June 30, 2025,** at a per diem cost of \$84.79 for 157 days, for a total cost of \$13,312.03.
13. The recommendation of the Superintendent to accept the **DONATION** in the amount of \$2,000.00, from Veronica Garnto, to be used for student meal accounts at Upper Greenwood Lake School, for the 2024-2025 school year.
14. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Board Office Staff, at the mileage rate established by the Board. (Documentation provided electronically.)

**ROLL CALL FOR ITEMS #1 THROUGH #14:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Lippe	Yes	Mrs. Dwyer	Yes	Mrs. Marquard	Yes
Mrs. Racano	Yes	Mr. Cytowicz	Yes	Mrs. Van Dyk	Yes
Mrs. Jurgensen	Yes	Mrs. Romeo	Yes	Mrs. Lockwood	Yes

The **MOTION PASSED.**

Motion by Mr. Lippe, seconded by Mr. Cytowicz, to approve the following agenda item #15:

15. The recommendation of the Superintendent to approve the **PAYROLL** of September 30, 2024 and October 15, 2024, in the amount of \$4,099,780.40. (Documentation provided electronically.)

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

ROLL CALL FOR ITEM #15:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Lippe	Yes	Mrs. Dwyer	Yes	Mrs. Marquard	Abstain
Mrs. Racano	Yes	Mr. Cytowicz	Yes	Mrs. Van Dyk	Abstain
Mrs. Jurgensen	Yes	Mrs. Romeo	Recuse	Mrs. Lockwood	Yes

The **MOTION PASSED.**

Motion by Mr. Lippe, seconded by Mr. Cytowicz, to approve the following agenda items #16 through #23:

16. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending October 15, 2024, in the amount of \$4,005,859.23. (Documentation provided electronically.)

17. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **October 15, 2024:**

**BE IT RESOLVED,** by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2024-2025** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$493,197.38.

18. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS,** the Agenda file of **October 15, 2024** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

**WHEREAS,** both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$12,100,548.47 as of June 30, 2024; therefore

**BE IT RESOLVED,** that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

19. The recommendation of the Superintendent to approve the following Resolution:

**RESOLVED,** that the Board certify as of June 30, 2024, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

20. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, the Agenda file of **October 15, 2024** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

**WHEREAS**, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$14,799,263.87 as of July 31, 2024; therefore

**BE IT RESOLVED**, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

21. The recommendation of the Superintendent to approve the following Resolution:

**RESOLVED**, that the Board certify as of July 31, 2024, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

22. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, the Agenda file of **October 15, 2024** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

**WHEREAS**, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$15,247,817.87 as of August 31, 2024; therefore

**BE IT RESOLVED**, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

23. The recommendation of the Superintendent to approve the following Resolution:

**RESOLVED**, that the Board certify as of August 31, 2024, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued**

ROLL CALL FOR ITEMS #16 THROUGH #23:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Lippe	Yes	Mrs. Dwyer	Yes	Mrs. Marquard	Yes
Mrs. Racano	Yes	Mr. Cytowicz	Yes	Mrs. Van Dyk	Yes
Mrs. Jurgensen	Yes	Mrs. Romeo	Yes	Mrs. Lockwood	Yes

The **MOTION PASSED.**

**XVI. POLICY - Mr. William Cytowicz, Chairperson**

Motion by Mr. Cytowicz, seconded by Mrs. Marquard, to approve the following agenda item #1:

1. The recommendation of the Superintendent to approve the first reading of a **revised BYLAW** entitled, "Public Participation in Board Meetings." (Code 0167) (Documentation provided electronically.)

ROLL CALL FOR ITEM #1:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Cytowicz	Yes	Mrs. Racano	Yes	Mrs. Marquard	Yes
Mrs. Jurgensen	Yes	Mrs. Romeo	Yes	Mr. Lippe	Yes
Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes	Mrs. Lockwood	Yes

The **MOTION PASSED.**

**XVII. COMMITTEE REPORTS/LIAISONS**

Parks & Recreation - Mrs. Dwyer - No report.

Safety - Mrs. Racano/Mrs. Dwyer - No report.

