

WEST MILFORD TOWNSHIP BOARD OF EDUCATION

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**BOARD OF EDUCATION
MINUTES
WORKSHOP/REGULAR MEETING
AUGUST 20, 2024**

Mrs. Claire Lockwood, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 6:00 p.m., in the Macopin School Auditorium. She asked for a moment of silence, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones, and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MR. WILLIAM SCHOLTS, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Cytowicz	Absent/Arr. 7:08 p.m.	Mr. Lippe	Absent/Arr. 6:52 p.m.	Mrs. Van Dyk	Present
Mrs. Dwyer	Present	Mrs. Marquard	Present	Mrs. Racano	Present
Mrs. Jurgensen	Present	Mrs. Romeo	Present	Mrs. Lockwood	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Brian Kitchin	Superintendent of Schools	Present
Mr. William Scholts	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Derek Ressa	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Absent/Arr. 6:11 p.m.

There were approximately 6 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mrs. Racano, seconded by Mrs. Van Dyk, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session for approximately thirty (30) minutes for the purpose of conducting a HIB parent appeal.

The executive session minutes will not be released until such time as the privilege or confidentiality is no long applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board went into Executive Session at 6:02 p.m.

The Board returned to the Public Session at 7:32 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Cytowicz	Present	Mr. Lippe	Present	Mrs. Van Dyk	Present
Mrs. Dwyer	Present	Mrs. Romeo	Present	Mrs. Marquard	Present
Mrs. Jurgensen	Present	Mrs. Racano	Present	Mrs. Lockwood	Present

VII. SUPERINTENDENT'S REPORT - Dr. Brian Kitchin

- Dr. Kitchin stated that the Harassment, Intimidation, and Bullying presentation from Legal One was canceled, due to a scheduling conflict with the presenter.
- Dr. Kitchin provided the Board with an update on vacancies in the District. He spoke about the positions we are having trouble filling, and how a lot of the positions are in Special Education. Dr. Kitchin went through each of the individual positions that are still open in the District. He also spoke about a motion on the agenda to open up another section of second grade at Upper Greenwood Lake School, and how that position will be filled if the motion carries. He stated that the individual building principals are working on plans in each case on how to address these openings. Dr. Ressa then spoke about how he and the building principals are working diligently on handling the Special Education openings.
- Dr. Kitchin discussed demonstrations regarding the Board Docs software program, and our possible partnership with the them for the management of documents used for our Board meetings, as well as other benefits. He explained some of the features this program would give the Board, and feels it was well received by the Board and the central office administration. Mrs. Racano expressed it is user-friendly and would be a great tool for the Board. She feels it will be easier for the public to find information they need of things that the Board approves. She was at the Board Office when secretarial staff attended a demonstration, and indicated they seemed very positive and optimistic about how it would streamline their workflow. Dr. Kitchin further discussed the Board Docs program and the protection of the information we provide. He indicated it offers him the opportunity to share Executive updates with the Board in a forum that is only one-way communication, which allows the information to be more OPRA protected.

VII. SUPERINTENDENT'S REPORT - Dr. Kitchin - Continued

- Dr. Kitchin asked the Board if they had any questions about Board Docs. Mrs. Van Dyk indicated that she viewed the demonstration and feels very comfortable with the transition to this program. She expressed that she liked the idea that it provides better transparency for the public, and takes away OPRA requests. This is a program that the Board has seen at NJSBA workshops and appreciates that we are moving forward with it. She and Dr. Kitchen spoke about a feature in Board Docs that is an inward-facing note-taking section. He explained that it gives Board members the ability to take notes on agenda items to be discussed and only that person is able to view it, and that the information is OPRA protected. Mrs. Romeo continued to discuss the Board Docs program and feels it will be beneficial. She also commented that the subscription price per year was very inexpensive for the features it provides. Dr. Kitchin stated that the annual subscription is \$11,000.00, and that we are locked into that price, based on our membership with New Jersey School Boards.

VIII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

- Mr. Novak reported on Summer Committees and asked Dr. Ressa to introduce the first Committee presenting to the Board this evening.
- Dr. Ressa spoke about the Assistive Technology/Augmentative and Alternative Communication Committee that was formed. He spoke about how the Committee was devoted to spending time looking at how we can help our Special Education students that have communication challenges. He explained that we will be able to use various technologies and create processes and procedures in our District, working with our Technology Department and with our staff on training and opportunities for growth, as well as coming up with tiers of intervention. Dr. Ressa introduced Mrs. Stephanie Janitz and Mrs. Lauren Tredy, Speech Language Therapists in our District, who provided a presentation to the Board and the community. A handout was provided to Board members which included a guide to assistive technology/augmentative and alternative communication evaluations, and an outline of tiers to augmentative and alternative communication. Mrs. Janitz and Mrs. Tredy provided an explanation and overview of the following areas: Action Plan for 2024; Child Study Team AT/AAC Protocol; AAC Tiers; Steps to an AAC Evaluation - Parent Handout; AAC Resources and Materials for Speech Language Pathologists; Order Form Recommendations; Vendors and Evaluators; and Professional Development. Dr. Ressa thanked Mrs. Janitz and Mrs. Tredy for their presentation and the entire Committee for their hard work.
- Mr. Novak then spoke about the Elementary Report Card Committee and provided an overview of the Committee to the Board. The Committee is now updating our report card to reflect two new significant changes we have made in our Elementary program: our Math implementation for this year, and next year's K-5 replacement for English Language Arts starting in September, along with the implementation of new State standards. The Committee consists of representation from all grade levels in all schools, and is led by Mr. Kane, Maple Road School Principal, and Dr. Dana Swarts, Apshawa School Principal. Dr. Swarts provided a presentation to the Board with handouts. The agenda covered the following: review changes in the NJSLA standards (ELA and Math); compare the new standards with the current report; note changes needed and make adjustments; and analyze the pacing of Eureka2 against the current marking period reporting of the standards and make adjustments (Conquer/Eureka Math Binders were used).

VIII. DIRECTOR OF EDUCATION'S REPORT - Mr. Novak - Continued

- Dr. Swarts then spoke about looking towards where the Committee's work needs to go with the Elementary Report Card Committee. The Committee is hoping to meet a few times during the school year to: revisit the pacing and shading for Math after Year 2 of Eureka for accuracy and alignment; and analyze the pacing and standard for Wonders after Year 1, for fine tuning of shading per grade level.
- Mrs. Romeo had a question regarding the presentation. Dr. Swarts responded to her inquiry, and she thanked the staff who worked on this. Mr. Novak stated that the Encore Committee is working this week based on the work from the Report Card Committee, to make any changes that are appropriate for our Encore progress report for both ELA and Math. He also stated that this will be part of our Elementary Principals first faculty meeting on September 3, 2024. Mr. Lippe also had a question regarding the presentation, and Mr. Novak responded to his inquiry.
- Dr. Swarts provided a presentation to the Board on the Apshawa Character Committee that worked together over the Summer. She explained the rationale that Apshawa, having several transitions over the past few years and new students due to the redistricting, valued the time to analyze and revise its character initiatives and their effectiveness. The team met three times and plans to continue their work as a Committee throughout the year, and they will turnkey their work with our staff. She showed a slide of the "Apshawa Hawkeyes" and their logo, and explained that the Committee reviewed the current pillars of character and their alignment with initiatives that are ongoing in Session One. In Sessions Two and Three, plans were developed for moving forward with initiatives in the 2024-2025 school year. Branding, further alignment and partnership with the new PTA, and coordination of Second Step themes with our Character Initiative were pulled together to begin the year and set the tone for the kick-off to the school year. Dr. Swarts indicated they are looking at School Spirit Days becoming a prominent figure weekly at Apshawa. On Fridays, the staff and students will be wearing black and gold Apshawa gear and full value language t-shirts, which connects to our character team's work in our school. She also spoke about clubs, the PTA/parent volunteer involvement, as well as a Friday end of the month Character Assembly, where students receive Character Awards and are recognized by all staff members. She stated the Committee has been a very positive experience, and it is another phenomenal group of staff members to be working with.

IX. SPECIAL REPORTS AND CORRESPONDENCE - Mr. William Scholts, Board Secretary/
Business Administrator

Motion by Mrs. Van Dyk, seconded by Mr. Lippe, to approve the following Board of Education meeting minutes:

- July 9, 2024 Special Meeting
- July 9, 2024 Executive Session
- July 16, 2024 Regular/Public Budget Hearing Meeting
- July 16, 2024 Executive Session

VOICE VOTE: Mrs. Romeo "Abstained" to all minutes; Mrs. Van Dyk and Mr. Cytowicz "Abstained" to the July 9, 2024 Special Meeting Minutes and July 9, 2024 Executive Session.

All Others in Favor.

MOTION PASSED.

X. PRESIDENT'S REPORT - Mrs. Claire Lockwood

Mrs. Lockwood spoke about the end of Summer approaching. She wished all of our families, staff, and students a good end of the Summer, and a warm welcome and great start to the new 2024-2025 school year.

XI. PUBLIC COMMENT REGULATIONS

At all regular meetings, two opportunities are provided for citizens to make comments. The public comment period will be scheduled after the President's Report. The second comment period will be scheduled after New Business.

