

WEST MILFORD TOWNSHIP BOARD OF EDUCATION

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**BOARD OF EDUCATION
MINUTES
WORKSHOP/REGULAR MEETING
JUNE 25, 2024**

DISTRICT GOALS - 2023-2024 SCHOOL YEAR

- *Continue our initiative to enhance the District Math program in order to provide students with the skills necessary to prepare for future success, as measured by the planning and implementation of a rigorous, standards-based curriculum, supported by the allocation of resources, use of formative assessments, and continued professional development.*
- *Stabilize District finances in light of the challenges of S2 reduction in State aid and declining enrollment, as measured by the identification of cost-effective solutions, and potential means of revenue generation.*
- *Continue to foster a culture that supports the mental and physical well-being of our students and staff, as measured by the identification and implementation of appropriate resources, professional development, and communication about available supports.*
- *Increase a sense of unity across all schools in the District as measured by the implementation of revised communication and branding strategies, and appropriate consistency of program implementation.*

Mrs. Claire Lockwood, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:04 p.m., in the Macopin School Auditorium. She asked for a moment of silence, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones, and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent’s Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MR. WILLIAM SCHOLTS, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Cytowicz	Present	Mr. Lippe	Present	Mrs. Van Dyk	Present
Mrs. Dwyer	Present	Mrs. Marquard	Absent	Mrs. Racano	Absent
Mrs. Jurgensen	Absent	Mrs. Romeo	Present	Mrs. Lockwood	Present

Minutes for the Workshop/Regular Meeting of June 25, 2024

MR. WILLIAM SCHOLTS, BOARD SECRETARY, CALLED THE ROLL:

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Lydia Furnari	Interim Superintendent of Schools	Present
Mr. William Scholts	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Derek Ressa	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present

There were approximately 74 members of the public in attendance.

VI. INTERIM SUPERINTENDENT'S REPORT - Dr. Lydia Furnari

- Dr. Furnari asked Mr. Matthew Strianse to come forward to present the Board and the community with a report on the Academic Success Committee: Model for Success. She highlighted staff members at the High School on the Committee, headed by Mr. Strianse. Mr. Strianse then presented on the Academic Success Committee's commitment to work in alignment with District Strategic Plan Action Goal 1, indicator 1.4.A.1a., and that the Committee has met numerous times over the 2023-2024 school year. He spoke about the Model for Success, which consists of five (5) strands implemented simultaneously to lay the groundwork for the attainment of our goals, including pathways to graduation and additional credentials; data-driven decision-making; communications/public relations; block scheduling; and professional development. He presented on each strand in detail, with the strategic plan action plan goal and school ranking areas addressed. He concluded that the efforts described are intended to: serve our student throughout their high school career, while providing them with tools for their future success; celebrate the uniqueness of our comprehensive high school; partner with colleges and universities, local, state and national organizations, and other entities, so our students have an expansive high school experience; and share the story of West Milford High School, its programs and accomplishments with the wider community.

Board members had questions. Mr. Strianse and Dr. Furnari responded to their inquiries.

- Dr. Furnari provided the Board and the community with a Strategic Plan update. She explained the strategic planning process and stated that in November of 2023, the framework for the Strategic Plan action plan was presented. She indicated Dr. Ressa, Mr. Novak, and Mr. Scholts will join her in this presentation. She read the goal statement and the objectives, and spoke about the report distributed to the Board, which will be posted on the website after the meeting.
- Dr. Furnari asked Mr. Novak to speak about highlights in Strategic Plan Goal 1, which is to continue using a different approach to all academic areas and the objectives, including increasing staff capacity for the use of instructional practices that address the needs of all learners through the provision of meaningful professional development; to expand the use of data analysis and database decision-making to inform instruction to improve academic outcomes for all students, including increasing local state and other formal assessment; and also to continue to review and revise, and implement curriculum to ensure rigor and alignment to the state and national standards; and to encourage opportunities to increase student self-confidence and their thirst for learning and self-awareness.

VI. INTERIM SUPERINTENDENT'S REPORT - Dr. Furnari - Continued

- Mr. Novak addressed the Board and the community, and provided detailed information on the highlighted areas regarding this goal. Board members had questions for Mr. Novak, and he responded to their inquiries.
- Dr. Furnari spoke about Strategic Plan Goal 2, which is Hometown Pride. The goal was to increase a sense of pride and unity across all schools in the District. The objectives were to develop consistent branding across all schools; to upgrade technology to create greater awareness of township events and using a variety of technology apps and tools; to empower individuals to impact their community through volunteering and mentorship; to increase student interactions with alumni to facilitate transition from schools to community and the workforce; and to continue the process of recognition as District of Character. Dr. Furnari provided the Board and the community with detailed information on highlighted areas regarding this goal.
- Dr. Furnari spoke about Strategic Plan Goal 3, which is Facilities and Operations. The goal is to maintain and update District facilities fostering a safe and secure learning environment in and out of the classroom, including providing multi-level use of the turf field for school and community use; upgrade and maintain District technology; opportunities to provide modern, safe, secure, and esthetically pleasing facilities; and continue to investigate modernization of buildings for the future. Mr. Scholts addressed the Board and the community, and provided detailed information on highlighted areas regarding this goal.
- Dr. Furnari spoke about Strategic Plan Goal 4, regarding Well-Being. The goal is to create a positive, inclusive and connected school environment for promotion of live long health and well-being. The objectives are to increase opportunities for extra-curricular activities for K-12, that address student needs and interests; to foster individuals to create and collaborate school culture to acceptance in all schools; and to promote mental and physical involvement for students and staff; and together strengthen peer-to-peer relationships and school-home connection in order to build a more supportive school environment. Dr. Furnari asked Dr. Ressa to speak about achievements regarding this goal. Dr. Ressa addressed the Board and the community, and provided detailed information on highlighted areas of this goal. Mrs. Romeo stated her concerns to Dr. Ressa, and he provided more detailed information in response.
- Dr. Furnari spoke about Strategic Plan Goal 5, regarding Financial Stability. The goal is to achieve financial stability in light of State aid cuts under S-2. Dr. Furnari asked Mr. Scholts to speak about this goal. Mr. Scholts addressed the Board and the community and provided detailed information on highlighted areas regarding this goal.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

- Mr. Novak spoke about the 2024 retirees. He thanked all of the retirees and congratulated them on their retirement. He expressed his appreciation for them and read the names of each retiree, their position held, and their years of service in Education. Some were in attendance, and Mr. Novak presented those retirees with a plaque of recognition for their service to the West Milford School District.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Novak - Continued

- Mr. Novak asked Mr. Joseph Trentacosta, Supervisor of Physical Education and Athletic Director, and Mrs. Debbie O'Brien, former Board Trustee now with the Highlands Family Success Center, and Coordinator of the West Milford Municipal Alliance, to come forward to present on WMHS 4C. He spoke about some of the programs that we are continuing to work with at the High School (Heroes and Cool Kids), and at Macopin School (Side Kicks), which falls under our Committee which is called 4C - Climate, Culture, and Character Education Committee starting this Summer. He asked Mrs. O'Brien to address the Board and the community to speak about our programs. Mrs. O'Brien spoke about the West Milford Municipal Alliance funding the Heroes and Cool Kids program for the last seven (7) years through the hard work of Mr. Trentacosta and High School staff, and she explained the program and the work involved by students and staff to ensure its success. As it is a grant based program, a survey is done every year, and she spoke about feedback received from the survey. She spoke about the WMMA applying for and receiving a grant from the Atlantic Health Systems to establish a Side Kicks program, which is very similar to the Heroes and Cool Kids program. The mentors are 8th Grade students who will be working with 4th Grade students, focusing on important life skills that lead to good choices, including goal setting, anti-bullying, and anti-substance. She stated that the WMMA appreciates the support from our school administrators, faculty, staff, and the Board of Education. Mr. Trentacosta thanked Mrs. O'Brien and the West Milford Municipal Alliance for successfully being awarded these grants for our students.
- Mr. Trentacosta asked the families of our Unified Track Team to come forward, as well as Coach Kristi Clave, for a Unified Celebration. He stated that winning championships does not come often. It takes hard work, determination, character, dedication and sometimes, a little luck, as we have seen throughout our athletic programs. The highest achievement a team can reach in New Jersey in interscholastic athletics is a State championship. Mr. Trentacosta acknowledged and congratulated the Unified Track and Field Team on their NJSIAA Group B State Championship on June 6, 2024. The student athletes are coached by Coach Clave and Coach Rockey, and he thanked the coaches and their families. Mr. Trentacosta then presented a video to the Board and the community highlighting the Unified program. Mr. Trentacosta also thanked Mr. Jordan and Mr. Winston for a great job on the Unified video.

Motion by Mrs. Romeo to go to Public Comment - Agenda or Non-Agenda Items.

VOICE VOTE:

All in Favor.

MOTION PASSED.

X. PUBLIC COMMENT REGULATIONS

At all regular meetings, two opportunities are provided for citizens to make comments. The public comment period will be scheduled after the President's Report. The second comment period will be scheduled after New Business.

During the first opportunity for public comment, citizens are invited to comment on subjects on the agenda items only. During the second opportunity for public comment, citizens may comment on all other general topics. At the discretion of the presiding officer, public comments may be permitted at other times.

X. PUBLIC COMMENT REGULATIONS - Continued

Please remember this is a public meeting. Anything you say will be a public record. As a result, pursuant to law, the Board of Education cannot respond to you publicly concerning certain matters, such as those regarding an individual student or personnel. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's Office. Public comment periods shall also be governed by the following rules:

1. Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses.
2. Each speaker shall be limited to five minutes. The Board Secretary will note the time. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds (Bylaw 0167).
3. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to stop.
4. All statements shall be directed to the presiding officer. No participant may address or question Board members individually.
5. Questions requiring investigation shall be referred by the Board to the Superintendent's Office for consideration and later response. A participant may be asked to submit such questions in written format.

Motion by Mrs. Romeo, seconded by Mr. Lippe, to waive the Public Comment requirements.

VOICE VOTE:

All in Favor.

MOTION PASSED.

XI. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

All speakers will have five (5) minutes to speak until a period of thirty (30) minutes transpires. Before speaking, please state your name, group affiliation and address for the record. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. After speaking, all speakers are asked to sign the register provided and give their full name, group affiliation, and their address.

All statements shall be directed to the presiding officer. No participant may address or question Board members individually.

All speakers are expected to have read the statement within the agenda regarding the regulations concerning public comments.

Members of the public are reminded that they are legally responsible and liable for their comments.

Travis Lizotte, 11 Delmont Road, Hewitt. Mr. Lizotte thanked the Board for the opportunity to speak. He stated he will be representing the parents of all the incoming second graders at Upper Greenwood Lake School for the 2024-2025 school year. He is here to address the proposed class size for the second grade class at Upper Greenwood Lake School for the 2024-2025 school year. The current proposal suggests a single session with 28 students.

XI. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS - Continued

Mr. Lizotte stands before the Board to advocate for the division of this class into two (2) sections. He stated that research consistently shows that smaller class sizes, especially in the early grades, yield significant benefits for students. He spoke about a study conducted by the National Education Association and smaller class sizes. He also spoke about other comprehensive studies done on smaller class sizes and student performance. He continued to speak about the benefits of smaller class sizes for staff and students in earlier grades, and long term benefits. He spoke about the current third grade class at Upper Greenwood Lake School being put in one section at the beginning of 2022. He indicated that by October, there was a dire need for splitting this large class into two (2) sections and relocating staff and students, and how it was frustrating parents and administrators. He asked the Board to learn from the past and not repeat this tragic history. He urged the Board to consider the long term benefits of smaller class sizes for our second graders at Upper Greenwood Lake School, investing in two (2) sections, and investing in the quality of education and the future for our children. He thanked the Board for their time and consideration on behalf of the parents of the Upper Greenwood School 2024-2025 second grade class.