Superintendent's Roundtable - Mrs. Racano/Mrs. Van Dyk - Mrs. Racano spoke about the meeting, and one topic discussed was the overcrowding of buses. Mr. Novak clarified that none of our buses are overcrowded and that every student has a seat and a seatbelt on the bus. However, we do have a shortage of bus drivers and we are actively recruiting them. Another topic of discussion was Chromebook insurance, and the administrators spoke about who may need it. Mrs. Racano stated that Zearn was discussed. It is an on-line school that our Elementary students are using in conjunction with our new Math program. There is a little bit of a learning curve, as our teachers, students and families learn how to navigate the new program. However, it should be consistent throughout the District, and they will be working on that at the next Professional Development day. School lunches were also discussed. Some of the Elementary schools have been running out of the daily hot meal option fairly early, and it was discussed that this is sort of a building-specific issue. The building principals and Pomptonian are working together to ensure that everyone is getting the hot meal they are requesting. The school calendar was also discussed, and the revision for this year for the parent/teacher conferences. As the calendar is created for the next school years, the Committee will be more cognizant of religious holidays in scheduling events.

**XVII. COMMITTEE REPORTS/LIAISONS - Continued**

Passaic County School Boards Association - Mrs. Lockwood spoke about the meeting held on September 25<sup>th</sup>. There was a lot of discussion about the NJSBA Workshop starting on October 21<sup>st</sup> and how to use the app and the website, and how more is being offered. There was also a presentation on referendums entitled, "Effectively Planning and Financing a Referendum to Maximize Impact on Tax Levy." Dr. Mark Toback, Superintendent of Wayne Township School District, spoke about a referendum in their District that did not pass, and how it affected their District. The next meeting will be held on December 9, 2024, at Lakeland High School.

New Jersey School Boards Association - Mr. Cytowicz spoke about the upcoming NJSBA Workshop, and he hopes that Board members who are attending will have a rewarding experience. There is a webinar on October 30<sup>th</sup> at 10:00 a.m., Fall Legislative Update, and the webinar will also be available to view after that date. The NJSBA Delegate Assembly is on December 7, 2024.

Legislative - Mr. Cytowicz/Mr. Lippe - No report.

Technology Oversight - Mr. Lippe/Mrs. Marquard - Mr. Lippe spoke about Chromebook insurance, with this year's insurance being more successful than last year, and had further discussion on the District looking towards having K-2 students start taking home Chromebooks sometime in the near future, so that students have the same Chromebook at all times. Also discussed were: the anti-phishing mission on emails; the Transportation Department receiving new monitors for the ability to see the entire District at once, and to see where buses are located; Apsawa received a new camera; and there are new PC's in labs at the High School, and the Math lab also received new equipment. Mrs. Marquard added that regarding the K-2 students, it was discussed that if they do start to bring their Chromebooks home, families will have the option to purchase the insurance then, with a wait period of two weeks for it to become active.

Township/Board of Education Joint Committee - Mr. Cytowicz/Mrs. Romeo/Mrs. Van Dyk/Mrs. Lockwood - Mr. Cytowicz stated that at the Joint Committee meeting, the primary item discussed was the preliminary plans for Dygos Field and what it would look like potentially, as well as additional items that need to be discussed in order to fully implement any sort of vision for Dygos Field. Other items discussed were the roles and differences between what the Board of Education does versus what the Education Foundation would do, and any advocacy efforts related to changing the student aid formula.

West Milford Municipal Alliance - Mrs. Van Dyk/Mrs. Jurgensen - Mrs. Jurgensen stated that the WMMA meeting was held on Monday, October 14, 2024. During the meeting, they reviewed the current status of the Opioids Settlement Survey, which has garnered responses from 229 community members thus far. The WMMA encourages further participation, as the survey will close on October 31<sup>st</sup> and the results will be presented to the Township Council during their meeting on November 13<sup>th</sup>. The amount of the settlement is \$70,000.00, and they are surveying the community to see what they want the settlement money used for. The WMMA will be hosting a screening of the documentary called "Screenagers" at the High School on Wednesday, October 30<sup>th</sup>, at 6:30 p.m. Several local organizations will be present with informational tables prior to the screening. It is a social media safety documentary to spread awareness, and students and parents are invited. There will be a "Substance Use Town Hall Meeting" at the West Milford Library on October 24<sup>th</sup>, from 6:15-8:30 p.m. This event will feature speakers including Mayor Michele Dale, Dr. Derek Ressa, our Director of Special Services, Captain Anthony Parello, West Milford Police Department, as well as County law enforcement and medical professionals.



**XVII. COMMITTEE REPORTS/LIAISONS - Continued**

The WMMA has actively participated in various Township events and will continue to have a presence at gatherings over the next months. Also, the WMMA is seeking representatives from our school PTA/PTO/PTSO's, and if interested please reach out to Mrs. Debbie O'Brien. The next WMMA meeting is scheduled for Monday, November 11<sup>th</sup> and will be conducted in a hybrid format.