During the first opportunity for public comment, citizens are invited to comment on subjects on the agenda items only. During the second opportunity for public comment, citizens may comment on all other general topics. At the discretion of the presiding officer, public comments may be permitted at other times.

Please remember this is a public meeting. Anything you say will be a public record. As a result, pursuant to law, the Board of Education cannot respond to you publicly concerning certain matters, such as those regarding an individual student or personnel. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's Office. Public comment periods shall also be governed by the following rules:

1. Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses.
2. Each speaker shall be limited to five minutes. The Board Secretary will note the time. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds (Bylaw 0167).
3. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to stop.
4. All statements shall be directed to the presiding officer. No participant may address or question Board members individually.
5. Questions requiring investigation shall be referred by the Board to the Superintendent's Office for consideration and later response. A participant may be asked to submit such questions in written format.

XII. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

All speakers will have five (5) minutes to speak until a period of thirty (30) minutes transpires. Before speaking, please state your name, group affiliation and address for the record. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. After speaking, all speakers are asked to sign the register provided and give their full name, group affiliation, and their address.

All statements shall be directed to the presiding officer. No participant may address or question Board members individually.

XII. PUBLIC COMMENT - AGENDA ITEMS - Continued

All speakers are expected to have read the statement within the agenda regarding the regulations concerning public comments.

Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by Mr. Cytowicz, seconded by Mr. Lippe, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XIII. MOTION BY MR. CYTOWICZ, SECONDED BY MRS. ROMEO, TO ADOPT THE AGENDA AS PRESENTED AND AMENDED, INCLUDING HAND CARRYS.

VOICE VOTE: All in Favor. MOTION PASSED.

XIV. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mr. Cytowicz, to approve the following agenda items #1 through #18:

DISCUSSION: Dr. Kitchin pointed out to the Board that item #1 is the section that was discussed at the Education Committee.

DISCUSSION: Mrs. Van Dyk spoke about item #3, and the loss we are suffering this year with a dramatic cut to Title I funds. She feels that the public needs to be aware of this, and that it should be noted.

Mr. Scholts shared that last year we received \$424,451.00, which was our original allocation, compared to this year's allocation of \$192,871.00. Mr. Novak commented that the parent portal was launched on August 19th and that we did something different than we have done in the past. The recommendation was successful, and we have more than tripled our completed Free and Reduced Lunch Applications with the new process that we have implemented with the opening of the portal.

Mrs. Romeo commented that as a parent, the process was very easy. She stated that this recommendation was discussed in the past, and she is glad it was implemented for this year.

Mrs. Racano spoke about item #1. She is very happy that an additional second grade class is being added at Upper Greenwood Lake School.

Mrs. Dwyer spoke about item #17, and asked if it should be a separate vote. Dr. Kitchin responded to her inquiry.

Mr. Lippe also spoke about item #1, and is glad it was brought to the Board's attention. He thanked the administration for getting this done. He also spoke about item #3, Title I grant funds, and the increase in completed Free and Reduced Lunch Applications. Mr. Novak provided Mr. Lippe and the Board with additional information regarding item #3.

1. **BE IT RESOLVED**, that the West Milford Board of Education approves an additional second grade class at Upper Greenwood Lake School, with a teacher to be appointed by the Superintendent, at a later date.

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

- 2. The recommendation of the Superintendent to approve the **UNIFORM STATE MEMORANDUM OF AGREEMENT** between the West Milford Board of Education and the Law Enforcement Officials for the 2024-2025 school year. (Documentation provided electronically.)
- 3. The recommendation of the Superintendent to accept funds for the **ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA)** Consolidated Formula Subgrant Application **FY 2025**, for the following amounts:

Title I	\$192,871.00
Title IIA	\$ 50,251.00
Title III Immigrant	\$ 2,741.00
Title IV	<u>\$ 30,423.00</u>
	<u>\$276,286.00</u>

- 4. The recommendation of the Superintendent to refuse the funds for the **ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA)** Title III Consolidated Formula Subgrant Application **FY 2025**, in the amount of \$6,759.00.
- 5. The recommendation of the Superintendent to accept the funds for the **INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) GRANT** in the amount of \$888,269.00 (Basic Grant Award, ages 3-21), and \$39,664.00 (Preschool Grant Award, ages 3-5), for the 2024-2025 school year.
- 6. The recommendation of the Superintendent to submit the **T-MOBILE FRIDAY NIGHT 5G LIGHTS GRANT**, for the 2024-2025 school year.
- 7. The recommendation of the Superintendent to approve an agreement with **CURRICULUM ASSOCIATES, INC.**, North Billerica, Massachusetts, for Educational Services, in an amount not to exceed \$95,990.00, for the 2024-2025 school year.

NOTE: Partially funded through ESEA Title I and ARP ESSER III Grants.

- 8. The recommendation of the Superintendent to approve the following **MACOPIN OVERNIGHT FIELD TRIP** for the 2024-2025 school year:

SIXTH GRADE - FAIRVIEW LAKE

Purpose of Trip: The purpose of this trip is to promote team building and cohesion among our incoming sixth grade students. Our students come from five different neighborhood elementary schools and this experience aids in understanding and cooperation. This is a social and team-building experience that has proven successful in the past. Also, students are able to receive an "outdoor" education.

Location:	Newton, New Jersey
Dates of Trip:	November 5 - November 6, 2024
Number of Students:	Approximately 170
Cost of Trip to Students:	\$174.00
Name of Advisor:	Oliver Pruksarnukul
Number of School Days Missed:	2
Number of Chaperone(s):	Approximately 20 chaperones, plus one administrator
Cost to District:	\$0.00

NOTE: All transportation, student, and chaperone fees are included in the total cost of the trip.

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

9. The recommendation of the Superintendent to approve the following **HIGH SCHOOL OVERNIGHT FIELD TRIP** for the 2024-2025 school year:

CONCERT CHOIR

Purpose of Trip: Team building, choral rehearsal, and performance preparation.

Location: Port Murray, New Jersey
 Dates of Trip: September 21 - September 23, 2024
 Number of Students: 25
 Cost of Trip to Students: \$125.00
 Name of Advisor: Dwight Weaver
 Name of Chaperone(s): Susan Kaczor
 Heather Burns
 Number of School Days Missed: 1
 Cost to District: \$0.00

NOTE: All transportation, student, and chaperone fees are included in the total cost of the trip.

10. The recommendation of the Superintendent to approve the following **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** for the 2024-2025 school year:

Soliant Health, LLC, Peachtree Corners, Georgia

11. The recommendation of the Superintendent to approve the following **VOCATIONAL/TECHNICAL PAYABLE CONTRACTS** for the 2024-2025 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
103	\$1,118,992.00 (General Ed.)	Passaic County Technical Institute Wayne, New Jersey

12. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** (includes ESY), retroactive from July 1, 2024, through June 30, 2025:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 1:1 Aide Student #: 74230	\$ 89,424.30 \$ 39,900.00	NJEDDA Clifton, New Jersey
1 1:1 Aide Student #: 67691	\$102,794.00 \$ 46,350.00	The CTC Academy, Inc. Oakland, New Jersey
1 1:1 Aide Student #: 73922	\$ 73,957.86 \$ 43,047.30	Windsor Bergen Academy Ridgewood, New Jersey

13. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT**, effective September 4, 2024, through June 30, 2025:

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

13. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 73935	\$ 84,024.45	Chancellor Academy Pompton Plains, New Jersey

14. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT**, effective September, 3, 2024, through June 30, 2025:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
2 Student #'s: 74641, 74416	\$149,756.40	Sage Alliance Mahwah, New Jersey

15. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT**, effective September 5, 2024, through June 30, 2025:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 1:1 Aide Additional Therapies Student #: 72341	\$ 68,955.00 \$ 31,655.00 \$ 2,200.00	Northern Hills Academy Sparta, New Jersey

16. The recommendation of the Superintendent to approve **TEACHER OF THE DEAF and HARD OF HEARING SERVICES** provided by **BERGEN COUNTY SPECIAL SERVICES**, per students' IEPs, effective September 5, 2024, through June 30, 2025:

<u>Number of Students</u>	<u>Rate Not to Exceed</u>
1 Student #: 68705	\$ 3,400.00
1 Student #: 71792	\$13,600.00
1 Student #: 71259	\$13,600.00
1 Student #: 74089	\$ 6,800.00
1 Student #: 71630	\$ 3,400.00

17. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **August 20, 2024**; therefore,

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

17. (Continued)

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigation(s):

<u>Incident Report Number</u>	<u>Board Determination</u>
2024/E-9	Unsubstantiated

(18.) The recommendation of the Superintendent to approve an agreement with **HONEYCUTT CONSULTING, LLC**, Colorado Springs, Colorado, in an amount not to exceed \$7,500.00, for a Professional Day Presentation, on September 3, 2024. Account: 20-270-200-320-10-50-XXX - ESEA Title IIA Grant

NOTE: Funded through ESEA Title IIA Grant.