Jim Foody, 2 Kushaqua Trail North, Hewitt. Mr. Foody spoke about a lawsuit that was filed against the Board and was settled, and bullying in school. He feels that we need kids not to be bullied. He spoke about other bullying situations in school, and made suggestions as to what can be done to stop it. He expressed to the Board that this cannot continue its course, and implored them to do whatever they can to stop this, take action, and protect our students. He hopes that with this new culture and climate, we can ask students to get involved to help.

Motion by Mr. Cytowicz, seconded by Mr. Lippe, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

**VIII. SPECIAL REPORTS AND CORRESPONDENCE - Mr. William Scholts, Board Secretary/
Business Administrator**

Motion by Mr. Cytowicz, seconded by Mrs. Romeo, to approve the following Board of Education meeting minutes:

- May 21, 2024 Workshop/Regular Meeting
- May 21, 2024 Executive Session

VOICE VOTE: All in Favor. MOTION PASSED.

IX. PRESIDENT'S REPORT - Mrs. Claire Lockwood

Mrs. Lockwood congratulated all of the 2024 High School graduates, the graduates of the Macopin promotion, and the students recognized at their 5th Grade assembly, and wished them all the best.

XII. MOTION BY MR. CYTOWICZ SECONDED BY MRS. DWYER, TO ADOPT THE AGENDA AS PRESENTED AND AMENDED, INCLUDING HAND CARRY.

VOICE VOTE: All in Favor. MOTION PASSED.

XIII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mr. Cytowicz, to approve the following agenda items #1 through #19:

DISCUSSION: Mrs. Romeo inquired about item #19. Mrs. Lockwood responded to her inquiry.

Mrs. Dwyer inquired about item #8, and asked if all of our staff are involved. Mr. Novak responded to her inquiry, and provided additional information.

Mrs. Romeo inquired about item #9. Mr. Novak responded to her inquiry.

Mrs. Dwyer also inquired about item #9. Mr. Novak and Dr. Ressa provided additional information on this item.

Mr. Lippe inquired about item #1. Mr. Novak responded to his inquiry and provided additional information on this item.

1. The recommendation of the Interim Superintendent to approve the **LANGUAGE INSTRUCTION EDUCATIONAL PROGRAM (LIEP) THREE-YEAR PLAN (2025-2027)**.
2. The recommendation of the Interim Superintendent to approve an establishment of a **LEARNING and LANGUAGE DISABILITIES PROGRAM (LLD)** at Maple Road Elementary School, for the 2024-2025 school year.
3. The recommendation of the Interim Superintendent to accept funds for the **EXPANDING ACCESS TO COMPUTER SCIENCE HIGH SCHOOL COURSES GRANT**, for the 2024-2025 school year, in the amount of \$16,640.00.
4. The recommendation of the Interim Superintendent to submit the **NEW JERSEY CHILD ASSAULT PREVENTION GRANT** application, for the 2024-2025 school year, in the amount of \$2,410.80.
5. The recommendation of the Interim Superintendent to accept funds for the **PLAY UNIFIED GRANT** for Macopin Middle School, in the amount of \$5,000.00, for the 2024-2025 school year.
6. The recommendation of the Interim Superintendent to approve an agreement with **ZEARN**, New York, New York, for Educational Services, in an amount not to exceed \$12,500.00, effective July 1, 2024, through June 30, 2025.
7. The recommendation of the Interim Superintendent to approve an agreement with **QUIZZIZ**, Santa Monica, California, for Educational Services, in an amount not to exceed \$5,400.00, effective July 1, 2024, through June 30, 2025.
8. The recommendation of the Interim Superintendent to approve an agreement with **RUBICON**, Portland, Oregon, for Educational Services, in an amount not to exceed \$13,116.00, effective July 1, 2024, through June 30, 2025.
9. The recommendation of the Interim Superintendent to approve an agreement with **IXL**, San Mateo, California, for Educational Services, in an amount not to exceed \$21,250.00, effective September 6, 2024, through September 6, 2025.
10. The recommendation of the Interim Superintendent to approve an agreement with **LINKIT!**, New York, New York, for Educational Services, in an amount not to exceed \$46,463.00, from July 1, 2024, through June 30, 2025.

XIII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

10. (Continued)

NOTE: Partially funded through the ESEA Title IIA Grant.

11. The recommendation of the Interim Superintendent to approve **BUS TRANSPORTATION** for the **SUMMER EXPLORERS STEM CAMP**, effective July 1, 2024, through July 11, 2024, at the field trip rate of \$45.00 per hour, not to exceed \$6,615.00. Account: 20-487-200-590-10-50-000 - ARP ESSER III Grant

NOTE: Partially funded through the ARP ESSER III Grant.

12. The recommendation of the Interim Superintendent to approve **BUS TRANSPORTATION** for the **SUMMER READING and LITERACY PROGRAM**, effective July 15, 2024, through August 8, 2024, at the field trip rate of \$45.00 per hour, not to exceed \$14,580.00. Account: 20-487-200-590-10-50-000 - ARP ESSER III Grant

NOTE: Funded through the ARP ESSER III Grant.

13. The recommendation of the Interim Superintendent to approve **BUS TRANSPORTATION** for the **ALGEBRA READY: MIDDLE SCHOOL SUMMER MATH PROGRAM**, effective July 22, 2024, through August 1, 2024, at the field trip rate of \$45.00 per hour, not to exceed \$2,520.00. Account: 20-231-200-590-10-50-XXX - ESEA TITLE I Grant

NOTE: Funded through the ESEA Title I Grant.

14. The recommendation of the Interim Superintendent to approve an **ADDITION** to the **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, and AGENCIES**, for the 2024-2025 school year:

Sussex County Educational Services Commission, Sparta, New Jersey
(Northern Hills Academy)

15. The recommendation of the Interim Superintendent to approve **an amendment to a previously approved resolution (June 2023)** for the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT, retroactive from May 29, 2024**, through June 30, 2024:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 67407	\$4,699.70	The CTC Academy, Inc. Oakland, New Jersey

16. The recommendation of the Interim Superintendent to accept an agreement with **SUSSEX COUNTY EDUCATIONAL SERVICES COMMISSION, (NORTHERN HILLS ACADEMY)**, to provide services to student #72341 for ESY, effective July 1, 2024, through August 13, 2024:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 1:1 Aide Student #: 72341	\$13,515.00 \$ 5,975.00	Northern Hills Academy Sparta, New Jersey

XIII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

17. The recommendation of the Interim Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT (includes ESY)**, effective July 1, 2024, through June 30, 2025:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$93,350.35	Spectrum 360
1:1 Aide Student #70158	\$43,050.00	West Orange, New Jersey

18. The recommendation of the Interim Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff, at the mileage rate established by the Board. (Documentation provided electronically.)

19. The recommendation of the Interim Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **June 25, 2024**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigation(s):

<u>Incident Report Number</u>	<u>Board Determination</u>
2024/H-4	Substantiated
2024/E-6	Unsubstantiated
2024/E-7	Unsubstantiated

ROLL CALL FOR ITEMS #1 THROUGH #19:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Cytowicz	Yes	Mr. Lippe	Yes
Mrs. Jurgensen	Absent	Mrs. Romeo	Yes*	Mrs. Marquard	Absent
Mrs. Racano	Absent	Mrs. Van Dyk	Yes	Mrs. Lockwood	Yes

*Mrs. Romeo "Abstained" on item #19.

The **MOTION PASSED**.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Lynda Van Dyk, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey state law requirements for the criminal history review prior to their start date.

Motion by Mrs. Van Dyk, seconded by Mr. Cytowicz, to approve the following agenda items #1 through #20, and items #22 through #74.

DISCUSSION: Mrs. Dwyer inquired about items #3 and #4. Mr. Novak responded to her inquiry. Mrs. Dwyer also inquired about item #50. Mr. Novak responded to her inquiry, and provided additional information.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

8. The recommendation of the Interim Superintendent to approve the appointment of **KRISTA TRIPODI**, Academic Assistant Principal, High School (PC#15.09.P2.AJJ), at the annual salary of \$118,469.00, with health benefits, effective July 1, 2024, through June 30, 2025, per Board of Education/WMPA Agreement. (New Position) Account: 11-000-240-103-10-10-150

NOTE: Salary may be adjusted pending the completion of contract negotiations.

9. The recommendation of the Interim Superintendent to approve the appointment of **ANTHONY PATERNO**, Music Teacher, High School (PC#90.09.24.AMB), at the annual salary of \$56,400.00 (BA/1), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. (Replaces McLaughlin) Account: 11-140-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

10. The recommendation of the Interim Superintendent to approve the appointment of **JAIME VITALE**, Chemistry Teacher, High School (PC#90.09.29.AFX), at the annual salary of \$57,100.00 (BA/2), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. (Replaces McNally) Account: 11-140-100-101-10-10-000

NOTE: Pending medical clearance. Salary may be adjusted pending the completion of contract negotiations.

11. The recommendation of the Interim Superintendent to approve the appointment of **CHRISTOPHER MCCORMACK**, Special Education Teacher, High School (PC#90.09.40.BUH), at the annual salary of \$60,800.00 (MA*/1), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. (Replaces Dabros) Account: 11-213-100-101-10-10-000

*Pending receipt of transcripts verifying Master's degree.

NOTE: Pending medical and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

12. The recommendation of the Interim Superintendent to approve the reappointment of **PETER LaBARBIERA**, Special Education Teacher, Highlander Prep/Academy (PC#90.08.31.CII; #90.08.26.CJB; #90.09.31.AOY), at the annual salary of \$78,600.00 (MA+30/12), without health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. Account: 11-209-100-101-10-10-105

NOTE: Pending County approval. This appointment is pursuant to Chapter 408, P.L. for the 2024-2025 school year. Salary may be adjusted pending the completion of contract negotiations.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

13. The recommendation of the Interim Superintendent to approve the appointment of **THEA FUSCO**, Special Education Teacher, Maple Road School (PC#90.03.34.CJG), at the annual salary of \$62,600.00 (MA/4), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. (New Position) Account: 11-204-100-101-10-10-000

NOTE: Pending medical and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

14. The recommendation of the Interim Superintendent to approve the appointment of **MARIE SPECK**, Door Attendant, High School (PC#45.09.M8.BVO), 3.5 hours per day, at the hourly rate of \$15.50, without health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education Agreement. (Replaces Rockey) Account: 11-000-266-110-10-10-000

NOTE: Pending medical and fingerprint clearance.

15. The recommendation of the Interim Superintendent to approve the appointment of **BRYAN PAGLIAROLI**, Custodian, Macopin School (PC#45.08.M3.BCH), at the annual salary of \$48,387.00 (Step 2) (prorated), with health benefits, effective August 26, 2024, through June 30, 2025, with a 180-day probationary period, per Board of Education/WMCMA Agreement. (Replaces Micari) Account: #11-000-262-110-10-10-000

NOTE: Pending medical and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

16. The recommendation of the Interim Superintendent to approve the appointment of **DIANE KELLY**, Security Guard, High School (PC#45.09.M8.BDK), at the annual salary of \$34,756.00, with health benefits, effective September 1, 2024, through June 30, 2025, with a 180-day probationary period, per Board of Education/WMCMA Agreement. (Replaces Crawford) Account: #11-000-266-110-10-10-000

NOTE: Pending medical and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

17. The recommendation of the Interim Superintendent to approve the appointment of **BRIANNA O'CONNOR**, School Bus/Van Driver, Transportation (PC#25.18.T1.BFU), 4.75 hours/day, at the annual salary of \$26,677.28 (prorated), without health benefits, retroactive from June 3, 2024, through June 30, 2024, and for reappointment for the 2024-2025 school year, per Board of Education/WMBDA Agreement. (Replaces O'Connor) Account: 11-000-270-161-10-10-000

NOTE: Employee rehired.