Special Education Parent Advisory Committee (SEPAC) - Mrs. Marquard/Mrs. Lockwood - Mrs. Marquard stated there will be a meeting on October 16, 2024, at 7:00 p.m., in the Upper Greenwood Lake School Media Center. Special guests will be Dr. Kitchin, our Superintendent, and our new Supervisor of Special Services, Katherine Blades. They will be discussing their backgrounds and will share their vision for the school district. There are in-person and virtual options available for this meeting.

**XVIII. OLD BUSINESS**

Mrs. Romeo spoke about the signs at Highlander Academy, and how nice they look, as well as the sports and athletic field signs. She thanked Dr. Ressa and Mr. Scholts, and everyone involved in getting the Highlander Academy sign completed.

She also spoke about Mr. Douglas Glenn, our Operations Supervisor, and how he talks about his staff with professionalism and the work that they do, and his spirit of building a positive culture. She is very impressed and incredibly proud of his department.

Mrs. Marquard stated that she was reminded by the head of SEPAC, that she missed mentioning another very special guest who will attend the next SEPAC meeting, Mr. Novak. He will be there to speak about Wonders, and Dr. Dana Swarts, Apshawa Principal, will be there as well, to discuss Wonder Works.

Motion by Mr. Cytowicz, seconded by Mr. Lippe, to close Old Business.

**VOICE VOTE:**

**All in Favor.**

**MOTION PASSED.**

**XIX. NEW BUSINESS**

Mrs. Romeo commented on an amazing moment as a parent, Board of Education member, and community member, on Saturday night, October 12<sup>th</sup>, at MetLife Stadium with the Highlander Marching Band. She spoke about the moment that the students were on the field about to perform and how suddenly Dr. Kitchin, Superintendent of West Milford Schools, walked up the stairs at MetLife and passed all of the parents to go up to the top with the Band Director and staff to watch the performance. She indicated that she was a little surprised that Dr. Kitchin was there, and she was amazed at how all of the parents reacted to him coming to support these students, and how much it was appreciated. She stated there are so many amazing things happening in West Milford, and she is a very proud Highlander.

Mrs. Jurgensen stated that she works with a West Milford Band parent where she teaches. The parent commented to her on how wonderful it was that the Superintendent from West Milford walked the students onto the field, and how much it was appreciated. She stated it is so great to see the Highlander Band being so supported.

**XIX. NEW BUSINESS - Continued**

Motion by Mr. Cytowicz, seconded by Mr. Lippe, to close New Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)**

All speakers will have five (5) minutes to speak until a period of thirty (30) minutes transpires. Before speaking, please state your name, group affiliation and address for the record. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. After speaking, all speakers are asked to sign the register provided and give their full name, group affiliation, and their address.

All statements shall be directed to the presiding officer. No participant may address or question Board members individually.

All speakers are expected to have read the statement within the agenda regarding the regulations concerning public comments.

Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by Mr. Cytowicz, seconded by Mr. Lippe, to close Public Comment.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XXI. EXECUTIVE SESSION**

At 9:40 p.m., Mrs. Racano made a motion, seconded by Mrs. Van Dyk, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, HIBs, matters of attorney/client privilege, and the Education agenda.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable. The Board will be in Executive Session for approximately forty-five (45) minutes, and will return to the public meeting. Action will be taken.

**VOICE VOTE: All in Favor. MOTION PASSED.**

Mr. Cytowicz noted that Education should not be discussed in Executive Session, and that it is separate. If members do want to caucus, it cannot be done as a full Board or with a quorum, and he asked the Board to be cognizant of that.

Mrs. Lockwood stated that any discussion on Education will take place in this meeting room when the Board returns.

Mrs. Van Dyk noted that Board members can read their minutes.

**XXI. EXECUTIVE SESSION - Continued**

The Board returned to the Public Meeting at 10:36 p.m.

**ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:**

<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>
Mrs. Van Dyk	Present	Mrs. Dwyer	Present	Mrs. Racano	Present
Mrs. Romeo	Present	Mr. Lippe	Present	Mrs. Marquard	Present
Mrs. Jurgensen	Present	Mr. Cytowicz	Present	Mrs. Lockwood	Present

**XIII. EDUCATION - Mrs. Teresa Dwyer, Chairperson**

Motion by Mrs. Dwyer, seconded by Mr. Cytowicz, to approve the following agenda items #1 through #22:

**DISCUSSION:** Mrs. Romeo inquired about item #1, and the school calendar. She asked for a discussion about June 19<sup>th</sup>, which is a National Independence Day. The other National Independence Day is July 4<sup>th</sup>, and our offices are closed. She understands that it poses a challenge as it is at the end of the school year, but feels it is an important message that we do celebrate the end of slavery in our country, and she would like to see it reflected in our calendar.