ROLL CALL FOR ITEMS #1 THROUGH #18:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes*	Mr. Cytowicz	Yes**	Mr. Lippe	Yes**
Mrs. Jurgensen	Yes*	Mrs. Romeo	Yes*	Mrs. Marquard	Yes**
Mrs. Racano	Yes*	Mrs. Van Dyk	Yes*	Mrs. Lockwood	Yes*

*Mrs. Dwyer, Mrs. Jurgensen, Mrs. Racano, Mrs. Romeo, Mrs. Van Dyk, and Mrs. Lockwood voted "No" to item #17.

**Mr. Cytowicz, Mr. Lippe, and Mrs. Marquard "Abstained" on item #17.

ITEM #17 FAILED (6-NO; 3-ABSTAIN); ALL OTHER MOTIONS PASSED.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Lynda Van Dyk, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey state law requirements for the criminal history review prior to their start date.

Motion by Mrs. Van Dyk, seconded by Mr. Cytowicz, to approve the following agenda item #1:

DISCUSSION: Mrs. Racano thanked Dr. Kitchin for filling as many vacant positions as he has in the interim. She feels he is doing everything he can to fill them, and thanked him again.

1. **BE IT RESOLVED**, that on this date, August 20, 2024, the Board acknowledges the appointment(s) of the following staff member(s), as per Board resolution approved on June 25, 2024:

TRICIA PERRULLI, Supervisor of Transportation, Districtwide (PC#13.18.P4.AYX), at the annual salary of \$93,000.00 (prorated), with health benefits, effective October 1, 2024, through June 30, 2025, per Board of Education Agreement. (Replaces Talmadge) Account: 11-000-270-160-10-10-000

NOTE: Pending medical and fingerprint clearance.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

1. (Continued)

KELLY WICHLINSKI, School Psychologist, Macopin School (PC#90.08.37.XXX), at the annual salary of \$74,700.00 (MA+60/7), plus a stipend of \$1,900.00 (Doctorate), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. (Replaces Staufenberger) Account: 11-000-219-104-10-10-142

NOTE: Salary may be adjusted pending the completion of contract negotiations.

HENGTOLO ONG, Special Education Teacher, High School (#90.09.40.CCK), at the annual salary of \$69,500.00 (BA/13), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. (Replaces Aiello) Account: 11-213-100-101-10-10-000

NOTE: Pending medical clearance. Salary may be adjusted pending the completion of contract negotiations.

KRISTIN GENETELLI, Special Education Teacher, Highlander Prep/Academy (PC#90.09.31.BUV; #90.08.31.ASC), at the annual salary of \$62,700.00 (BA/9), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. (Replaces Heinzinger) Account: 11-209-100-101-10-10-105

NOTE: Pending medical and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

MIGUEL LOPEZ, World Language Teacher, Macopin/High School (PC#90.08.46.ANW; 90.09.46.AOD), at the annual salary of \$57,100.00 (BA/2), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. (New Position) Accounts: 11-130-100-101-10-10-000; 11-140-100-101-10-10-000

NOTE: Pending certification, medical, and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

DANIELLA PRESTON, Grade 1 Teacher, Maple Road School (PC#90.03.04.AEZ), at the annual salary of \$59,900.00 (BA/6), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. (Replaces Sauer) Account: 11-120-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

TRACEY LOMBARDI, Encore Teacher, Apshawa School (PC#90.01.28.ANN), at the annual salary of \$59,200.00 (BA/5), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. (Replaces Kane) Account: 11-230-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

MARY LEMANOWICZ, Encore Teacher, Maple Road School (PC#90.03.28.BOV), at the annual salary of \$57,800.00 (BA/3), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. (Replaces Hollick) Account: 11-230-100-101-10-10-000

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

1. (Continued)

NOTE: Salary may be adjusted pending the completion of contract negotiations.

KIMBERLY GAYDOS, 0.5 School Social Worker, Paradise Knoll School (PC#90.05.41.BSC), at the annual salary of \$45,400.00 (MA/17), without health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. (Replaces Becker) Account: 11-000-218-104-10-10-071

NOTE: Pending medical and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

BRITTANY ROTONDA, 0.5 School Nurse, Highlander Prep/Academy (90.08.25.CJI; 90.09.25.BVD), at the annual salary of \$28,200.00 (BA/1), without health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. Account: 11-000-213-104-10-10-645

NOTE: Pending certification and medical clearance. Salary may be adjusted pending the completion of contract negotiations.

CAROLE TUFARO, Replacement Grade 2 Teacher, Marshall Hill School (PC#99.04.00.CCD), at the per diem rate of \$250.00, with health benefits, effective September 5, 2024, through January 24, 2025, per Board of Education Agreement. (Replaces Employee #3044) Account: 11-120-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work. Pending medical and fingerprint clearance.

MELISSA MCKEOWN, Special Class Aide, Marshall Hill School (PC#60.04.S5.BZU), at the annual salary of \$32,974.00 (Step 12), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMTAA Agreement. (Replaces Quigley) Account: 11-215-100-106-10-10-000

NOTE: Pending medical clearance. Salary may be adjusted pending the completion of contract negotiations.

CHRISTINA WALDEN, Special Class Aide, Paradise Knoll School (PC#60.05.S5.CJE), at the annual salary of \$25,492.00 (Step 3), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMTAA Agreement. (Replaces McCarthy) Account: 11-214-100-106-10-10-000

NOTE: Pending medical and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

LAURIE MOLLOY, Special Class Aide, High School (PC#60.09.S5.AWI), at the annual salary of \$34,348.00 (Step 13), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMTAA Agreement. (Replaces McConnell) Account: 11-204-100-106-10-10-000

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

1. (Continued)

NOTE: Pending medical and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

VICTORIA HUNT, Special Class Aide, Maple Road School (PC#60.03.S5.AVW), at the annual salary of \$27,313.00 (Step 6), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMTAA Agreement. (Replaces Kanneley) Account: 11-204-100-106-10-10-000

NOTE: Pending medical and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

LARYSSA VERDE, Special Class Aide, Paradise Knoll School (PC#60.05.S5.CJL), at the annual salary of \$31,814.00 (Step 11), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMTAA Agreement. (Replaces Rinaldi) Account: 11-214-100-106-10-10-000

NOTE: Pending medical and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

MOLLY CHRISTIE, Special Class Aide, Maple Road School (PC#60.03.S5.AVT), at the annual salary of \$24,382.00 (Step 1), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMTAA Agreement. (Replaces Ayres) Account: 11-214-100-106-10-10-000

NOTE: Pending medical clearance. Salary may be adjusted pending the completion of contract negotiations.

LINDA DECKER, Cafeteria Aide, Maple Road School (PC#30.03.F4.BSM), at the annual salary of \$5,611.00, without health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMCAA Agreement. (Replaces Dimitrion) Account: 11-000-262-107-10-10-000

NOTE: Pending medical and fingerprint clearance.

VERONICA GARNTO, Cafeteria Aide, Upper Greenwood Lake School (PC#30.06.F4.BAK), at the annual salary of \$7,014.00, without health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMCAA Agreement. (Replaces Wagner) Account: 11-000-262-107-10-10-000

NOTE: Pending medical and fingerprint clearance.

DESTINY VIDAL, Replacement Special Class Aide, Maple Road School (99.03.00.CGV), at the per diem rate of \$110.00, with health benefits, effective September 16, 2024, through March 28, 2025, per Board of Education Agreement. (Replaces Employee #5661) Account: 11-212-100-106-10-10-000

NOTE: The duration of this position is based on the date of the employee's return to work. Pending medical and fingerprint clearance.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

ROLL CALL FOR ITEM #1:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Van Dyk	Yes	Mrs. Racano	Yes	Mrs. Dwyer	Yes
Mr. Cytowicz	Yes	Mrs. Romeo	Yes	Mrs. Marquard	Yes
Mrs. Jurgensen	Yes	Mr. Lippe	Yes	Mrs. Lockwood	Yes

The **MOTION PASSED.**

Motion by Mrs. Van Dyk, seconded by Mr. Cytowicz, to approve the following agenda items #2 through #62:

DISCUSSION: Mrs. Van Dyk thanked all of the PTA's who are funding clubs for the 2024-2025 school year, and hopes they know how much it is appreciated. She also spoke about item #2, and how Mrs. Reda will be truly missed in the Athletic Department. She wished her well in her retirement, thanked her for her years of service, and thanked her for all of her volunteer work as a parent in the District.

Mrs. Marquard also spoke about item #2, and Mrs. Reda. She spoke about her involvement in the DUI reenactment, and what a huge role she played in the building and in the District.

Mr. Lippe made a motion, seconded by Mrs. Romeo, for item #52 to be split by name for voting to "52.A" and "52.B" on the Agenda.

VOICE VOTE: All in Favor. MOTION PASSED.

DISCUSSION: Mrs. Romeo spoke about item #52.A and #52.B. She expressed her concerns on how these stipends are being paid, and she feels it is not fair. She would like to see more fairness moving forward in the payment of male and female sports, and how many coaches there are.

Mrs. Lockwood indicated that these stipend positions are negotiable, and that it is a negotiable year. However, these stipends are contractual at this point, at those amounts.