18. The recommendation of the Interim Superintendent to approve the appointment of **DANIELLA PRESTON**, Replacement Grade 3 Teacher, Maple Road School (PC#99.03.00.BKQ), at the annual salary of \$56,400.00 (BA/1), with health benefits, effective September 1, 2024, through January 27, 2025, per Board of Education Agreement. (Replaces Employee #2779) Account: 11-120-100-101-0-10-103

NOTE: The duration of this non-tenurable position is based on the date of the employee's return to work. Salary may be adjusted pending the completion of contract negotiations.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

19. The recommendation of the Interim Superintendent to approve the addition of **DANIELLA PRESTON** for the **ENGLISH LANGUAGE ARTS PROFESSIONAL DEVELOPMENT WORKSHOP**, retroactive from June 20, 2024, at the hourly rate of \$37.00, not to exceed six (6) hours, per Board of Education/WMEA Agreement - Account: 20-488-200-101-10-50-103 ARP ESSER III Learning Coach Grant.

NOTE: Funded through the ARP ESSER III Learning Coach Grant.

20. The recommendation of the Interim Superintendent to approve the appointment of **KELLY PODANY**, Child Care Provider (SACC), at the annual salary of \$10,568.25, for the 2024-2025 school year - Account: 62-990-320-101-10-10-403.

ITEM #21 WAS PULLED AND REMOVED FROM THE AGENDA

22. **BE IT RESOLVED**, that the West Milford Board of Education authorizes the Superintendent of Schools to hire intermittently between summer meetings, so qualified staff can be secured for the opening of school in September.

23. The recommendation of the Interim Superintendent to approve an **EXTENSION** to a leave of absence for Employee #4832, without pay, retroactive from June 13, 2024, through June 30, 2024. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

24. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #3424, with pay using sick days, effective September 30, 2024, through December 6, 2024, then without pay under the Family Medical Leave Act, effective December 9, 2024, through March 7, 2025. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

25. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #4887, with pay using sick days, effective September 16, 2024, through November 6, 2024, then without pay under the Family Medical Leave Act, effective November 11, 2024, through February 7, 2025. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

26. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #4244, without pay, retroactive from May 28, 2024, through June 30, 2024. (Medical)

27. The recommendation of the Interim Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025:

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

27. (Continued)

- ANTHONY PATERNO (Teacher)
- BREANNA MCLAUGHLIN (Teacher)
- HEATHER TRUJILLO (Special Projects)
- MELISSA MORRA* (Teacher)
- IAN KRYGIN-SUTER (Teacher)
- VALERIE (BEN) LUCARELLO (Teacher)

*Pending fingerprint clearance.

28. The recommendation of the Interim Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025:

- CARLI PETRASEK (SACC)
- EMMA SHORTER (Special Class Aide)
- IAN KRYGIN-SUTER (Special Class Aide)
- ISABELLA BASSORA (Special Class Aide)
- LAURA KANNALEY (Special Class Aide)
- MARYJO PAULISON (Special Class Aide)
- LOGAN PASSARIELLO-DAY (Custodian)
- MAUREEN PICCOLI (SACC)
- STEVEN PAVEL III (Custodian)
- VALERIE (BEN) LUCARELLO (Special Class Aide)

29. The recommendation of the Interim Superintendent to approve **DISTRICT SUMMER 2024 PRINTING SERVICES**, at the hourly rate of \$39.00, per Board of Education/WMEA Agreement - Account: 11-190-100-106-10-10-700:

<u>Employee</u>	<u>Hours</u>	<u>Payment Not to Exceed</u>
LEONARD VAN WINGERDEN	140	\$5,460.00

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

30. The recommendation of the Interim Superintendent to approve the following **PROFESSIONAL SERVICE FEES** for the 2024-2025 school year - Account: 11-000-213-330-10-11-000:

DR. VINCENT MCINERNEY	Athletic Program Physician	\$15,500.00
DR. VINCENT MCINERNEY	Chief Medical Officer	\$ 3,500.00

31. The recommendation of the Interim Superintendent to approve **KYLIE KLIMEK**, School Nurse, for **SUMMER 2024 STUDENT ATHLETIC MEDICAL CLEARANCES**, at the hourly rate of \$37.00, not to exceed ten (10) hours, per Board of Education/WMEA Agreement. Account: 11-402-100-590-09-21-000

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

32. The recommendation of the Interim Superintendent to approve an **ADDITIONAL ASSIGNMENT** for the following staff for **EXTENDED FIELD TRIP HOURS**, retroactive from June 4, 2024, at the total stipend of \$74.00.
Account: 11-401-100-110-10-10-000

<u>Employee</u>	<u>School</u>
ALYSSA NYE	Paradise Knoll

33. The recommendation of the Interim Superintendent to approve all **CERTIFICATED TEACHERS and SPECIAL CLASS AIDES and APPROVED DISTRICT SUBSTITUTES**, to fill open vacancies when needed, for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM (ESY)** for the months of July and August 2024, at various hourly rates per Board of Education/WMEA Agreement and WMTAA Agreement - Various Payroll Accounts.

NOTE: Prior approval by the Director of Special Services required.

34. The recommendation of the Interim Superintendent to approve **an amendment to a previously approved resolution (May 2024)** for the following **TEACHERS** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAMS**, effective July 8, 2024, through August 8, 2024, per contracted rates, per Board of Education/WMEA Agreement - Various Payroll Accounts:

<u>Employee</u>	<u>Program</u>	<u>Payment</u>
ERIN BRANAGAN	CLIMB Maple Road	\$5,751.60
MARILYN FAHNESTOCK	CLIMB Maple Road	\$5,365.20
NICOLE LUNGARO	CLIMB Maple Road	\$5,203.20
JONELLE PETROU	CLIMB Maple Road	\$5,014.80
REGAN MACKESY	ERI High School	\$4,229.00
ANNA AIELLO	ERI Maple Road	\$4,229.00
NANCY KENNY	LLD High School	\$4,400.00
PAUL CHIESA	LLD Maple Road	\$4,664.00
SAMANTHA PATIRO	LLD Maple Road	\$5,564.00
KATHLEEN MENDES	Transition High School	\$8,200.00
YVONNE CATALIOTO	MD High School	\$8,200.00
ANNE MCGOWAN	MD High School	\$4,643.00
CAYLA CASEY	MD Maple Road	\$5,200.00
JANEL PATON	PSD Maple Road	\$5,776.80

NOTE: Payment may be adjusted pending the completion of contract negotiations.

35. The recommendation of the Interim Superintendent to approve the following **TEACHERS** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAMS**, effective July 8, 2024, through August 8, 2024, per contracted rates, per Board of Education/WMEA Agreement - Various Payroll Accounts:

<u>Employee</u>	<u>Program</u>	<u>Payment</u>
BREANNA MCLAUGHLIN*	CLIMB K-1	\$4,834.80
ELIZABETH MESSANO	PSD	\$6,263.20
MELISSA MORRA*	PSD 3	\$3,223.20

*Pending fingerprint clearance. Payment may be adjusted pending the completion of contract negotiations.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

36. The recommendation of the Interim Superintendent to approve the following **NURSES** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAMS**, effective July 8, 2024, through August 8, 2024, per Board of Education/WMEA Agreement - Various Payroll Accounts:

<u>Employee</u>	<u>Hourly Rate</u>
DAWN TETTAMANTI	\$42.85
AMANDA FRUIT	\$40.29

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

37. The recommendation of the Interim Superintendent to approve **an amendment to a previously approved resolution (May 2024)** for the following **SPECIAL CLASS AIDES** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAMS**, effective July 8, 2024, through August 8, 2024, per contracted rates, per Board of Education/WMTAA Agreement - Various Payroll Accounts:

<u>Employee</u>	<u>Hourly Rate</u>	<u>Number of Hours</u>	<u>Payment Not to Exceed</u>
NICOLE ARATA	\$22.11	100	\$2,211.00
KRISTINE ARCINIEGA	\$22.11	80	\$1,768.80
SARAH CHIMILESKI	\$19.74	100	\$1,976.00
AMANDA CACCAVELLA	\$22.72	60	\$1,363.20
ALEX CAILLIE	\$26.69	80	\$2,135.20
TRACEY CHIMILESKI	\$19.74	60	\$1,184.40
MOLLY CHRISTIE	\$19.74	100	\$1,974.00
COLLEEN CZECHUGA	\$22.11	80	\$1,768.80
BRIANA DEMAY	\$20.17	80	\$1,613.60
MARIE FERRARA	\$25.76	80	\$2,060.80
MARIA-ELENA GRANT	\$22.72	80	\$1,817.60
SHANNAN HASTRUP	\$24.10	80	\$1,928.00
PEGGY PAULSON	\$23.39	80	\$1,871.20
JEANETTE JIMENEZ	\$29.13	100	\$2,913.00
PAMELA KURZ	\$29.13	60	\$1,747.80
COLLEEN LESLIE	\$19.74	80	\$1,579.20
MELISSA LIEBAU	\$19.74	60	\$1,184.40
AMBER LIEBAU	\$19.74	100	\$1,974.00
MARYANN LINDSTROM	\$22.11	60	\$1,326.60
ELISSA MURPHY	\$23.39	80	\$1,871.20
MOLLY NEUHS	\$19.74	100	\$1,974.00
MARY-JEANNE NEWELL	\$29.13	40	\$1,165.20
ROSEMARY JANSEN	\$29.13	80	\$2,330.40
KELLY PODANY	\$24.10	80	\$1,928.00
KELLY ROCKEY	\$20.64	80	\$1,651.20
DANIELLE QUIGLEY	\$24.92	100	\$2,492.00
DENISE SHORTER	\$29.13	100	\$2,913.00
DORRIE TORP	\$29.13	100	\$2,913.00
LAUREN WATSON	\$22.11	100	\$2,211.00

NOTE: Payment may be adjusted pending the completion of contract negotiations.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

38. The recommendation of the Interim Superintendent to approve the following **SPECIAL CLASS AIDES** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAMS**, effective July 8, 2024, through August 8, 2024, per Board of Education/WMTAA Agreement - Various Payroll Accounts:

<u>Employee</u>	<u>Hourly Rate</u>	<u>Number of Hours</u>	<u>Payment Not to Exceed</u>
ISABELLA BASSORA	\$19.74	100	\$1,974.00
TAMMY NOLTE	\$21.59	60	\$1,295.40
JONATHAN NEUHS	\$19.74	100	\$1,974.00
BRENDALICIA GARCIA- AUGUETA	\$20.17	100	\$2,017.00
MARYJO PAULISON	\$19.74	100	\$1,974.00
VICTORIA SCHRECKENSTEIN	\$20.17	100	\$2,017.00
KELLY SMITH	\$23.39	100	\$2,339.00
SHARON BARCA	\$19.74	60	\$1,184.40
NICOLETTE YODICE	\$19.74	60	\$1,184.40
IAN KRYGIN-SUTER*	\$19.74	60	\$1,184.40
DAWN MAGIE	\$29.14	60	\$1,748.40
JEANETTE JIMENEZ	\$29.13	100	\$2,913.00

*Pending medical and fingerprint clearance. Payment may be adjusted pending the completion of contract negotiations.