Mrs. Lockwood stated that it was discussed with the Education Committee by a Trustee, and feels it is something we can push back to Committee for further discussion. She does know that not all Districts recognize it. Dr. Kitchin spoke about having discussion on it, and that there is a difference between recognizing a holiday and changing the calendar based on a holiday. Those are future topics of conversation for the Education Committee, as we develop the calendar moving forward. He stated there are several holidays that do not appear on our calendar, some of which can appear on a future calendar in recognition of, and some can be put on if we can adjust the calendar based on days off. He reiterated it was a topic of conversation, and that it will be a topic of conversation as we develop the calendar for the next couple of years.

Mrs. Jurgensen commented that she would also like to have this discussed further in Committee again. Board members continued discussion on this, and Dr. Kitchin stated it will be a topic of discussion at the next Education Committee.

Mrs. Romeo inquired about items #7 and #8. She would like to see them brought back to the agenda at a later date to show how many students, chaperones, etc. Mr. Novak stated these field trip items are being brought to the Board earlier for planning purposes, and that information will be brought to the Board on costs, students, nursing, chaperones, etc., 90 days in advance of every overnight trip.

Mrs. Romeo had inquired about items #17 and #20, and Dr. Ressa responded to her inquiries and provided additional information.

1. The recommendation of the Superintendent to approve the following **SCHOOL CALENDAR REVISION** - (Calendar provided electronically):

**SCHOOL YEAR 2024-2025**

**XIII. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

2. The recommendation of the Superintendent to approve the submission of the **SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES under the ANTI-BULLYING BILL OF RIGHTS ACT** for each school to the New Jersey Department of Education Office of Student Support Services, for the 2023-2024 school year. (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the submission of the **NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM DISTRICT PERFORMANCE REVIEW (NJQSAC DPR)**, for the 2024-2025 school year. (Documentation provided electronically.)
4. The recommendation of the Superintendent to accept the funds for the **T-MOBILE FRIDAY NIGHT 5G LIGHTS GRANT**, for the 2024-2025 school year, in the amount of \$5,000.00.
5. The recommendation of the Superintendent to submit **AMENDMENT #1** for the **ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA)** Consolidated Formula Subgrant Application for FY 2025.
6. The recommendation of the Superintendent to approve a **9-DAY "NO CONTACT" PERIOD** by coaching personnel for any of their sports offerings, on or off campus, effective Saturday, July 26, 2025, to Sunday, August 3, 2025.
7. The recommendation of the Superintendent to approve the **ATHLETIC DEPARTMENT** to plan the following **HIGH SCHOOL OVERNIGHT FIELD TRIP** for the 2024-2025 school year:

**Team/Group:** Baseball  
**Purpose:** Florida Coast Baseball Camp  
**Location:** Fort Pierce, Florida  
**Dates:** March 19 - March 23, 2025

NOTE: Fees and further details will be provided to the Education Committee at the December 2024 meeting.

8. The recommendation of the Superintendent to approve the **ART DEPARTMENT** to plan the following **HIGH SCHOOL OVERNIGHT FIELD TRIP** for the 2025-2026 school year:

**Team/Group:** AP Art History and National Art Society  
**Purpose:** To provide students opportunities to experience actual works of art or architecture in a museum. Students will visit many works of art and architecture directly from the AP Art History curriculum.  
**Location:** Italy  
**Dates:** April 1 - April 9, 2026

NOTE: Fees and further details will be provided to the Education Committee at the January 2026 meeting.