2. The recommendation of the Superintendent to accept, with regret, the resignation of **CATHLEEN REDA**, Secretary, High School, effective January 1, 2025, for the purpose of retirement.
3. The recommendation of the Superintendent to accept the resignation of **TINA SAUER**, Grade 1 Teacher, Maple Road School, retroactive from August 1, 2024.
4. The recommendation of the Superintendent to accept the resignation of **KRISTINA MCGEEHAN**, Special Class Aide, Maple Road School, effective October 7, 2024.

NOTE: Employee will be released from 60 days' notice required per contract if a replacement is hired prior to October 7, 2024.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

5. The recommendation of the Superintendent to approve the appointment of **JENNY KREUTZ**, Vehicle Aide, Transportation (PC#25.18.T5.CDC), 4 hours/day, at the hourly rate of \$17.00 (Step 1), without health benefits, effective September 3, 2024, through June 30, 2025, per Board of Education/WMBDA Agreement. (Replaces Kattowski) Account: 11-000-270-161-10-10-000
6. The recommendation of the Superintendent to approve the appointment of **SCOTT HARTY, JR.**, General Maintenance, Operations (PC#45.17.M4.CJK), at the annual salary of \$55,717.00, (Step 1) (prorated), with health benefits and a 180-day probationary period, effective September 1, 2024, through June 30, 2025, per Board of Education/WMCMA Agreement. (New Position) Account: 11-000-261-110-10-10-000

NOTE: Pending medical and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

7. The recommendation of the Superintendent to approve the appointment of **EUGENE SABYAN**, Custodian, Marshall Hill School (PC#45.04.M3.BBU), at the annual salary of \$47,879.00, (Step 1) (prorated), with health benefits and a 180-day probationary period, effective September 3, 2024, through June 30, 2025, per Board of Education/WMCMA Agreement. (Replaces Ollearo) Account: 11-000-262-110-10-10-000

NOTE: Pending medical and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

8. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **DAMIAN FITZPATRICK**, from Assistant Head Custodian, High School, to Head Custodian, High School (PC#45.09.M1.BCW), at the annual salary of \$64,704.00 (Step 10), Head Custodian Stipend of \$9,950.00 (prorated), Longevity of \$1,500.00, with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMCMA Agreement. (Replaces Monti) Account: 11-000-262-110-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

9. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **DAVID KUHLES**, from Assistant Head Custodian, Apshawa School, to Head Custodian, Marshall Hill School (PC#45.04.M1.BBV), at the annual salary of \$64,704.00 (Step 10), Head Custodian Stipend of \$5,429.00, Longevity of \$500.00, with health benefits, effective October 1, 2024, through June 30, 2025, per Board of Education/WMCMA Agreement. (Replaces Corter) Account: 11-000-262-110-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

10. The recommendation of the Superintendent to approve the appointment of **NOELLE RIESENMAN**, Long-Term Substitute 0.6 Art Teacher, Macopin School (PC#99.08.00.BJH), at the per diem rate of \$250.00, with health benefits, effective September 5, 2024, through October 30, 2024, per Board of Education Agreement. (Replaces Elsea) Account: 11-130-100-101-10-10-103

NOTE: Pending County approval of 40-day extension.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

11. The recommendation of the Superintendent to **RESCIND** the appointment of **ELIZABETH MULVANEY**, Special Education Teacher, Highlander Prep/Academy (PC#90.08.31.ARZ; #90.09.31.APO), at the annual salary of \$101,100.00 (MA/19), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. (Replaces Balletto) Account: 11-209-100-101-10-10-105
12. The recommendation of the Superintendent to **RESCIND** the appointment of **DANIELLA PRESTON**, Replacement Grade 3 Teacher, Maple Road School (PC#99.03.00.BKQ), at the annual salary of \$56,400.00 (BA/1), with health benefits, effective September 5, 2024, through January 27, 2025, per Board of Education Agreement. (Replaces Employee #2779) Account: 11-120-100-101-0-10-103
13. The recommendation of the Superintendent to approve the appointment of **DEBORAH MALATAK**, Replacement Grade 3 Teacher, Maple Road School (PC#99.03.00.BKQ), at the per diem rate of \$250.00, with health benefits, effective September 5, 2024, through December 17, 2024, per Board of Education Agreement. (Replaces Employee #2779) Account: 11-120-100-101-0-10-103

NOTE: The duration of this position is based on the date of the employee's return to work. Pending medical and fingerprint clearance.

14. The recommendation of the Superintendent to approve the appointment of **NICHOLAS LIGOSH**, Long-Term Substitute Social Studies Teacher, Macopin School (PC#99.08.00.CHR), at the per diem rate of \$250.00, with health benefits, effective September 5, 2024, through October 30, 2024, per Board of Education Agreement. (Replaces Employee #3424) Account: 11-130-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work. Pending County approval of 40-day extension.

15. The recommendation of the Superintendent to **RESCIND** the appointment of **MARIE SPECK**, Door Attendant, High School (PC#45.09.M8.BVO), 3.5 hours per day, at the hourly rate of \$15.50, without health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education Agreement. (Replaces Rockey) Account: 11-000-266-110-10-10-000
16. The recommendation of the Superintendent to approve the appointment of **LILY MURPHY**, Door Attendant, High School (PC#45.09.M8.BVO), 3.5 hours per day, at the hourly rate of \$15.50, without health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education Agreement. (Replaces Rockey) Account: 11-000-266-110-10-10-000.

NOTE: Pending medical and fingerprint clearance.

17. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for Employee #0601, with pay using sick days, retroactive from July 26, 2024, through August 30, 2024. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

18. The recommendation of the Superintendent to approve a leave of absence for Employee #1243, with pay using sick days, effective September 3, 2024, through January 30, 2025. (Medical/Caregiver)

NOTE: The employee may return prior to the above date.

19. The recommendation of the Superintendent to approve a leave of absence for Employee #4448, with pay using sick days, effective November 1, 2024, through December 20, 2024, then without pay under the Family Medical Leave Act, effective January 2, 2025, through February 28, 2025. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

20. The recommendation of the Superintendent to approve a leave of absence for Employee #5661, with pay using sick days, effective September 16, 2024, through October 8, 2024, then without pay, effective October 9, 2024, through March 28, 2025.

NOTE: The employee may return prior to the above date, pending medical certification.

21. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2024-2025 school year, effective September 1, 2024, through June 30, 2025:

BRITTANY ROTONDA (Nurse)
CAROLE TUFARO (Teacher)
CHRISTOPHER MCCORMACK (Teacher, Coach)
DELANIE GARZON (Teacher)
MIGUEL LOPEZ (Teacher)
PATRICIA MONTANO (Teacher)
VERONICA GARNTO (Teacher)
DEBORAH MALATAK (Teacher)
AVA DRAGONETTI (Teacher)
OLIVIA WARNET (Coach)

22. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2024-2025 school year, effective September 1, 2024, through June 30, 2025:

BRANDON WISNEWSKI (Custodian)
COLTON HARDISON (Custodian)
DAMIAN GRAY (Custodian)
DEANNA ROBERTS (SACC)
DELAINE GARZON (Special Class Aide)
DESTINY VIDAL (Special Class Aide)
HELENE BLAUSTEIN (SACC)
VERONICA GARNTO (SACC)
VICTORIA HERNANDEZ (Custodian)

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

23. The recommendation of the Superintendent to approve **PERFECT ATTENDANCE AWARDS** for the following employees in accordance with the provisions of the Board of Education/WMBDA Agreement, for the 2023-2024 school year - Account: 11-000-270-160-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Amount</u>
STEVEN BECKER	School Bus Driver	\$250.00
MARY BROWN	School Bus Driver	\$600.00
DEBRA CHISARI	School Bus Driver	\$250.00
MICHAEL GROSSO	School Bus Driver	\$250.00
RUTH ANN SULLIVAN	School Bus Driver	\$600.00
KRISTA ZWEIL	School Bus Driver	\$600.00

24. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (July 2024)** for the following **CHILD STUDY TEAM MEMBERS, THERAPISTS, and TEACHERS** for the purpose of **IEP CASE MANAGEMENT, TESTING AND MEETINGS**, retroactive from July and August 2024, at various hourly rates, per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-700:

<u>Employee</u>	<u>Hourly Rate</u>	<u>Number of Hours</u>	<u>Payment Not to Exceed</u>
LAUREN TREDY	\$44.29	53	\$2,347.37
BETH SCHAEFFER	\$55.64	17	\$ 945.88
DENISE BRECKINRIDGE	\$70.46	16	\$1,127.43
GERI TAYLOR	\$78.93	82	\$6,472.26
JANET SCALES	\$82.00	27	\$2,214.00
KRISTIN MARSTON	\$82.00	72	\$5,904.00
JESSICA PAFF	\$43.43	52	\$2,258.29
DONNA STRIANSE	\$78.93	100	\$7,892.86
SHERYL NEUHS	\$72.21	88	\$6,354.86
DOMENICA BASSORA	\$78.93	125	\$9,866.07
PATRICE CAPPELLO	\$82.00	111	\$9,102.00
MELISSA VARIAN	\$68.43	24	\$1,642.32