39. The recommendation of the Interim Superintendent to approve **an amendment to a previously approved resolution (May 2024)** for the following **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM** for the months of July and August 2024, per Board of Education/WMEA Agreement and *Unaffiliated Contract - Account: 11-000-219-104-10-10-700:

<u>Employee</u>	<u>Therapy</u>	<u>Hourly Rate</u>	<u>Hours Not to Exceed</u>
KAREN ANOLL*	BCBA	\$66.80	100
MONICA BOHORQUEZ- ZEMSER	Speech Therapist	\$64.86	100
DENISE BRECKINRIDGE	Occupational Therapy	\$70.46	100
FRANYFE DICATERINA	Occupational Therapy	\$44.71	100
STEPHANIE JANITZ	Speech Therapist	\$47.86	100
JESSICA PAFF	Speech Therapist	\$43.43	100
NICOLE POVEROMO	Speech Therapist	\$82.00	100
JANET SCALES	Speech Therapist	\$82.00	100
JENNIFER WALLIN	Speech Therapist	\$61.86	100
LAUREN TREDY	Speech Therapist	\$44.29	100
NICOLE HILL	Physical Therapist	\$55.21	100

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

40. The recommendation of the Interim Superintendent to approve **an amendment to a previously approved resolution (May 2024)** for the following **CHILD STUDY TEAM MEMBERS, THERAPISTS AND TEACHERS** for the purpose of **IEP CASE MANAGEMENT, TESTING AND MEETINGS**, for the months of July and August 2024, at various hourly rates, per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-700:

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

40. (Continued)

<u>Employee</u>	<u>Hourly Rate</u>	<u>Number of Hours</u>	<u>Payment Not to Exceed</u>
NICOLE HILL	\$55.21	15	\$ 828.21
NICOLE LUNGARO	\$43.36	7	\$ 303.50
LAUREN TREDY	\$44.29	20	\$ 885.71
ANNA AIELLO	\$44.29	7	\$ 310.00
CAYLA CASEY	\$52.00	7	\$ 364.00
LISA LAVIANO	\$49.64	40	\$1,985.71
BETH SCHAEFFER	\$55.64	7	\$ 389.50
DENISE BRECKINRIDGE	\$70.46	10	\$ 704.64
DOMENICA BASSORA	\$78.93	40	\$3,157.20
DONNA STRIANSE	\$78.93	35	\$2,762.50
JESSICA PAFF	\$43.43	15	\$ 651.53
GERI TAYLOR	\$78.93	30	\$2,367.86
JANET SCALES	\$82.00	15	\$1,230.00
STEPHANIE JANITZ	\$47.86	10	\$ 478.57
LAUREN REMBRANDT	\$72.21	7	\$ 505.50
DAVID GLUCKSTEIN	\$82.00	25	\$2,050.00
SHERYL NEUHS	\$72.21	30	\$2,166.43
KRISTIN MARSTON	\$82.00	40	\$3,280.00
MICHAEL SHAVE	\$78.93	40	\$3,157.14
NANCY KENNY	\$44.00	7	\$ 308.00
PAUL CHIESA	\$46.64	7	\$ 326.50
NICOLE POVEROMO	\$82.00	30	\$2,460.00
PATRICE CAPPELLO	\$82.00	25	\$2,050.00
BREANNA MCLAUGHLIN**	\$40.29	7	\$ 282.03
FRANYFE DICATERINA	\$44.71	10	\$ 447.14
DAWN MAGIE	\$82.00	7	\$ 574.00
TARA GUARINO	\$49.64	7	\$ 347.50
DONNA NORMOYLE	\$53.14	10	\$ 531.43
LINDSEY CHRISTENSEN	\$53.14	10	\$ 531.43
JENNIFER HALEWICZ	\$44.00	7	\$ 308.00
JENNIFER WALLIN	\$61.86	10	\$ 618.57
DIANA SEUGLING*	\$21.43	25	\$ 535.75
MELISSA VARIAN	\$68.43	7	\$ 479.01
ELIZABETH MESSANO	\$78.29	7	\$ 548.03

*Substitute Child Study Team Member.

**Pending medical and fingerprint clearance.

41. The recommendation of the Interim Superintendent to approve the following **DRIVERS AND VEHICLE AIDES** to provide transportation for **IN-DISTRICT and OUT-OF-DISTRICT SUMMER PLACEMENTS** for the 2024-2025 school year, at the contracted hourly rate, per Board of Education/WMBDA Agreement and Special Use Vehicle Drivers Agreement - Account: 11-000-270-161-10-10-700:

<u>Staff Member</u>	<u>Route</u>	<u>Days</u>	<u>Rate of Pay</u>
DIANE BIDWELL	Lake Drive School	20	\$115.00/Diem
DEBRA CHISARI	Highlander Academy	10	\$33.74/Hour
GASPAR TROIA	Highlander Academy	10	\$33.74/Hour
TRACY CONNELLY	WMHS Work Shuttle	19	\$33.74/Hour
DIANA O'DONNELL	WMHS ESY #1	20	\$33.74/Hour
TRACY CONNELLY	WMHS ESY #2	20	\$33.74/Hour

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

41. (Continued)

<u>Staff Member</u>	<u>Route</u>	<u>Days</u>	<u>Rate of Pay</u>
DEBRA CHISARI	Maple Road ESY #1	20	\$33.74/Hour
GASPAR TROIA	Maple Road ESY #2	20	\$33.74/Hour
DANA BEKIERS	Maple Road ESY #3	20	\$33.74/Hour
DONNA KOTEK	Maple Road ESY #4	20	\$33.74/Hour
CONNIE BURTON	Maple Road ESY #5	20	\$33.74/Hour
GAIL GRAF	Marshall Hill ESY #1	8	\$33.74/Hour
BRIANNA O'CONNOR	Marshall Hill ESY #1	8	\$31.74/Hour
STEVEN ALEXANDER	Marshall Hill ESY #2	16	\$27.74/Hour
ANN CAMPBELL	Marshall Hill ESY #3	16	\$33.74/Hour
KRISTA ZWEIL	Marshall Hill ESY #4	16	\$33.74/Hour
KRISTEN MORRISEY-	Vehicle Aide-MR ESY #1	20	\$17.50/Hour
READING			
DEBRA GEMIND	Vehicle Aide-MR ESY #3	20	\$19.00/Hour
TAMMY NOLTE	Vehicle Aide-MR ESY #4	20	\$15.13/Hour
SHARON BARCA	Vehicle Aide-MR ESY #5	20	\$15.13/Hour
MARY JEAN NEWELL	Vehicle Aide-WMHS ESY #1	20	\$15.13/Hour
MARY BROWN	Vehicle Aide-WMHS ESY #2	20	\$23.00/Hour

42. The recommendation of the Interim Superintendent to approve all **DRIVERS, VEHICLE AIDES and APPROVED SUBSTITUTES** to fill open vacancies when needed, for **IN-DISTRICT and OUT-OF-DISTRICT SUMMER PLACEMENTS** for the months of July and August 2024, at various hourly rates, per Board of Education/WMBDA Agreement and Special Use Vehicle Drivers Agreement - Accounts: 11-000-270-161-10-10-700 - Sal/Pupil Trans/Spec/Sum; 11-000-270-160-10-10-700 - Salaries/Trans/Summer; 11-000-270-107-10-10-700 - Trans/Vehicle Aide/Summer.

NOTE: Prior approval by the Supervisor of Transportation required.

43. The recommendation of the Interim Superintendent to approve the following **SUMMER CUSTODIAL WORKERS**, effective July 8, 2024, through August 23, 2024, at the hourly rate of \$15.13 - Account: 11-000-262-110-10-10-103:

- MEADOW BABCOCK**
- LOGAN PASSARIELLO-DALY**
- COLTON HARDISON**
- BRANDON WISNEWSKI**
- CHARLOTTE SCRIMGEOUR**
- DAMIEN GRAY**

44. The recommendation of the Interim Superintendent to approve the following **COMPLIANCE OFFICERS** for the 2024-2025 school year:

Affirmative Action Officer	Daniel Novak, Director of Education
504 Officer	Daniel Novak, Director of Education
Anti-Bullying Coordinator (District)	Ronald Rowe

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

44. (Continued)

Anti-Bullying Specialists:

Apshawa/Paradise Knoll Maple Road/Highlander Prep Marshall Hill/Upper Greenwood Lake Macopin High School	Wendy Becker Caitlin Helder Erin DiBari Moniker Drucker Michael Shave
Districtwide	Daniel Novak, Director of Education
Chemical Hygiene Officer	Dr. Bryan Belser, Supervisor of STEM
Clerk of the Works	William Scholts, Business Administrator
Custodian of School Monies	William Scholts, Business Administrator
Division of Child Protection and Permanency	Dr. Derek Ressa, Director of Special Services
Health Information Privacy Officer	William Scholts, Business Administrator
Homeless Liaison	Dr. Derek Ressa, Director of Special Services
Environmental Compliance Coordinator (including, but not limited to, AHERA Coordinator, Indoor Air Quality Designee, Safety & Health Designee)	Douglas Glenn, Supervisor of Buildings & Grounds
Integrated Pest Management Coordinator	Douglas Glenn, Supervisor of Buildings & Grounds
Public Agency Compliance Officer (P.A.C.O.)	William Scholts, Business Administrator
Right to Know Liaison	Douglas Glenn, Supervisor of Buildings & Grounds
Substance Awareness	Janice Gerisch, Substance Awareness Coordinator
Title IX Officer	Joseph Trentacosta, Athletic Director
Vehicle Coordinator	William Scholts, Business Administrator

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

45. The recommendation of the Interim Superintendent to approve **an amendment to a previously approved resolution (May 2024)** to the **SUMMER CURRICULUM DEVELOPMENT** for the 2024-2025 school year, at the hourly rate of \$39.00, per Board of Education/WMEA Agreement. Accounts: 11-110-100-101-10-10-160 (Grade K); 11-120-100-101-10-10-160 (Grades 1-5); 11-130-100-101-10-10-160 (Grades 6-8); 11-140-100-101-10-10-160 (Grades 9-12). (Documentation provided electronically.)

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

46. The recommendation of the Interim Superintendent to approve the following **PARADISE KNOLL STUDENT ACTIVITY AFTER SCHOOL CLUB, ADVISOR, AND HOURS** for the 2023-2024 school year, retroactive from May 2024, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 20-490-100-101-10-50-103 - ARP ESSER III Grant:

<u>Employee</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
SHANNON RICKER	Creative Cursive	5	\$185.00

NOTE: Funded through the ARP ESSER III Grant.

47. The recommendation of the Interim Superintendent to approve **an amendment to a previously approved resolution (August 2023)** for the following **HIGH SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS, AND HOURS** for the 2023-2024 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 20-490-100-101-10-50-103 - ARP ESSER III Grant:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
SYRENA LORE	Beautification	12	\$ 444.00
SYRENA LORE	Wellness	14	\$ 518.00
THOMAS SANTORO	Pokemon	2	\$ 74.00
IAN WHITE	Fishing	32	\$1,184.00

NOTE: Funded through the ARP ESSER III Grant.

48. The recommendation of the Interim Superintendent to approve the following **APSHAWA CHARACTER TEAM COMMITTEE - SUMMER 2024**, at the hourly rate of \$37.00, not to exceed twelve (12) hours per staff member, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-XXX - ESEA Title IIA Grant:

<u>Employee</u>
MICHELLE DEVOID
CHRISTINE PATERNO
PAMELA TAVARONE-BIESIADA
BROOKE QUILLIO
SARAH WARREN

NOTE: Funded through the ESEA Title IIA Grant. Hourly rate may be adjusted pending the completion of contract negotiations.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

49. The recommendation of the Interim Superintendent to approve the following **MAPLE ROAD FIRST FRIDAY COMMITTEE - SUMMER 2024**, at the hourly rate of \$37.00, not to exceed eight (8) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-161:

Employee

**KRISTI CLAVE
JESSICA DINETTA
TRICIA GRANAY
PETRINA VALESE**

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

50. The recommendation of the Interim Superintendent to approve the following **REPORT CARD COMMITTEE - SUMMER 2024**, at the hourly rate of \$37.00, not to exceed ten (10) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-161:

Employee

MELISSA ALBRO	RACHEL LEHR
COLLEEN BEGLEY	KAREN MCCOURT
JACLYN COWLEY	LAURA SELTENRICH
DEIRDRE COLLINS	PETRINA VALESE
BRITTA ERESMAN	SARAH WARREN

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

51. The recommendation of the Interim Superintendent to approve the following **MACOPIN CHARACTER EDUCATION COMMITTEE - SUMMER 2024**, at the hourly rate of \$37.00, not to exceed five (5) hours per staff member, per Board of Education/WMEA Agreement - Account: 20-231-200-101-10-50-XXX - ESEA Title I Grant:

Employee

JOSEPH ANDRIULLI	THOMAS SANTORO
KRISTA PROVOST	

NOTE: Funded through the ESEA Title I Grant. Hourly rate may be adjusted pending the completion of contract negotiations.