9. The recommendation of the Superintendent to approve the following field trip destinations to be added to the list of Board approved **FIELD TRIP LOCATIONS** for the 2024-2025 school year:

- Tac Ops, Tactical Laser Tag, Fairfield, New Jersey
- Xtreme Energy, Rockaway, New Jersey

**XIII. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

10. The recommendation of the Superintendent to approve the following **ADDITIONS** to the **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, and AGENCIES**, for the 2024-2025 school year:

- Community Personnel Services, Inc., Chatham, New Jersey
- Experiad, LLC d/b/a Motivity, Honolulu, Hawaii

11. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION TUITION RECEIVABLE CONTRACT**, retroactive from September 5, 2024, through June 30, 2025:

<u>District Placement</u>	<u>Tuition</u>	<u>Sending District</u>
Highlander Academy Schools	\$34,333.00	Mount Arlington Public
1:1 Aide Student #: 74712	\$73,977.31	Mount Arlington, New Jersey

12. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION TUITION RECEIVABLE CONTRACT**, retroactive from October 7, 2024 through June 30, 2025:

<u>District Placement</u>	<u>Tuition</u>	<u>Sending District</u>
Highlander Academy	\$31,298.04	Vernon School District
1:1 Aide Student #: 74714	\$67,437.88	Vernon, New Jersey

13. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS WITH OTHER LOCAL EDUCATION AGENCIES**, retroactive from September 5, 2024, through June 30, 2025:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 1:1 Aide Student #: 67651	\$85,095.00 \$51,984.00	New Bridges (Bergen County Special Services) Paramus, New Jersey
1 1:1 Aide Student #: 71215	\$85,095.00 \$51,984.00	Washington School (Bergen County Special Services) Paramus, New Jersey

14. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT**, retroactive from September 5, 2024, through June 30, 2025:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 73253	\$90,068.16	The Gramon School Fairfield, New Jersey

15. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT**, retroactive from September 16, 2024, through June 30, 2025:

**XIII. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

15. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 70547	\$73,836.90	Legacy Treatment Services Mary A. Dobbins School Mount Holly, New Jersey

16. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT**, retroactive from October 15, 2024, through June 30, 2024:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 1:1 Aide Student #: 67691	\$65,071.20 \$38,760.00	Pillar Care Continuum Pillar High School East Hanover, New Jersey

17. The recommendation of the Superintendent to approve an agreement with **SOLIANT HEALTH, LLC**, Peachtree Corners, Georgia, for Speech Language Pathologist services, in an amount not to exceed \$50,000.00, effective October 29, 2024, through February 28, 2025.

18. The recommendation of the Superintendent to approve the following **VOCATIONAL/TECHNICAL PAYABLE CONTRACTS** for the 2024-2025 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$16,829.00 (Special Ed.)	Passaic County Technical Institute Wayne, New Jersey
2 Student #'s: 69056, 69417	\$20,460.00	Ho-Ho-Kus School of Trade Paterson, New Jersey

19. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

(20.) The recommendation of the Superintendent to approve an agreement with **SOLIANT HEALTH, LLC**, Peachtree Corners, Georgia, for Speech Language Pathology services, with a minimum of 14 hours per week, effective October 28, 2024, through June 24, 2025.

(21.) The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION TUITION RECEIVABLE CONTRACT**, retroactive from September 5, 2024, through June 30, 2025:

<u>District Placement</u>	<u>Tuition</u>	<u>Sending District</u>
Highlander Academy/Macopin Student #: 74655	\$32,395.00	Edison Township Public Schools Edison, New Jersey

**XIII. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

- (22.) The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT**, effective October 28, 2024, through June 30, 2025:

Number of <u>Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 74643	\$70,705.50	Glenview Academy Fairfield, New Jersey

**ROLL CALL FOR ITEMS #1 THROUGH #22:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Cytowicz	Yes	Mr. Lippe	Yes
Mrs. Jurgensen	Yes	Mrs. Romeo	Yes	Mrs. Marquard	Yes
Mrs. Racano	Yes	Mrs. Van Dyk	Yes	Mrs. Lockwood	Yes

The **MOTION PASSED.**

**XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Lynda Van Dyk, Chairperson**

**NOTE:** All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Van Dyk, seconded by Mrs. Jurgensen, to approve the following agenda item #51:

- (51.) **BE IT RESOLVED**, that the Board of Education, on the recommendation of the Superintendent, terminates Employee #5718, effective November 19, 2024.

**ROLL CALL FOR ITEM #51:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Van Dyk	Yes	Mrs. Racano	Yes	Mrs. Dwyer	Yes
Mr. Cytowicz	Yes	Mrs. Romeo	Yes	Mrs. Marquard	Yes
Mrs. Jurgensen	Yes	Mr. Lippe	Yes	Mrs. Lockwood	Yes

The **MOTION PASSED.**

**XXII. ADJOURNMENT**

Motion by Mr. Cytowicz, seconded by Mrs. Romeo, to adjourn the meeting at 10:46 p.m.

**VOICE VOTE: All in Favor. MOTION PASSED.**

Respectfully submitted,

**William Scholts  
Board Secretary**