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

25. The recommendation of the Superintendent to approve an **ADDITION** to a previously approved resolution for the following **CHILD STUDY TEAM MEMBERS, THERAPISTS, and TEACHERS** for the purpose of **IEP CASE MANAGEMENT, TESTING, AND MEETINGS**, retroactive from July and August 2024, at various hourly rates, per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-700:

<u>Employee</u>	<u>Hourly Rate</u>	<u>Number of Hours</u>	<u>Payment Not to Exceed</u>
ABIGAIL ALEXANDER	\$68.00	7	\$476.00
REGINA CANALI	\$75.08	7	\$525.56
BROOKE QUILLIO	\$44.29	7	\$310.03
AMI HOGUE	\$47.14	7	\$329.98
AMBER GIAMANCO	\$42.29	7	\$296.03
KELLY MCCOURT	\$46.64	7	\$326.48
MAUREEN MULLIGAN	\$72.21	7	\$505.50

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

25. (Continued)

<u>Employee</u>	<u>Hourly Rate</u>	<u>Number of Hours</u>	<u>Payment Not to Exceed</u>
SAMANTHA PATIRO	\$55.64	7	\$389.50
KATHLEEN MENDES	\$82.00	7	\$574.00
SUZANNE OESTERLE	\$56.93	7	\$398.50

26. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (May 2024, June 2024)** to the **SUMMER CURRICULUM DEVELOPMENT** for the 2024-2025 school year, at the hourly rate of \$39.00, per Board of Education/WMEA Agreement. Accounts: 11-110-100-101-10-10-160 (Grade K); 11-120-100-101-10-10-160 (Grades 1-5); 11-130-100-101-10-10-160 (Grades 6-8); 11-140-100-101-10- 10-160 (Grades 9-12) (Documentation provided electronically.)

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

27. The recommendation of the Superintendent to approve all **CERTIFICATED STAFF** as **HOME INSTRUCTORS**, at an hourly rate of \$42.00, for the 2024-2025 school year, retroactive from July 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement - Account: 11-150-100-101-10-10-000.

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

28. The recommendation of the Superintendent to approve all **SPECIAL CLASS AIDES** for attendance at **AFTER SCHOOL STUDENT ACTIVITIES**, at an hourly rate of \$37.00, for the 2024-2025 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000.

NOTE: Per student's IEP and prior approval from the Director of Special Services. Hourly rate may be adjusted pending the completion of contract negotiations.

29. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **TIFFANY CAIOLA**, from Special Class Aide, Maple Road School, to Long Term Substitute Special Education Teacher, Maple Road School, at the per diem rate of \$250.00, effective September 5, 2024, through October 30, 2024, per Board of Education Agreement. (Replaces Petrou) Account: 11-214-100-101-10-10-000

NOTE: Pending County approval of 40-day extension.

30. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **PATRICIA MONTANO**, from Special Class Aide, Highlander Academy, to Long Term Substitute Special Education Teacher, Apshawa School, at the per diem rate of \$250.00, effective September 4, 2024, through February 7, 2025, per Board of Education Agreement. (Replaces Employee #4887) Account: 11-213-100-101-10-10-000

NOTE: The duration of this position is based on the date of the employee's return to work.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

31. The recommendation of the Superintendent to approve the following schedule of salaries from **ESEA FUNDS** for the 2024-2025 school year. Account: 20-231-200-105-10-50-000 - ESEA Title I Grant:

<u>Employee</u>	<u>Salary</u>	<u>Portion by ESEA Grant</u>	<u>School</u>
KRISTINE BOWLBY	\$58,571.00	\$9,640.00	Board Office

NOTE: Funded through the ESEA Title I Grant.

32. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS**, for the 2024-2025 school year, effective September 1, 2024, through June 30, 2025:

<u>Employee</u>	<u>From</u>	<u>To</u>
WENDY BECKER (PC#90.01.41.BOR) Account: 11-000-218-104-10-10-071	Social Worker Aphawa/Paradise Knoll	Social Worker Aphawa
MARIE FERRARA (PC#60.01.S5.BJX) Account: 11-213-100-106-10-10-000; 11-209-100-106-10-10-000	Special Class Aide Maple Road	Special Class Aide Aphawa

33. The recommendation of the Superintendent to approve the **INCREASE OF ASSIGNMENTS** for the following **TEACHERS**, to teach a sixth period with the addition of \$10,000.00 to their salaries, with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. Accounts: 11-140-100-101-10-10-000; 11-130-100-101-10-10-000:

<u>Employee</u>	<u>Subject</u>	<u>School</u>
DANIELLE GARDNER	Family Consumer Science	High School
SAMANTHA SCHWARTZ	Family Consumer Science	High School
LEONARD VAN WINGERDEN	Wood Shop	High School
JOHN DALY	Graphic Arts	High School
NICOLE PETROSILLO	AP Psychology	High School
RONALD ROWE	English	High School
JENNIFER MONEGO	Visual Art	High School
JOSEPH JORDAN	TV Communication Arts	High School
VINCENZA CERTOSIMO	Multilingual Learner	High School
STEPHANIE GARCIA	French	Macopin

NOTE: Amount may be adjusted pending the completion of contract negotiations.

34. The recommendation of the Superintendent to approve the **INCREASE OF ASSIGNMENTS** for the following **TEACHERS**, to teach an additional semester course with the addition of \$5,000.00 to their salaries, with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. Accounts: 11-140-100-101-10-10-000; 11-130-100-101-10-10-000:

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

34. (Continued)

<u>Employee</u>	<u>Subject</u>	<u>School</u>
NIKLAS LATRONICA	Electricity and Electronics	High School
MATTHEW DABROS	Criminal Justice	High School

NOTE: Amount may be adjusted pending the completion of contract negotiations.

35. **BE IT RESOLVED**, that the Board of Education approves the provision of a stipend in the amount of \$1,000.00 for **JOHANNA ARCHER**, Library Media Specialist, to provide consultation services to the temporary staff in the High School Media Center, for the period from September 5, 2024, to January 30, 2025, or "until further notice."

36. The recommendation of the Superintendent to approve the **INCREASE OF ASSIGNMENTS** for the following **BUILDING AIDES**, 3.5 hours per day, not to exceed ten (10) days, at their present hourly rate, for the 2024-2025 school year:

ALAINA CAPOZZOLI	ERIN OSBORNE
SUSAN FREY	NANCY SOMMERVILLE-MAHON
JULIE GOMEZ	

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

37. The recommendation of the Superintendent to approve the following **SALARY GUIDE CHANGE** adjustments for certified teaching staff members, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
CANDICE CARLISLE	MA+30/8	MA+60/9	\$ 77,300.00
LAURA CROSS	BA/5	MA/6	\$ 64,000.00
DONALD DOUGHERTY	MA+30/17	MA+60/18	\$109,600.00
KAREY ELLARD	MA+30/19	MA+60/19	\$114,800.00
DANIELLE GARDNER	MA/11	MA+30/12	\$ 78,600.00
NANCY KENNY	BA/8	MA/9	\$ 67,000.00
SHERRY SCHWARTZ	MA+30/10	MA+60/11	\$ 80,700.00

NOTE: Salary may be adjusted pending the completion of contract negotiations.

38. The recommendation of the Superintendent to approve an **ADDITIONAL ASSIGNMENT** for the following staff member, for **KINDERGARTEN SUMMER EXPERIENCE**, at the hourly rate of \$37.00, for two (2) hours during August 2024 - Account: 11-110-100-101-10-10-000:

<u>Employee</u>	<u>School</u>
WHITNEY LAWRENCE	Maple Road

NOTE: Replaces Newton. Hourly rate may be adjusted pending the completion of contract negotiations.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

39. The recommendation of the Superintendent to approve the following staff as facilitators for the **FIRST YEAR TEACHER TRAINING**, for the 2024-2025 school year, at the hourly rate of \$37.00, not to exceed three (3) hours, per Board of Education/WMEA Agreement - Account: 11-401-100-101-10-10-000:

Employee

RONALD ROWE
MELISSA WELCH

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

40. The recommendation of the Superintendent to approve the following mentors for **PROVISIONAL TEACHER PROCESS (PTP) TRAINING**, at the hourly rate of \$37.00, not to exceed four (4) hours per staff member, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant:

Employee

MATTHEW DABROS
MATTHEW GRAMATA
NICOLE GWINNETT
LISA LUBARSKY
JOSEPH SMOLINSKI

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations. Funded through the ESEA Title IIA Grant.

41. The recommendation of the Superintendent to approve the addition of **KRISTA DEHAAS** and **JACLYN COWLEY** to the **APSHAWA CHARACTER TEAM COMMITTEE - SUMMER 2024**, at the hourly rate of \$37.00, not to exceed twelve (12) hours per staff member, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-XXX - ESEA Title IIA Grant.