52. The recommendation of the Interim Superintendent to approve the following **MACOPIN COUNSELOR HANDBOOK COMMITTEE - SUMMER 2024**, at the hourly rate of \$37.00, not to exceed five (5) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-130-100-101-10-10-161:

Employee

**MONIKA DRUCKER
DONALD HEANEY**

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

53. The recommendation of the Interim Superintendent to approve the following **HIGH SCHOOL COUNSELOR HANDBOOK COMMITTEE - SUMMER 2024**, at the hourly rate of \$37.00, not to exceed ten (10) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-140-100-101-10-10-161:

Employee

MELISSA CSENGETO
JANICE GERISCH

DANA LAMBERT
KENNETH RYERSON

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

54. The recommendation of the Interim Superintendent to approve the following **WEST MILFORD HIGH SCHOOL CLIMATE, CULTURE, CHARACTER COMMITTEE (4C) - SUMMER 2024**, at the hourly rate of \$37.00, not to exceed eight (8) hours per staff member, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-XXX - ESEA Title IIA Grant:

Employee

CHERYL BOTSOLAS
CHRISTOPHER BOTSOLAS
DONALD DOUGHERTY

NOTE: Funded through the ESEA Title IIA Grant. Hourly rate may be adjusted pending the completion of contract negotiations.

55. The recommendation of the Interim Superintendent to approve the following **AUGMENTIVE AND ASSISTIVE COMMUNICATION (AAC) COMMITTEE - SUMMER 2024**, at the hourly rate of \$37.00, not to exceed six (6) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-161:

Employee

STEPHANIE JANITZ
DOMENICA BASSORA

JANET SCALES
LAUREN TREDY

ERIN BRANAGAN

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

56. The recommendation of the Interim Superintendent to approve the following **iREADINESS TEAM COMMITTEE - SUMMER 2024**, at the hourly rate of \$37.00, not to exceed four (4) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-130-100-101-10-10-161:

Employee

AMY RUGLIO
RYAN KYPERS

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

57. The recommendation of the Interim Superintendent to approve the following **ARTIFICIAL INTELLIGENCE AND ACCEPTABLE USE COMMITTEE - SUMMER 2024**, at the hourly rate of \$37.00, not to exceed five (5) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-140-100-101-10-10-161:

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

57. (Continued)

Employee

**CATHERINE SIGNORELLI
ALISON SCULLY**

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

58. The recommendation of the Interim Superintendent to approve the following **EDUCATIONAL TECHNOLOGY COMMITTEE (ETC) - SUMMER 2024**, at the hourly rate of \$37.00, not to exceed ten (10) hours per staff member, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-XXX - ESEA Title IIA Grant:

Employee

JASON BENZ	NICOLE KLOSZ
MARY BOZENMAYER	LEIGH ANN MISIANO
KELLY COMERFORD	DEANA PEZZINO
JOSE ESTRADA	ALISON SCULLY
TRICIA GRANEY	KELLEY VISAGGIO
JOSEPH JORDAN	MELISSA WELCH

NOTE: Funded through the ESEA Title IIA Grant. Hourly rate may be adjusted pending the completion of contract negotiations.

59. The recommendation of the Interim Superintendent to approve the following **MENTORING COMMITTEE - SUMMER 2024**, at the hourly rate of \$37.00, not to exceed eight (8) hours per staff member, per Board of Education/WMEA Agreement - Accounts: 11-120-100-101-10-10-161; 11-130-100-101-10-10-161*:

Employee

SHAWN RHINESMITH	AMY FRITZ*
KELLY COMERFORD	

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

60. The recommendation of the Interim Superintendent to approve the following staff for **MENTOR TRAINING** at the hourly rate of \$37.00, for four (4) hours per staff member, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-XXX - ESEA Title IIA Grant:

Employee

**SHAWN RHINESMITH
KELLY COMERFORD
AMY FRITZ**

NOTE: Funded through the ESEA Title IIA Grant. Hourly rate may be adjusted pending the completion of contract negotiations.

61. The recommendation of the Interim Superintendent to approve the following **MENTOR TEACHER PAYMENT** for the 2023-2024 school year:

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

61. (Continued)

<u>Provisional Teacher</u>	<u>Payment</u>	<u>Mentor Teacher</u>
JUDITH BRAUBURGER	\$600.00	Vincenza Certosimo

62. The recommendation of the Interim Superintendent to approve the following **STUDENT(S)/INTERN(S)** for the 2024-2025 school year, at no cost to the District:

<u>Student</u>	<u>College</u>	<u>Subject/Grade</u>
BREANNA MCLAUGHLIN	William Paterson University	LDT-C/K-12

63. The recommendation of the Interim Superintendent to approve the following **ATHLETIC TRAINING ORGANIZATIONS** for the 2024-2025 school year:

- KOMODO ATHLETIC PERFORMANCE TRAINING**
- KOMODO ATHLETIC CORE TRAINING**
- PARISI SPEED SCHOOL**
- WEST MILFORD EXTREME**
- HIGHLANDER BASEBALL CLUB**
- ROBERT CHRIS PASEK: SPORTS INSTRUCTOR**

NOTE: The above independent training companies carry their own insurance.

64. The recommendation of the Interim Superintendent to approve the **HIGH SCHOOL EVENTS STAFF RATES** for the 2024-2025 school year. Account: 11-402-100-590-09-21-000 (Documentation provided electronically.)

ITEM #65 WAS TABLED AND REMOVED FROM THE AGENDA

ITEM #66 WAS TABLED AND REMOVED FROM THE AGENDA

67. The recommendation of the Interim Superintendent to approve the following **HIGH SCHOOL CLUB STUDENT ACTIVITY ADVISOR** for the 2024-2025 school year, per Board of Education/WMEA Agreement, as a duty or volunteer:

<u>Advisor</u>	<u>Club</u>
DONALD DOUGHERTY	Heroes and Cool Kids

NOTE: Volunteer

68. The recommendation of the Interim Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS AND STIPENDS** for the **FALL 2024 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
STEPHEN MASLANEK	Head Football	C	\$13,716.00
TYLER MAURER	Asst. Football	C	\$ 9,423.00
KENNETH QUAZZA	Asst. Football	B	\$ 7,671.00

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

68. (Continued)

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
MATTHEW KEYZER	Asst. Football	C	\$ 9,423.00
RAYMOND GORNY	Asst. Football	A	\$ 7,671.00
TIMOTHY MCCLURG	Asst. Football	C	\$ 9,423.00
PATRICK KEYZER	Asst. Football	B	\$ 8,448.00
CHRISTOPHER JONES	Head Cross Country(Boys)	B	\$ 6,325.00
ANDREA JONES	Head Cross Country(Girls)	C+Longevity	\$ 7,848.00
KENNETH CANALI	Head Tennis (Girls)	C	\$ 7,183.00
DAVID GEROLD	Asst. Tennis (Girls)	C	\$ 5,454.00
RAYMOND FERRIOLA	Head Soccer (Boys)	C+Longevity	\$10,214.00
CARLOS VISCARRA	Asst. Soccer (Boys)	A	\$ 5,338.00
ROBERTO ZUBAN	Asst. Soccer (Boys)	C+Longevity	\$ 7,719.00
NICOLE GWINNETT	Head Soccer (Girls)	C	\$10,014.00
GREGG VETTER	Asst. Soccer(Girls)	C	\$ 7,371.00
LAUREN REMBRANDT	Head Gymnastics	C+Longevity	\$10,214.00
DENISE FLOOD	Asst. Gymnastics	C	\$ 7,519.00
KRISTA TRIPODI	Head Cheerleading	C+Longevity	\$ 7,848.00
KRISTA PROVOST	Head Field Hockey	C+Longevity	\$10,214.00
CANDICE CARLISLE	Asst. Field Hockey	B	\$ 6,357.00
MICHELLE PALUZZI	Asst. Field Hockey	C+Longevity	\$ 7,719.00
JASON D'ESVERNEY	Head Girls Volleyball	B	\$ 8,772.00
THOMAS SANTORO	Asst. Girls Volleyball	A	\$ 5,338.00
JESSICA PERUCKI	Asst. Girls Volleyball	A	\$ 5,338.00

NOTE: Stipends may be adjusted pending the completion of contract negotiations.

69. The recommendation of the Interim Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS AND STIPENDS** for the **FALL 2024-2025** school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Stipend</u>
MATTHEW GRAMATA	Band Director	\$11,709.00
MATTHEW LEITNER	Assistant Band Director	\$ 5,837.00
SARAH CHIMILESKI	Band Assistant	\$ 4,107.00
JOSEPH SMOLINSKI	Band Assistant	\$ 4,107.00
MICHAEL MONACELLI	Band Assistant	\$ 4,107.00
PETER SHAVER	Band Assistant	\$ 4,107.00
KRISTY KERPEL SMOLINSKI	Band Assistant	\$ 4,107.00
CASEY MCCOY	Fall Marching Staff	\$ 1,500.00
KEITH WILLIAMS	Fall Marching Staff	\$ 1,500.00
SAM LAURITANO	Fall Marching Staff	\$ 1,500.00
MICHAEL MONACELLI	Fall Sound Designer	\$ 250.00
KEITH WILLIAMS	Indoor Flag Assistant	\$ 2,240.00
MICHAEL MONACELLI	Indoor Percussion Advisor	\$ 3,991.00
MATTHEW LEITNER	Indoor Percussion Assistant	\$ 2,404.00
CASEY MCCOY	Indoor Guard Technician	\$ 1,000.00
LINDSAY WALSH	Indoor Percussion Technician	\$ 1,500.00
SARAH CHIMILESKI	Indoor Percussion Tech. Snare	\$ 1,500.00
SAM LAURITANO	Indoor Percussion Tech. Bass	\$ 1,500.00
MATTHEW LEITNER	Indoor Percussion Drill Des.	\$ 1,500.00
DWIGHT WEAVER	Choral Director	\$ 3,039.00

Minutes for the Workshop/Regular Meeting of June 25, 2024

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

69. (Continued)

<u>Employee</u>	<u>Position</u>	<u>Stipend</u>
DWIGHT WEAVER	Chamber Director	\$ 1,870.00
CHRISTOPHER PARR	Indoor Percussion Co-Music Arranger/Writer	\$ 1,050.00
MICHAEL MONACELLI	Indoor Percussion Co-Music Arranger/Writer	\$ 1,050.00
MATTHEW LEITNER	2024 Field Show Drill Design	\$ 3,200.00
PETER SHAVER	Indoor Guard Design	\$ 2,100.00
MICHAEL MONACELLI	Field Show Music Writer	\$ 3,000.00
CHRISTOPHER PARR	2024 Music (Score & Parts, Drum Line)	\$ 1,000.00
MATTHEW GRAMATA	Jazz Band Director	\$ 5,837.00
HEATHER BURNS	Play Director	\$ 7,635.00
JON HARTLAGE	Assistant Director	\$ 3,911.00
JESSICA COHEN	Play Producer	\$ 5,617.00
JON HARTLAGE	Play Accompanist	\$ 812.00
HEATHER BURNS*	Choreographer	\$ 3,387.00
CYNTHIA GALLAUGHER*	Play Art Director	\$ 1,589.00
COREY EMMONS*	Set Director	\$ 1,589.00

*Funded through the proceeds of the play. Stipends may be adjusted pending the completion of contract negotiations.

70. The recommendation of the Interim Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS AND STIPENDS** for the **SUMMER 2024-2025** school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
MATTHEW GRAMATA	Summer Band Camp Director	\$1,230.00
MICHAEL MONACELLI	Summer Band Camp Asst. Director	\$1,125.00
JOSEPH SMOLINSKI	Summer Band Camp Assistant	\$ 640.00
MICHAEL MONACELLI	Summer Band Camp Assistant	\$ 640.00
PETER SHAVER	Summer Band Camp Assistant	\$ 640.00
MATTHEW LEITNER	Summer Band Camp Assistant	\$ 640.00
SAM LAURITANO	Summer Band Camp Assistant	\$ 640.00

NOTE: Stipends may be adjusted pending the completion of contract negotiations.

71. The recommendation of the Interim Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS AND STIPENDS** for the 2024-2025 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
STEPHEN MASLANEK	Summer Football Director	\$1,103.00
PATRICK KEYZER	Summer Football Assistant	\$ 848.00
TIMOTHY MCCLURG	Summer Football Assistant	\$ 848.00
KENNETH QUAZZA	Summer Football Assistant	\$ 848.00
STEPHEN MASLANEK	Summer Football Director	\$1,103.00
PATRICK KEYZER	Summer Football Assistant	\$ 848.00

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

71. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
TIMOTHY MCCLURG	Summer Football Assistant	\$ 848.00
KENNETH QUAZZA	Summer Football Assistant	\$ 848.00
TYLER MAURER	Summer Football Assistant	\$ 848.00
MATTHEW KEYZER	Summer Football Assistant	\$ 848.00
RAYMOND GORNY	Summer Football Assistant	\$ 848.00

NOTE: Stipends may be adjusted pending the completion of contract negotiations.

(72.) The recommendation of the Interim Superintendent to accept the resignation of **JOSEPH SZYMANSKY**, Bus Driver, Transportation, retroactive from June 24, 2024.

(73.) The recommendation of the Interim Superintendent to approve the appointment of **KATHERINE BLADES**, Supervisor of Special Services PreK-12, Districtwide (PC#15.09.P4.BLW), at the annual salary of \$121,021.00, with health benefits, effective July 1, 2024, through June 30, 2025, per Board of Education/WMPA Agreement. (Replaces Porochniak) Account: 11-000-221-102-10-10-143

NOTE: Pending medical and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

(74.) The recommendation of the Interim Superintendent to approve the appointment of **CORT ENOKSEN**, Social Studies Teacher, Macopin School (PC#90.08.30.AHU), at the annual salary of \$57,800.00 (BA/3), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. (Replaces Baldini-Doyle) Account: 11-130-100-101-10-10-000

NOTE: Pending medical and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

ROLL CALL FOR ITEMS #1 THROUGH #20, #22 THROUGH #64, AND #67 THROUGH #74:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Van Dyk	Yes*	Mrs. Racano	Absent	Mrs. Dwyer	Yes***
Mr. Cytowicz	Yes	Mrs. Romeo	Yes**	Mrs. Marquard	Absent
Mrs. Jurgensen	Absent	Mr. Lippe	Yes	Mrs. Lockwood	Yes****

*Mrs. Van Dyk "Abstained specifically to Jessica Cohen only" on item #69.

**Mrs. Romeo "Recused" on item #49.

***Mrs. Dwyer voted "No" to item #54, item #68, and item #71.

****Mrs. Lockwood "Abstained specifically to Michael Monacelli only" on item #69, and "Abstained specifically to Michael Monacelli only" on item #70.

The **MOTION PASSED**.

DISCUSSION: Dr. Furnari indicated that Katherine Blades, our new Supervisor of Special Services, could not be at the meeting this evening. Dr. Furnari congratulated Katherine on her new appointment, and stated that Dr. Ressa and his team did a wonderful job in going through many rounds of interviews. She feels that based on all of the recommendations that were received, Katherine will be a great new team member for West Milford.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

DISCUSSION: Ms. Krista Tripodi addressed the Board and the community. She thanked the Board, Dr. Furnari, Mr. Strianse, and the Interview Committee for the opportunity to entrust her with this position. She also thanked her family who has supported her and encouraged her to never give up. She also thanked her past and present colleagues who have worked with her through years and who have helped her become the educator she is today. She is a life-long resident of West Milford and product of the West Milford school system, and a Special Education teacher for the past nine (9) years at Macopin Middle School. She also worked in North Haledon for seven (7) years as a Special Education teacher. She has been the Varsity Cheerleading Coach at West Milford High School for 18 years. She stated that West Milford is her home and where she belongs, and it has always been where she wanted to teach and grow as an educator. She feels that being able to return to the High School that she graduated from in 2001 is an absolute honor, and is invested in what is best for the students of West Milford. She is excited for this next step in working with the students and staff at West Milford High School.

XV. OPERATIONS & FINANCE - Mr. Peter Lippe, Chairperson

Motion by Mr. Lippe, seconded by Mr. Cytowicz, to approve the following agenda items #1 through #69:

1. The recommendation of the Interim Superintendent to approve the following **PROFESSIONAL APPOINTMENT** for the 2024-2025 school year:

WHEREAS, the State of New Jersey requires business entities to file C. 271 Political Contribution Disclosure forms (PCD) with public agencies for all contracts in excess of \$17,500 pursuant to the Pay-to-Play law (N.J.S.A. 19:44A-20.26); and

WHEREAS, the PCD has been received from the professionals listed below at least 10 days prior to award of the contract; and

WHEREAS, the Board has received the auditor's Peer Quality Report and meets the requirements of the quality control standards for an auditing practice established by the American Institute of Certified Public Accounts (AICPA);

NOW THEREFORE, BE IT RESOLVED that the Board appoints the following professional position for the 2024-2025 school year:

Architects/Engineers: Environetics Group Architects, PC (ENV)
Englewood Cliffs, New Jersey

2. The recommendation of the Interim Superintendent to approve the following Resolution:

The West Milford Board of Education authorizes **SETTEMBRINO ARCHITECTS** to submit the following capital improvement project to the New Jersey Department of Education, for review and approval:

<u>School</u>	<u>NJ DOE Project No.</u>	<u>Project</u>
Upper Greenwood Lake Elementary School	31-5650-090-25	Window Replacement

This project is being funded as an "other capital project" and will not require State funding, and the District is not seeking a Grant.

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

3. The recommendation of the Interim Superintendent to approve **an amendment to a previously approved resolution (May 2023)**, for an agreement with **FINALSITE** (formerly known as **BLACKBOARD, INC.**), Glastonbury, Connecticut, for Content Management System (CMS) and Website Hosting for a **five (5)** year period, in the amount of **\$13,347.00** for the 2023-2024 school year, **\$13,742.00** for the 2024-2025 school year, **\$14,153.00** for the 2025-2026 school year, **\$14,580.00** for the 2026-2027 school year, **and \$15,025.00 for the 2027-2028 school year.**
4. The recommendation of the Interim Superintendent to approve a three (3) year Service Agreement with **CABLEVISION LIGHTPATH**, for Internet Bandwidth, Managed Routers, and enhanced fiber network, at \$8,889.85 per month, for the period July 1, 2024, through June 30, 2027.

NOTE: The District will continue the 10 GB service on a month-to-month basis at the current rate of \$1,125.00 per month. This service is E-Ratable up to 50 percent of cost.

5. The recommendation of the Interim Superintendent to renew an agreement with **FRESHWORKS, INC.**, San Mateo, California, for service catalog and contract management, in the amount of \$4,968.00, for the 2024-2025 school year.
6. The recommendation of the Interim Superintendent to renew an agreement with **CDW GOVERNMENT, INC.**, Shelton, Connecticut, for the WatchGuard Security Suite Subscription License (internet, firewalls, router), in the amount of \$14,951.30, for the High School and Marshall Hill School, for the 2024-2025 school year.
7. The recommendation of the Interim Superintendent to renew an agreement with **HIGHLANDER PRODUCTIONS, LLC**, as videographer for Board of Education meetings for the 2024-2025 school year, in the amount of \$100.00 per meeting.
8. The recommendation of the Interim Superintendent to approve a reimbursement to **THE FRIENDS OF WALLISCH HOMESTEAD**, for WiFi usage in an amount not to exceed \$1,000.00 per year, for the 2024-2025 school year.
9. The recommendation of the Interim Superintendent to approve the following resolution:

Pursuant to PL 2015, Chapter 47, the West Milford Board of Education intends to renew, award, or permit to expire, contracts previously awarded by the Board of Education.

These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18 et. Seq., N.J.A.C. Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq. (Documentation provided electronically and will be attached to the official minutes of the meeting.)

10. The recommendation of the Interim Superintendent to approve the following resolution:

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

10. (Continued)

WHEREAS, Public School Contract Law (N.J.S.A. 18A:18A-1 et. seq.) defines Insurance as an Extraordinary Unspecifiable Service (EUS) N.J.S.A. 18A:18A-5a(2) requiring that the awarding of contracts without competitive bidding must be approved by resolution of the district; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of West Milford does appoint the following insurance brokers for the 2024-2025 school year, at its June 25, 2024 meeting:

CBIZ CENTRIC INSURANCE AGENCY, New Providence, New Jersey
Risk Management Consultant

THE BURTON AGENCY, Westwood, New Jersey
Pooled Insurance Program of New Jersey

BROWN & BROWN BENEFITS ADVISORS, Lambertville, New Jersey
Medical and Dental

11. The recommendation of the Interim Superintendent to renew a cooperative purchasing agreement with **SOMERSET COUNTY COOPERATIVE PRICING SYSTEM #2SOCCP**, for the 2024-2025 school year, for the purchase of supplies, materials, vehicles, goods and services, natural gas, and electrical aggregation, at no cost to the District.

12. The recommendation of the Interim Superintendent to approve the following **ACTIVITY PARTICIPATION FEES (PAY TO PARTICIPATE)**, for the 2024-2025 school year:

<u>School</u>	<u>Individual Fee</u>	<u>Family Cap Fee</u>
Macopin	\$ 75.00	\$150.00
High School	\$100.00	\$200.00

13. The recommendation of the Interim Superintendent to approve **an amendment to a previously approved resolution (May 2024)**, to renew a Cooperative Agreement with **LAKELAND REGIONAL HIGH SCHOOL**, Wanaque, New Jersey, for pool rental fees for swim practices and meets, in an amount not to exceed \$5,000.00 per school year, for the High School Boys and Girls Swim Team (**COOPERATIVE SWIM PROGRAM**), for the 2024-2025, 2025-2026, **2026-2027, and 2027-2028** school years.

NOTE: NJSIAA approval of a Cooperative Sports Program is for a two-year period, with an automatic two-year renewal upon request of the schools.

14. The recommendation of the Interim Superintendent to approve the renewal of an agreement for a **COOPERATIVE ICE HOCKEY PROGRAM** with the **PEQUANNOCK BOARD OF EDUCATION** and the **POMPTON LAKES BOARD OF EDUCATION**, for the 2024-2025 school year, made up of students from all three (3) school districts, subject to the approval of the New Jersey State Interscholastic Athletic Association (NJSIAA), and in accordance with the terms of the agreement mutually developed between the West Milford, Pequannock, and Pompton Lakes Boards of Education. West Milford will act as the lead district for all team activities. Upon approval by the Board, and by the Pequannock Board of Education and the Pompton Lakes Board of Education, the Board President is authorized to sign the agreement, a copy of which shall be on file in the offices of the Business Administrator and the Athletic Director.