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

42. The recommendation of the Superintendent to approve the following **HIGH SCHOOL COUNSELORS**, for the **2024 FIRST STEPS, NEXT STEPS & FINAL STEPS PROGRAMS** for parents in Grades 9, 11 & 12, on October 9, 2024, for three (3) hours, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-000-218-104-10-10-071:

Employee

MELISSA CSENGETO
JANICE GERISCH
DANA LAMBERT
KENNETH RYERSON

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

43. The recommendation of the Superintendent to approve **MELISSA CSENGETO**, Guidance Counselor, High School, for the **2024 FAFSA FOR FAMILIES NIGHT**, on November 21, 2024, for two and one half (2.5) hours, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-000-218-104-10-10-071

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

44. The recommendation of the Superintendent to approve the following **APSHAWA ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS, and HOURS** for the 2024-2025 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
ERIN DAVIE	Apshawa Buddies	8	\$296.00
KAREN MCCOURT	Board Games (Kdg.)	4	\$148.00
BROOKE QUILLIO	Board Games (Kdg.)	4	\$148.00
KAREN MCCOURT	Board Games (Gr. 1)	3	\$111.00
BROOKE QUILLIO	Board Games (Gr. 1)	3	\$111.00
KAREN MCCOURT	Board Games (Gr. 2)	3	\$111.00
BROOKE QUILLIO	Board Games (Gr. 2)	3	\$111.00
BLAKE VISCONTI	Board Games (Gr. 4/5)	6	\$222.00
CHRISTINA RODEK	Board Games (Gr. 4/5)	6	\$222.00
KAREN MCCOURT	Builders STEM (Kdg.)	4	\$148.00
BROOKE QUILLIO	Builders STEM (Kdg.)	4	\$148.00
KAREN MCCOURT	Builders STEM (Gr. 1)	3	\$111.00
BROOKE QUILLIO	Builders STEM (Gr. 1)	3	\$111.00
KAREN MCCOURT	Builders STEM (Gr. 2)	3	\$111.00
BROOKE QUILLIO	Builders STEM (Gr. 2)	3	\$111.00
LAURA SELTENRICH	Character Club	10	\$370.00
MARLO RAMBOWSKI	Character Club	10	\$370.00
CHRISTINA RODEK	Incredible Insects!	7	\$259.00
MICHELLE DEVOID	Incredible Insects!	7	\$259.00
RACHAEL PHELPS	Garden Club	10	\$370.00
SARAH WARREN	Garden Club	10	\$370.00
SARAH WARREN	Math Masterminds	10	\$370.00
KRISTA DEHAAS	Math Masterminds	10	\$370.00
PAMELA TAVARONE-BIESIADA	Mindful Matters	7	\$259.00
JACLYN COWLEY	Mindful Matters	7	\$259.00
JACLYN COWLEY	Page Turners	5	\$185.00
BROOKE QUILLIO	Page Turners	5	\$185.00
CHRISTINA RODEK	Poetry Writing Club	6	\$222.00
CHRISTINA RODEK	Robotics	6	\$222.00
ERIN DAVIE	Robotics	6	\$222.00
ERIN DAVIE	STEM	16	\$592.00
MICHELLE FUENTES	Student Council	12.5	\$462.50
LISA RUFFO	Student Council	12.5	\$462.50
PAMELA TAVARONE-BIESIADA	TREP\$	10	\$370.00
LINDSAY GORNALL	TREP\$	10	\$370.00
JACLYN COWLEY	Yoga	9	\$333.00
MICHELLE DEVOID	Yoga	9	\$333.00

NOTE: Funded through the PTA. Hourly rate may be adjusted pending the completion of contract negotiations.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

45. The recommendation of the Superintendent to approve the following **MARSHALL HILL ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS, and HOURS** for the 2024-2025 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
MELISSA VARIAN	Drama	10	\$370.00
CHRISTINE GENARDI-FISHER	Drama	10	\$370.00
MELISSA VARIAN	Kickball	7	\$259.00
CHRISTINE GENARDI-FISHER	Kickball	7	\$259.00
KELLY MCCOURT	Kickball	7	\$259.00
REGINA CANALI	Math Mania	5	\$185.00
CHRISTINE GENARDI-FISHER	Student Council/ School Store	20	\$740.00
KELLY MCCOURT	Student Council/ School Store	20	\$740.00
TARA GUARINO	TREP\$	15	\$555.00
MAUREEN KELLY	TREP\$	15	\$555.00

NOTE: Funded through the PTA. Hourly rate may be adjusted pending the completion of contract negotiations.

46. The recommendation of the Superintendent to approve the following **PARADISE KNOLL ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS, and HOURS** for the 2024-2025 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
MELISSA KEIL	School Ambassador	22	\$814.00
AMI HOGUE	School Ambassador	22	\$814.00

NOTE: Funded through the PTA. Hourly rate may be adjusted pending the completion of contract negotiations.

47. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ADVISORS and STIPENDS**, for the 2024-2025 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Assignment</u>	<u>Stipend</u>
JACQUELINE SEGAL	National Jr. Honor Society	\$1,230.00
ARTHUR JOECKS	Student Council	\$2,622.00
ALYSSA HAUSMANN	Yearbook Advisor	\$2,078.00

NOTE: Stipends may be adjusted pending the completion of contract negotiations.

48. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS, and HOURS** for the Fall 2024-2025 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

48. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
LORRAINE POAT	Art (Fall)	12	\$ 444.00
LORRAINE POAT	Art (Winter)	12	\$ 444.00
LORRAINE POAT	Art (Spring)	12	\$ 444.00
JOSEPH SMOLINSKI	Bagpipe (Fall)	12	\$ 444.00
JOSEPH SMOLINSKI	Bagpipe (Winter)	12	\$ 444.00
JOSEPH SMOLINSKI	Bagpipe (Spring)	12	\$ 444.00
JAKE MATHEWS	Chess Club (Winter)	12	\$ 444.00
MICHELLE PALUZZI	Crafting (Winter)	12	\$ 444.00
JACQUELINE SEGAL	Crafting (Winter)	12	\$ 444.00
ABIGAIL ALEXANDER	Culinary (Winter)	12	\$ 444.00
ARTHUR JOECKS	Culinary (Winter)	12	\$ 444.00
JAKE MATHEWS	Flag Football (Fall)	12	\$ 444.00
JAKE MATHEWS	Floor Hockey (Winter)	12	\$ 444.00
MICHELLE PALUZZI	Forensic (Spring)	12	\$ 444.00
CHRISTINE ERRICHELLO	Forensic (Spring)	12	\$ 444.00
CHRISTINE ERRICHELLO	Greenhouse (Spring)	12	\$ 444.00
MICHELLE PALUZZI	Greenhouse (Spring)	12	\$ 444.00
CANDICE CARLISLE	Highlanders United (Fall)	12	\$ 444.00
JACQUELINE SEGAL	Highlanders United (Fall)	12	\$ 444.00
CANDICE CARLISLE	Highlanders United (Winter)	12	\$ 444.00
ANDREA JONES	Highlanders United (Winter)	12	\$ 444.00
TRACEY CHIMILESKI	Highlanders United (Spring)	12	\$ 444.00
ERICA MCPARTLAND	Highlanders United (Spring)	12	\$ 444.00
MATTHEW PACCIONE	Jazz Band (Fall)	12	\$ 444.00
MATTHEW PACCIONE	Jazz Band (Winter)	12	\$ 444.00
MATTHEW PACCIONE	Jazz Band (Spring)	12	\$ 444.00
CHRISTINE ERRICHELLO	Photography (Fall)	12	\$ 444.00
CARL MONEGO	Photography (Fall)	12	\$ 444.00
JAKE MATHEWS	Pickle Ball (Fall)	12	\$ 444.00
CHRISTIAN CONWAY	Pokémon (Fall)	12	\$ 444.00
RYAN KYPERS	Pokémon (Fall)	12	\$ 444.00
CHRISTIAN CONWAY	Pokémon (Spring)	12	\$ 444.00
RYAN KYPERS	Pokémon (Spring)	12	\$ 444.00
GREGORY ZACKAROFF	Ski/Snowboard Club (Winter)	30	\$1,110.00
CHRISTIAN CONWAY	STEAM (Grade 8) (Fall)	12	\$ 444.00
CHRISTIAN CONWAY	STEAM (Grade 7) (Winter)	12	\$ 444.00
CHRISTIAN CONWAY	STEAM (Grade 6) (Spring)	12	\$ 444.00
ABIGAIL ALEXANDER	Tennis (Fall)	12	\$ 444.00
ARTHUR JOECKS	Track and Field (Fall)	12	\$ 444.00
CANDICE CARLISLE	Unified Basketball (Winter)	25	\$ 925.00
ANDREA JONES	Unified Basketball (Winter)	25	\$ 925.00
ELISSA MURPHY	Unified Basketball (Winter)	10	\$ 370.00
CANDICE CARLISLE	Unified Bowling (Winter)	25	\$ 925.00
ANDREA JONES	Unified Bowling (Winter)	25	\$ 925.00
ABIGAIL ALEXANDER	Volleyball (Winter)	12	\$ 444.00
JOYCE RILEY	Volleyball (Winter)	12	\$ 444.00
JOSEPH JORDAN	TV Science	70	\$2,590.00
TRACEY CHIMILESKI	TV Science	45	\$1,665.00

NOTE: The above clubs are funded through the student registration fees. Hourly rate may be adjusted pending the completion of contract negotiations.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

49. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS, and HOURS** for the 2024-2025 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: *11-401-100-110-10-10-000; 11-000-223-890-08-08-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
GREGG VETTER	Ambassador	20	\$740.00
ANDREA JONES	Ambassador	20	\$740.00
MARY BOZENMAYER*	GSA Alliance	15	\$555.00
JULIA PLISKIN*	GSA Alliance	15	\$555.00
JOSEPH ANDRIULLI	Make A Change	20	\$740.00
KRISTA PROVOST	Make A Change	20	\$740.00
JASON BENZ	Scooter Football	20	\$740.00
MCKENZIE MORANDO	Scooter Football	20	\$740.00

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

50. The recommendation of the Superintendent to approve the following **HIGH SCHOOL and MACOPIN MUSIC STIPENDS** for the **2024-2025** school year, per Board of Education Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Stipend</u>
TERESA-MARIE GOTANCO	Accompanist	\$4,600.00
PAMELA STRUBLE	Accompanist	\$1,000.00

51. The recommendation of the Superintendent to approve the following **HIGH SCHOOL CLUB STUDENT ACTIVITY and ADVISOR** for the 2024-2025 school year, per Board of Education/WMEA Agreement, as a volunteer:

<u>Advisor</u>	<u>Club</u>
DWIGHT WEAVER	Tri-M Music Honor Society

52. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (June 2024)**, for the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS AND STIPENDS** for the **FALL 2024 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

	<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
A.	CHRISTOPHER MCCORMACK	Asst. Football	A	\$7,671.00
B.	OLIVIA WARNET*	Head Cheerleading	A	\$5,524.00

NOTE: **McCormack replaces Maurer; Warnet replaces Tripodi. *Pending certification and medical clearance.** Stipends may be adjusted pending the completion of contract negotiations.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

53. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (June 2024)**, for the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS AND STIPENDS** for the 2024-2025 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
CHRISTOPHER MCCORMACK	Summer Football Assistant	\$848.00

NOTE: **Replaces Maurer.** Stipends may be adjusted pending the completion of contract negotiations.

54. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (June 2024)** to the following **HIGH SCHOOL ACTIVITY ASSIGNMENT and STIPENDS** for the **SUMMER 2024-2025** school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Stipend</u>
ROBERT NODARSE	Summer Band Camp Assistant	\$640.00
ANTHONY PATERNO	Summer Band Camp Assistant	\$640.00
SARAH CHIMILESKI	Summer Band Camp Assistant	\$640.00

NOTE: **Nodarse replaces Monacelli; Chimileski replaces Lauritano.** Stipends may be adjusted pending the completion of contract negotiations.

55. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (June 2024)** to approve the following **HIGH SCHOOL ACTIVITY ASSIGNMENT STIPEND** for the **2024-2025** school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Stipend</u>
ANTHONY PATERNO	Band Assistant	\$4,107.00
HEATHER TRUJILLO	Fall Guard Technician	\$1,000.00
HEATHER TRUJILLO	Indoor Flag Advisor	\$2,681.00
ROBERT NODARSE	Fall Marching Staff	\$1,500.00
ROBERT NODARSE	Indoor Percussion Tech Bass	\$1,500.00

NOTE: **Nodarse replaces Lauritano.** Stipends may be adjusted pending the completion of contract negotiations.

56. The recommendation of the Superintendent to approve the following **VOLUNTEER** for the 2024-2025 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
LIAM PHILHOWER	High School	Marching Band

57. The recommendation of the Superintendent to approve the following **STAFF MEMBER** for an **INTERNSHIP**, for the 2024-2025 school year, at no cost to the District:

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

57. (Continued)

<u>Staff/Intern</u>	<u>Mentor</u>	<u>Subject/Certification</u>
REGAN MACKESY	John Shutte	Educational Leadership

58. The recommendation of the Superintendent to approve the following
JOB DESCRIPTION: (Documentation provided electronically.)

ASSISTANT SUPERINTENDENT OF SCHOOLS

(59.) The recommendation of the Superintendent to approve the appointment of **JOSE BARRIENTOS**, Special Class Aide, Macopin School (PC#60.08.S5.XXX), at the annual salary of \$24,382.00, (Step 1), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMTAA Agreement. (Replaces Connolly) Account: 11-212-100-106-10-10-000

NOTE: Pending medical and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

(60.) The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER of ASSIGNMENT** for **ROSEMARY JANSEN**, from Special Class Aide, Highlander Academy, to Long-Term Substitute Special Education Teacher, Highlander Academy, at the per diem rate of \$250.00, effective September 5, 2024, through October 30, 2024, per Board of Education Agreement. (Replaces Balletto) Account: 11-209-100-101-10-10-105

NOTE: Pending County approval of 40-day extension.

(61.) The recommendation of the Superintendent to approve the following **SPECIAL CLASS AIDES**, for the **2024 FRESHMAN ORIENTATION**, at the hourly rate of \$37.00, for four (4) hours, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000.

Employee

Laurie Molloy
Colleen Czeczuga

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

(62.) The recommendation of the Superintendent to approve the following **CHILD STUDY TEAM MEMBERS, THERAPISTS and TEACHERS** for the purpose of **IEP CASE MANAGEMENT and TESTING**, for the month of August 2024, at various hourly rates, per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-700:

<u>Employee</u>	<u>Hourly Rate</u>	<u>Number of Hours</u>	<u>Payment Not to Exceed</u>
LAURA CROSS	\$42.29	7	\$296.00

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

ROLL CALL FOR ITEMS #2 THROUGH #62:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Van Dyk	Yes	Mrs. Racano	Yes	Mrs. Dwyer	Yes*
Mr. Cytowicz	Yes*	Mrs. Romeo	Yes**	Mrs. Marquard	Yes*
Mrs. Jurgensen	Yes	Mr. Lippe	Yes*	Mrs. Lockwood	Yes

*Mr. Cytowicz, Mr. Lippe, Mrs. Dwyer, and Mrs. Marquard voted "No" to item #52.A.

**Mrs. Romeo "Recused" on item #27 and item #44.

The **MOTION PASSED**.

XVI. OPERATIONS & FINANCE - Mr. Peter Lippe, Chairperson

Motion by Mr. Lippe, seconded by Mr. Cytowicz, to approve the following agenda items #1 through #12:

DISCUSSION: Mrs. Dwyer inquired about item #9, and asked if the Township will reimburse us for the cost of our bus driver and overtime. Mr. Scholts responded to her inquiry and provided additional information.

1. The recommendation of the Superintendent to approve applications for **DUAL USE ROOMS**, for the 2024-2025 school year. (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the Toilet Room Facilities for Pre-Kindergarten Classrooms at the High School, for the 2024-2025 school year. (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve an agreement with **MATHUSEK, INC.**, Oakland, New Jersey, per HCESC Bid #215, to screen and refinish the High School gymnasium floor in the amount of \$5,051.00, the Macopin School gymnasium floor in the amount of \$2,684.00, and the Paradise Knoll All-Purpose Room floor in the amount of \$1,053.00, retroactive from July 1, 2024, through June 30, 2025.
4. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (May 2024)**, to renew an agreement with **FRONTLINE TECHNOLOGIES, Wayne**, Pennsylvania, for attendance, substitute management and placement (Aesop) subscription, and applicant tracking, in the amount of **\$26,750.00**, for the 2024-2025 school year, **\$28,087.48** for the 2025-2026 school year, and **\$29,491.87** for the 2026-2027 school year.

NOTE: Discounted multi-year contract. **Licensing change in FTE (full-time equivalent).**

5. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (July 2024)** to renew the following **INSURANCE POLICIES** for the 2024-2025 school year, **retroactive from July 1, 2024, through June 30, 2025:**

XVI. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

5. (Continued)

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
\$50,000,000 Excess Liability	Fireman's Fund	\$ 42,152.00
Executive Director's Fee	The Burton Agency	\$ 22,099.00
Risk Manager's Fee	CBIZ Centric Insurance	\$ 66,298.00

NOTE: Actual Excess Liability premium was issued higher than originally budgeted by Insurance Broker.

6. The recommendation of the Superintendent to approve an agreement with **DILIGENT CORPORATION**, Washington, D.C., for school board management software (**BOARD DOCS PRO**) annual subscription, in the amount of \$11,000.00, for the 2024-2025 school year, effective August 21, 2024, through June 30, 2025. (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve an agreement with **CityMD** (Summit Medical Group), Short Hills, New Jersey, for Districtwide staff and student medical services, based on their fee schedule as needed, effective September 1, 2024, through June 30, 2025. (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the sale of three (3) used 2015 24-Passenger school buses (#320/#325/#402), three (3) used 2014 54-Passenger school buses (#219/228), and one (1) used 2013 54-Passenger school bus (#224) for a total sale price of \$176,726.00, per the Sale of School Transportation Vehicles Bid #TRANS 25-01, prepared by **HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION (HCESC)**, taken on August 7, 2024, at 1:00 p.m. (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve a transportation shuttle request from **FESTIVAL WORKS, LLC**, for the **WEST MILFORD TOWNSHIP AUTUMN LIGHTS FESTIVAL**, to provide bus shuttle service from various town locations to and from the festival on Friday, September 27th, Saturday, September 28th, and Sunday, September 29th, 2024, for a total cost of \$3,300.00, including overtime costs.
10. The recommendation of the Superintendent to approve the **SUBSTITUTE PAY RATES** for the 2024-2025 school year. (Documentation provided electronically.)
11. The recommendation of the Superintendent to accept the **DONATION** of a wall mounted projector and AV rack for the All-Purpose Room, including installation, valued at approximately \$19,250.00, from the Paradise Knoll School PTA, for Paradise Knoll Elementary School.
12. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Board Office Staff, at the mileage rate established by the Board. (Documentation provided electronically.)