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

15. The recommendation of the Interim Superintendent to approve **an amendment to a previously approved resolution (June 2023)**, for an agreement with **FACILITIES MANAGEMENT EXPRESS, LLC (FMX)**, Columbus, Ohio, for online maintenance software for custodial/maintenance work order support and planned maintenance tracking, in the amount of \$6,000.00 yearly, with an initial set-up fee of \$1,500.00, effective July 1, 2023, **and extends through June 30, 2025.**
16. The recommendation of the Interim Superintendent to renew an agreement with **ULTRA SAFE SECURITY SYSTEMS, INC.**, Newfoundland, New Jersey, for monthly Burglar and Fire Alarm Monitoring, at the rate of \$130.00 per system, \$25.00 for High School elevator phone, and additional repair services to be paid at the rate of \$100.00 per hour. Annual inspection/certification of fire alarm systems in eight (8) schools, Board Office, Field House and Transportation Office and Garage, not to exceed \$6,198.00, effective July 1, 2024, through June 30, 2025.
17. The recommendation of the Interim Superintendent to approve a Maintenance Service Agreement with **TRANE NEW JERSEY**, Pine Brook, New Jersey, for the High School cooling tower, in the amount of \$8,235.00, effective July 1, 2024, through June 30, 2025.
18. The recommendation of the Interim Superintendent to approve an agreement with **SMART STITCH LLC**, Cherry Hill, New Jersey, per ESCNJ 21/22-07, for Custodial and Maintenance Uniforms for 37 employees, at \$250.00 per employee, for a total of \$9,250.00, effective July 1, 2024, through June 30, 2025.
19. The recommendation of the Interim Superintendent to renew an agreement with **AME, INC.**, Fairfield, New Jersey, per ESCNJ 20/21-50, for a Service Maintenance Agreement for the District Building Management System at all eight (8) schools, Board Office, and Transportation, in the amount of \$24,690.00, effective July 1, 2024, through June 30, 2025.
20. The recommendation of the Interim Superintendent to approve an agreement with **COMBUSTION SERVICE CORPORATION**, Boonton, New Jersey, per EDS Bid #12191, for flue gas efficiency tests on 19 boilers at eight (8) schools, at the rate of \$450.00 per boiler, effective July 1, 2024, through June 30, 2025.
21. The recommendation of the Interim Superintendent to approve a Preventative Maintenance Agreement with **COMBUSTION SERVICE CORPORATION**, Boonton, New Jersey, per EDS Bid #12191, for cleaning and maintenance of 19 boilers in all eight (8) schools, in the amount of \$24,000.00, effective July 1, 2024, through June 30, 2025.
22. The recommendation of the Interim Superintendent to renew an agreement with **ENVIROVISION CONSULTANTS, INC.**, Fairlawn, New Jersey, for semi-annual AHERA inspections and reports for asbestos monitoring at all eight (8) schools, Transportation, and Board Office, in the amount of \$3,563.34 per year, effective July 1, 2024, through June 30, 2025.
23. The recommendation of the Interim Superintendent to approve an agreement with **RNA MANAGEMENT**, Morganville, New Jersey, to act as A/B Licensed Operator for underground storage tank compliance, monthly inspections, and reports for Transportation, Upper Greenwood Lake School, and Apshawa School, in the amount of \$20,000.00, and mandatory 3-year Hydro Static Testing for an additional \$3,000.00, effective July 1, 2024, through June 30, 2025.

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

24. The recommendation of the Interim Superintendent to renew a Water Treatment Service Agreement with **WASAK INC.**, Morristown, New Jersey, per State Contract #22-GNSV1-39216, for eight (8) closed loop heating systems, in the amount of \$4,320.00, effective July 1, 2024, through June 30, 2025.
25. The recommendation of the Interim Superintendent to renew a Water Treatment Service Agreement with **WASAK INC.**, Morristown, New Jersey, per State Contract #22-GNSV1-39216, for the High School cooling tower, in the amount of \$1,620.00, effective July 1, 2024, through June 30, 2025.
26. The recommendation of the Interim Superintendent to renew an agreement with **KLEEN AIR SYSTEMS, INC.**, Luzerne, Pennsylvania, for a one-time degreasing of kitchen exhaust systems at all eight (8) schools, in the amount of \$2,990.00, and a second degreasing for Macopin School and the High School, in the amount of \$1,550.00, as required by the West Milford Fire Marshall, for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025.
27. The recommendation of the Interim Superintendent to renew an agreement with **ALLIANCE PEST SERVICES**, Tinton Falls, New Jersey, per EDS Bid #10399/10959, for monthly/quarterly pesticide services, in the amount of \$6,212.20, and IPM renewal in the amount of \$395.00, effective July 1, 2024, through June 30, 2025.
28. The recommendation of the Interim Superintendent to renew a Monthly Service Contract with **ZONAR SYSTEMS, INC.**, Seattle, Washington, for the GPS System on maintenance vehicles, for an amount not to exceed \$2,855.16, effective July 1, 2024, through June 30, 2025.
29. The recommendation of the Interim Superintendent to approve an agreement with **OPRANDY'S FIRE & SAFETY, INC.**, Middletown, New York, for annual fire extinguisher inspections and maintenance in all District buildings, buses, and vehicles, in the amount of \$12,106.59, effective July 1, 2024, through June 30, 2025.
30. The recommendation of the Interim Superintendent to approve an agreement with **OPRANDY'S FIRE & SAFETY, INC.**, Middletown, New York, for bi-annual inspections and maintenance of kitchen suppression systems in all eight (8) school buildings, in the amount of \$2,270.80, effective July 1, 2024, through June 30, 2025.
31. The recommendation of the Interim Superintendent to approve an annual maintenance agreement with **LANDTEK GROUP**, Amityville, New York, for turf field grooming, in the amount of \$4,500.00, effective July 1, 2024, through June 30, 2025.
32. The recommendation of the Interim Superintendent to approve a yearly Service Maintenance Agreement with **BSE WELL & WATER TREATMENT**, West Milford, New Jersey, for the gross alpha water treatment system at Upper Greenwood Lake School, in the amount of \$4,800.00, effective July 1, 2024 through June 30, 2025.
33. The recommendation of the Interim Superintendent to approve a quarterly maintenance agreement with **EAST COAST ELEVATOR, LLC**, Three Bridges, New Jersey, at the annual rate of \$1,900.00, for elevators at Highlander Academy and the High School, effective July 1, 2024, through June 30, 2025.

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

34. The recommendation of the Interim Superintendent to approve a quarterly maintenance agreement with **HANDI LIFT SERVICE COMPANY, INC.**, Carlstadt, New Jersey, at the annual rate of \$4,292.50, for lifts at Macopin and Paradise Knoll Schools, effective July 1, 2024, through June 30, 2025.
35. The recommendation of the Interim Superintendent to renew an agreement with **AGRA ENVIRONMENTAL & LABORATORY SERVICES**, Dover, New Jersey, for operation of water systems at seven (7) schools, Transportation Complex, Concession Stand, and Field Bathrooms, at the rate of \$24,600.00, with additional emergency services, at the rate of \$115.00, effective July 1, 2024, through June 30, 2025.
36. The recommendation of the Interim Superintendent to renew a yearly service maintenance agreement with **KRAFT POWER CORPORATION**, Pompton Plains, New Jersey, for generators at the High School, Macopin, Maple Road, Paradise Knoll, and Apshawa Schools, in the amount of \$4,175.00, effective July 1, 2024, through June 30, 2025.
37. The recommendation of the Interim Superintendent to approve *an amendment to a previously approved resolution (May 2024)* to the hourly **FIELD TRIP TRANSPORTATION RATES** for the 2024-2025 school year: **\$45** in-county, **\$50** out-of-county and **\$54** out-of-state (Warwick, New York, will be charged at the out-of-county rate).
38. The recommendation of the Interim Superintendent to approve an agreement with **FLEETSOFT**, Plano, Texas, for Fleet Maintenance software licensing, web and mobile hosting, annual support and maintenance, in the amount of \$10,895.00, effective June 26, 2024, through June 30, 2025.
39. The recommendation of the Interim Superintendent to renew an agreement with **TRANSFINDER CORPORATION**, Schenectady, New York, for Route Finder Pro software licensing, hosting, annual support and maintenance, in the amount of \$10,800.00, effective July 1, 2024, through June 30, 2025.
40. The recommendation of the Interim Superintendent to approve the renewal of a subscription with **MASTERLIBRARY**, Pittsford, New York, for the online Facility Use System with rSchoolToday Integration, in the amount of \$2,900.00, effective July 1, 2024, through June 30, 2025.
41. The recommendation of the Interim Superintendent to approve all D.O.T. Certified Physicians at **WEST MILFORD CHIROPRACTIC**, West Milford, New Jersey, to provide physical examinations for school bus drivers as required by the New Jersey Department of Transportation, at the rate of 150.00/exam, for the 2024-2025 school year. Account: 11-000-213-330-18-18-000
42. The recommendation of the Interim Superintendent to renew an agreement with **PSI-PREVENTION SPECIALISTS INCORPORATED**, Ocean, New Jersey, for Drug Test Collection Supplies/Services, with an annual administrative fee of \$400.00, plus an annual D.O.T. Clearinghouse service fee of \$195.00, for the 2024-2025 school year.

NOTE: Required random drug testing for Transportation.

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

43. The recommendation of the Interim Superintendent to approve the renewal of a service contract with **ZONAR SYSTEMS, INC.**, Seattle, Washington, for the GPS System on sixty-four (64) Transportation Vehicles, in an amount of \$21,358.08 annually, plus an additional \$25.00/per activation of new vehicles as delivered, not to exceed \$21,483.08, effective July 1, 2024, through June 30, 2025.
44. The recommendation of the Interim Superintendent to renew a contract with **PAYSCHOOLS**, Nashville, Tennessee, for hosting, maintenance and annual licensing support of SDMS/PayForIt on-line payment software in the amount of \$2,330.00, effective July 1, 2024, through June 30, 2025.
45. The recommendation of the Interim Superintendent to approve the purchase of Unleaded Premium Gasoline and Red Dyed Diesel Fuel from **RACHLES/MICHELE'S OIL COMPANY**, Clifton, New Jersey, under State Contract #19-FOOD-01099 for T1845 Ultra-Low Sulfur Diesel and Biodiesel Fuel, and #19-FLEET-00973, for T0083 Unleaded Automotive Gasoline, for the 2024-2025 school year, at the State index price, plus .0539 per gallon.
46. The recommendation of the Interim Superintendent to **RESCIND a PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#74000) to **MACOPIN MIDDLE SCHOOL**, West Milford, New Jersey, retroactive from April 2, 2024, through June 19, 2024, at a per diem cost of \$28.17 for 51 days, for a total cost of \$1,436.67.
47. The recommendation of the Interim Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** to transport one (1) West Milford student (ID# 74230) to **NJEDDA**, Clifton, New Jersey (Route# SR-24088), effective July 1, 2024, through August 2, 2024, with an aide, at a per diem route cost of \$325.00, plus a per diem administrative fee of \$13.00, for a total cost of \$7,774.00.
48. The recommendation of the Interim Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** to transport one (1) West Milford student (ID# 72905) to **SHEPARD SCHOOL**, Kinnelon, New Jersey (Route# SR-24129), effective July 1, 2024, through August 13, 2024, at a per diem route cost of \$159.00, plus a per diem administrative fee of \$6.36, for a total cost of \$4,960.80.
49. The recommendation of the Interim Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** to transport one (1) West Milford student (ID# 72330) to **PILLAR HIGH SCHOOL**, Livingston, New Jersey (Route# SR-24100), effective July 2, 2024, through August 14, 2024, with an aide, at a per diem route cost of \$260.00, plus a per diem administrative fee of \$10.40, for a total cost of \$8,112.00.
50. The recommendation of the Interim Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** to transport one (1) West Milford student (ID# 73213) to **CTC ACADEMY - FAIR LAWN CAMPUS**, Fair Lawn, New Jersey (Route# SR-24032), effective July 8, 2024, through August 7, 2024, with an aide, at a per diem route cost of \$385.00, plus a per diem administrative fee of \$15.40, for a total cost of \$9,209.20.