XVI. OPERATIONS & FINANCE – Mr. Lippe, Chairperson – Continued

ROLL CALL FOR ITEMS #1 THROUGH #12:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Lippe	Yes	Mrs. Dwyer	Yes	Mrs. Marquard	Yes
Mrs. Racano	Yes	Mr. Cytowicz	Yes	Mrs. Van Dyk	Yes
Mrs. Jurgensen	Yes	Mrs. Romeo	Yes*	Mrs. Lockwood	Yes

*Mrs. Romeo "Recused" on item #10.

The **MOTION PASSED.**

Motion by Mr. Lippe, seconded by Mr. Cytowicz, to approve the following agenda item #13:

- The recommendation of the Superintendent to approve the **PAYROLL** of July 31, 2024 and August 15, 2024, in the amount of \$1,020,495.37. (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Lippe	Yes	Mrs. Dwyer	Yes	Mrs. Marquard	Abstain
Mrs. Racano	Yes	Mr. Cytowicz	Yes	Mrs. Van Dyk	Abstain
Mrs. Jurgensen	Yes	Mrs. Romeo	Recuse	Mrs. Lockwood	Yes

The **MOTION PASSED.**

Motion by Mr. Lippe, seconded by Mrs. Jurgensen, to approve the following agenda items #14 through #18:

- The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending August 20, 2024, in the amount of \$3,872,982.19. (Documentation provided electronically.)

- The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 30, 2024:**

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2023-2024** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$50,468.36.

- The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **August 20, 2024:**

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2024-2025** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$6,076.00.

XVI. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

17. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **August 20, 2024** Regular Meeting of the Board contains the **Preliminary** A148 Report of the Secretary and the **Preliminary** A149 Treasurer’s Monthly Report; and

WHEREAS, both the **Preliminary** A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$12,056,313.36 as of June 30, 2024; therefore

BE IT RESOLVED, that the **Preliminary** Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

18. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of June 30, 2024, after review of the **Preliminary** Secretary’s Monthly (A-148) Report and Treasurer’s Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

ROLL CALL FOR ITEMS #14 THROUGH #18:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Lippe	Yes	Mrs. Dwyer	Yes	Mrs. Marquard	Yes
Mrs. Racano	Yes	Mr. Cytowicz	Yes	Mrs. Van Dyk	Yes
Mrs. Jurgensen	Yes	Mrs. Romeo	Yes	Mrs. Lockwood	Yes

The **MOTION PASSED**.

XVII. POLICY - Mr. William Cytowicz, Chairperson

Motion by Mr. Cytowicz, seconded by Mr. Lippe, to approve the following agenda items #1 through #13:

1. The recommendation of the Superintendent to approve the second reading of a **revised BYLAW** entitled, “Board Member Number and Term.” (Code 0141) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, “Curriculum Content.” (Code 2200) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, “Physical Examination” (Teaching Staff Members). (Code 3160) (Documentation provided electronically.)

XVII. POLICY - Mr. Cytowicz, Chairperson - Continued

4. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled, "Physical Examination" (Teaching Staff Members). (Code 3160) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Physical Examination" (Support Staff Members). (Code 4160) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled, "Physical Examination" (Support Staff Members). (Code 4160) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled, "Attendance." (Code 5200) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Service Animals." (Code 5337) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Student Suicide Prevention." (Code 5350) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Emergency and Crisis Situations." (Code 8420) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Firearms and Weapons." (Code 8467) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled, "Firearms and Weapons." (Code 8467) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants." (Code 9181) (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #13:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Cytowicz	Yes	Mrs. Racano	Yes	Mrs. Marquard	Yes
Mrs. Jurgensen	Yes	Mrs. Romeo	Yes	Mr. Lippe	Yes
Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes	Mrs. Lockwood	Yes

The **MOTION PASSED.**

XVIII. NEGOTIATIONS - Mrs. Tara Racano, Chairperson

Motion by Mrs. Racano, seconded by Mr. Cytowicz, to approve the following agenda item #1:

1. **BE IT RESOLVED**, that the West Milford Board of Education approves **an amendment to a previously approved resolution (June 2024)**, as follows:

BE IT RESOLVED, that the West Milford Board of Education ratifies the Memorandum of Agreement for the period **retroactive** from July 1, 2024, through June 30, **2029**, between the Board and the West Milford Cafeteria Aides Association; and

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are authorized to execute a final contract document reflecting the terms of the Memorandum of Agreement, when placed in a form acceptable to Board Counsel. (Documentation provided electronically.)

ROLL CALL FOR ITEM #1:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Racano	Yes	Mr. Lippe	Yes	Mrs. Marquard	Yes
Mrs. Dwyer	Yes	Mr. Cytowicz	Yes	Mrs. Van Dyk	Yes
Mrs. Jurgensen	Yes	Mrs. Romeo	Yes	Mrs. Lockwood	Yes

The **MOTION PASSED**.

XIX. COMMITTEE REPORTS/LIAISONS

Parks & Recreation - Mrs. Dwyer - No report.

Safety - Mrs. Racano/Mrs. Dwyer - No report.

Superintendent's Roundtable - Mrs. Racano/Mrs. Van Dyk - No report.

Passaic County School Boards Association - Mrs. Lockwood - No report.
The first meeting is scheduled for September 25, 2024.

New Jersey School Boards Association - Mr. Cytowicz spoke about two (2) upcoming webinars. The first is on Wednesday, September 11, 2024, entitled, "Developing an Effective In-District Orientation Program For Your New Members." The second on Thursday, September 19, 2024, entitled, "New E-Rate Eligibility for Servers, Virtualization, and Cyber Security." There will be virtual trainings for Governance II, III, and IV on Monday, September 16th. The NJSBA Workshop is from October 21 to October 24, 2024. He asked Board members to please contact the Board Office with the dates that they will be attending to make the proper arrangements. The Delegate Assembly, the policy making body of the New Jersey School Boards Association, is scheduled to convene on December 7, 2024, and resolutions for this meeting must be received at the NJSBA's Office by 5:00 p.m., on Thursday, October 3, 2024.

Legislative - Mr. Cytowicz/Mr. Lippe - Mr. Cytowicz indicated that Governor Murphy signed into law a package of bills that aim to improve literacy instruction for Elementary students across New Jersey. The new law also calls for universal literacy screening of all Kindergarten through Grade 3 students twice a year.

XIX. COMMITTEE REPORTS/LIAISONS - Continued

Technology Oversight - Mr. Lippe/Mrs. Marquard - No report.

Township/Board of Education Joint Committee - Mr. Cytowicz/Mrs. Romeo/Mrs. Van Dyk/Mrs. Lockwood - No report. Mr. Scholts will reach out to the Township to set up the next meeting. Mr. Cytowicz stated that there is an update that was reported by The West Messenger. He read, "on Wednesday, July 17th, the Township Council approved nearly \$1.2 Million for capital projects related to the engineering and lighting at Dygos Field."

West Milford Municipal Alliance - Mrs. Van Dyk/Mrs. Jurgensen - Mrs. Van Dyk stated that the WMMA met on Monday, August 12th. They discussed the Wellness Family Workshops. The first one will be on Wednesday, October 2nd, at the West Milford Public Library, from 6:00-7:30 p.m. This workshop is about digital awareness for parents and caregivers and is being presented by NJ4S. The second workshop will be held on Thursday, October 24th, at the West Milford Public Library, entitled "Substance Use - Town Hall" and will be featuring various Government agencies, local resources, and services to inform our community. A survey for the community's input on the Opioid Settlement Funds is available for our community members, and Mrs. Van Dyk provided detailed information on this. The WMMA will have a table at the Highlander Education Foundation "Run to Fun" event on September 22nd, and also at the "National Night Out" event on October 1st. The next meeting will be on Monday, September 9, 2024, at the West Milford Public Library Conference Room, and all meetings are hybrid.

Special Education Parent Advisory Committee (SEPAC) - Mrs. Marquard/Mrs. Lockwood - The first meeting of the school year is tentatively set for October 16th at 7:00 p.m., with a location to be determined.

XX. OLD BUSINESS

Motion by Mr. Cytowicz, seconded by Mrs. Marquard, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XXI. NEW BUSINESS

Motion by Mr. Cytowicz, seconded by Mrs. Marquard, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XXII. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

All speakers will have five (5) minutes to speak until a period of thirty (30) minutes transpires. Before speaking, please state your name, group affiliation and address for the record. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. After speaking, all speakers are asked to sign the register provided and give their full name, group affiliation, and their address.