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

51. The recommendation of the Interim Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** to transport two (2) West Milford students (ID#s 67407, 71410) to **CTC ACADEMY - OAKLAND CAMPUS**, Oakland, New Jersey (Route# SQ-011), effective July 8, 2024, through August 7, 2024, with an aide, at a per diem route cost of \$629.00, plus a per diem administrative fee of \$25.16, for a total cost of \$15,045.68.
52. The recommendation of the Interim Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** to transport one (1) West Milford student (ID# 72362) to **INSTITUTE FOR EDUCATIONAL ACHIEVEMENT**, New Milford, New Jersey (Route# SR-24065), effective July 8, 2024, through August 16, 2024, with an aide, at a per diem route cost of \$300.00, plus a per diem administrative fee of \$12.00, for a total route cost of \$9,360.00.
53. The recommendation of the Interim Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** to transport one (1) West Milford student (ID# 71841) to **YCS SAWTELLE LEARNING CENTER**, Montclair, New Jersey (Route# SR-22159), effective July 2, 2024, through July 30, 2024, with an aide, at a per diem route cost of \$501.80, plus a per diem administrative fee of \$20.07, for a total cost of \$10,437.44.
54. The recommendation of the Interim Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** to transport two (2) West Milford students (ID#s 72742, 73165) to **CHAPEL HILL ACADEMY**, Lincoln Park, New Jersey (Route# SR-23121), effective July 1, 2024, through August 13, 2024, at a per diem route cost of \$371.11, plus a per diem administrative fee of \$14.84, for a total cost of \$11,578.63.
55. The recommendation of the Interim Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** to transport one (1) West Milford student (ID# 70109) to **ECLC**, Ho-Ho-Kus, New Jersey (Route# SR-23117), effective July 1, 2024, through July 30, 2024, with an aide, at a per diem route cost of \$332.14, plus a per diem administrative fee of \$13.29, for a total cost of \$6,908.51.
56. The recommendation of the Interim Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** to transport one (1) West Milford student (ID# 73253) to **GLENVIEW ACADEMY**, Fairfield, New Jersey, (Route# SR-24056), effective July 8, 2024, through August 16, 2024, with an aide, at a per diem route cost of \$342.00, plus a per diem administrative fee of \$13.68, for a total cost of \$10,670.40.
57. The recommendation of the Interim Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** to transport one (1) West Milford student (ID# 73922) to **WINDSOR-BERGEN ACADEMY**, Ridgewood, New Jersey (Route# SR-23113), effective July 1, 2024, through August 13, 2024, at a per diem route cost of \$405.56, plus a per diem administrative fee of \$16.22, for a total cost of \$12,653.47.

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

58. The recommendation of the Interim Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** to transport one (1) West Milford student (ID# 71011) to **REED ACADEMY**, Franklin Lakes, New Jersey (Route# SR-23118), effective July 8, 2024, through August 16, 2024, with an aide, at a per diem route cost of \$432.76, plus a per diem administrative fee of \$17.31, for a total cost of \$13,502.11.
59. The recommendation of the Interim Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** to transport one (1) West Milford student (ID# 70200) to **HOLMSTEAD SCHOOL**, Ridgewood, New Jersey (Route# SR-23120), effective July 1, 2024, through July 30, 2024, at a per diem route cost of \$316.37, plus a per diem administrative fee of \$12.65, for a total cost of \$6,580.50.
60. The recommendation of the Interim Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** to transport one (1) West Milford student (ID# 74404) to **THE MIDLAND SCHOOL**, Branchburg, New Jersey (Route# SQ-102), effective July 8, 2024, through August 16, 2024, with a nurse, at a per diem route cost of \$615.00, plus a per diem administrative fee of \$24.60, for a total cost of \$18,548.40.
61. The recommendation of the Interim Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** to transport one (1) West Milford student (ID# 72341) to **NORTHERN HILLS ACADEMY**, Sparta, New Jersey (Route# SQ-078), effective July 1, 2024, through August 13, 2024, with an aide, at a per diem route cost of \$287.00, plus a per diem administrative fee of \$11.48, for a total cost of \$8,954.40.
62. The recommendation of the Interim Superintendent to authorize the Business Administrator to enter into an **INTERLOCAL VEHICLE SALES AGREEMENT** with **HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION (HCESC)**, Califon, New Jersey, to prepare bid documents and advertise for the sale of one (1) used 2014 24-Passenger School Bus (#402), three (3) used 2013 54-Passenger School Buses (#219/229/228), and one (1) used 2012 54-Passenger School Bus (#224).
63. The recommendation of the Interim Superintendent that the Board of Education, as permitted by N.J.A.C. 6A:23A-14.4 et. seq., authorize the School Business Administrator to transfer monies into its **CAPITAL RESERVE ACCOUNT**, in an amount up to and not to exceed \$500,000.00, in the 2023-2024 school year.
64. The recommendation of the Interim Superintendent that the Board of Education, as permitted by N.J.A.C. 6A:23A-14.4 et. seq., authorize the School Business Administrator to transfer monies into its **MAINTENANCE RESERVE ACCOUNT**, in an amount up to and not to exceed \$250,000.00, in the 2023-2024 school year.
65. The recommendation of the Interim Superintendent to approve the following Resolution:

WHEREAS, the Board of Education has funded various capital projects with capital reserve funds in the prior and current school years; and

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

65. (Continued)

WHEREAS, the Board of Education has officially completed these projects which have cumulative unexpended balances of \$39,927.65; and

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the transfer of unexpended capital reserve funded projects in the amount of \$39,927.65 to the capital reserve account per N.J.A.C. 6A:23A-14.1(j)3.

66. The recommendation of the Interim Superintendent to approve payment to the following additional employee for participation in the **HEALTH BENEFITS INCENTIVE PROGRAM**, for the 2023-2024 school year - Account: 11-000-291-270-10-13-000:

<u>Employee</u>	<u>Payment</u>
LORRAINE POAT	\$2,000.00

67. **BE IT RESOLVED**, that the Board of Education approves a **MEMBERSHIP** with the **NEW JERSEY ASSOCIATION OF EDUCATION LEADERS** for Dr. Brian Kitchin, Incoming Superintendent of Schools and Daniel Novak, Director of Education, in the amount of \$585.00 per person, for the 2024-2025 school year.

68. The recommendation of the Interim Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Board Office Staff, at the mileage rate established by the Board. (Documentation provided electronically.)

69. The recommendation of the Interim Superintendent to approve the following Resolution:

**RESOLUTION AUTHORIZING THE ACCEPTANCE OF A GRANT AWARD FROM THE
NEW JERSEY DEPARTMENT OF COMMUNITY AFFAIRS FY24 LOCAL
RECREATIONAL IMPROVEMENT GRANT PROGRAM BY THE TOWNSHIP OF WEST
MILFORD FOR LIGHTING INSTALLATION AT WEST MILFORD BOARD OF
EDUCATION-OWNED DYGOS FIELD**

WHEREAS, the Township of West Milford desires to accept a grant from the New Jersey Department of Community Affairs "Local Recreation Improvement Grant Program" for \$60,000.00 to install lighting as a part of a phased project for lighting and field improvements at West Milford Board of Education-owned Dygos Field;

NOW THEREFORE, BE IT RESOLVED by the West Milford Board of Education, County of Passaic, State of New Jersey, hereby recognizes the following:

- 1) That the West Milford Board of Education does hereby authorize the acceptance for such a grant; and
- 2) That the West Milford Board of Education does hereby authorize grant funding to be allocated to the aforementioned project for improvements at Dygos Field; and

XV. OPERATIONS & FINANCE – Mr. Lippe, Chairperson – Continued

69. (Continued)

- 3) The West Milford Board of Education recognizes and accepts the award amount of \$60,000.00 and, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, does further authorize the execution of any such grant agreement; and also, upon receipt of the fully executed agreement from the Department, does further authorize the expenditure of funds pursuant to the terms of the agreement between the Township of West Milford, the West Milford Board of Education and the New Jersey Department of Community Affairs.

BE IT FURTHER RESOLVED, that the West Milford Board of Education President and Board Secretary authorize Township of West Milford officials to sign the application, and that they or their successors in said titles are authorized to sign the agreement, and any other documents necessary in connection therewith.

ROLL CALL FOR ITEMS #1 THROUGH #69:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Lippe	Yes	Mrs. Dwyer	Yes	Mrs. Marquard	Absent
Mrs. Racano	Absent	Mr. Cytowicz	Yes	Mrs. Van Dyk	Yes
Mrs. Jurgensen	Absent	Mrs. Romeo	Yes	Mrs. Lockwood	Yes

The **MOTION PASSED**.

DISCUSSION: Mrs. Romeo inquired about item #66. Mr. Scholts responded to her inquiry.

Motion by Mr. Lippe, seconded by Mr. Cytowicz, to approve the following agenda item #70:

- 70. The recommendation of the Interim Superintendent to approve the **PAYROLL** of May 31, 2024 and June 14, 2024, in the amount of \$4,327,602.29. (Documentation provided electronically.)

ROLL CALL FOR ITEM #70:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Lippe	Yes	Mrs. Dwyer	Yes	Mrs. Marquard	Absent
Mrs. Racano	Absent	Mr. Cytowicz	Yes	Mrs. Van Dyk	Abstain
Mrs. Jurgensen	Absent	Mrs. Romeo	Recuse	Mrs. Lockwood	Yes

The **MOTION PASSED**.

Motion by Mr. Lippe, seconded by Mr. Cytowicz, to approve the following agenda items #71 through #74:

- 71. The recommendation of the Interim Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **June 25, 2024**, in the amount of \$2,554,661.18. (Documentation provided electronically.)

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

72. The recommendation of the Interim Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 25, 2024**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2023-2024** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$1,032,338.75.

73. The recommendation of the Interim Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **June 25, 2024** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$12,566,555.54 as of April 30, 2024; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

74. The recommendation of the Interim Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of April 30, 2024, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL FOR ITEMS #71 THROUGH #74:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Lippe	Yes	Mrs. Dwyer	Yes	Mrs. Marquard	Absent
Mrs. Racano	Absent	Mr. Cytowicz	Yes	Mrs. Van Dyk	Yes
Mrs. Jurgensen	Absent	Mrs. Romeo	Yes	Mrs. Lockwood	Yes

The **MOTION PASSED**.

XVI. POLICY - Mr. William Cytowicz, Chairperson

Motion by Mr. Cytowicz, seconded by Mrs. Romeo, to approve the following agenda items #1 through #2:

1. The recommendation of the Interim Superintendent to approve the first reading of a **revised REGULATION** entitled, "Physical Examination" (Teaching Staff Members). (Code 3160) (Documentation provided electronically.)

XVI. POLICY - Mr. Cytowicz, Chairperson - Continued

2. The recommendation of the Interim Superintendent to approve the first reading of a **revised REGULATION** entitled, "Physical Examination" (Support Staff Members). (Code 4160) (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #2:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Cytowicz	Yes	Mrs. Racano	Absent	Mrs. Marquard	Absent
Mrs. Jurgensen	Absent	Mrs. Romeo	Yes	Mr. Lippe	Yes
Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes	Mrs. Lockwood	Yes

The **MOTION PASSED**.

XVII. NEGOTIATIONS - Mrs. Tara Racano, Chairperson

Motion by Mrs. Romeo, seconded by Mr. Cytowicz, to approve the following agenda item #1:

1. **BE IT RESOLVED**, that the West Milford Board of Education ratifies the Memorandum of Agreement for the period from July 1, 2024, through June 30, 2027, between the Board and the West Milford Cafeteria Aides Association; and

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are authorized to execute a final contract document reflecting the terms of the Memorandum of Agreement, when placed in a form acceptable to Board Counsel. (Documentation provided electronically.)

ROLL CALL FOR ITEM #1:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Racano	Absent	Mr. Lippe	Yes	Mrs. Marquard	Absent
Mrs. Dwyer	Yes	Mr. Cytowicz	Yes	Mrs. Van Dyk	Yes
Mrs. Jurgensen	Absent	Mrs. Romeo	Yes	Mrs. Lockwood	Yes

The **MOTION PASSED**.

XVIII. COMMITTEE REPORTS/LIAISONS

Parks & Recreation - Mrs. Dwyer - No report.

Safety - Mrs. Racano/Mrs. Dwyer - No report.

Superintendent's Roundtable - Mrs. Racano/Mrs. Van Dyk - No report.

Passaic County School Boards Association - Mrs. Lockwood stated the next meeting is scheduled for September 25, 2024, in Clifton. She indicated there was a meeting where the Passaic County Teacher of the Year came to speak, the New Jersey Superintendent of the Year came to speak, and there was also a presentation of the Board Certifications for Clifton. Additionally, they passed the adoption of the revised Bylaws, and there was a presentation of the Milestone Awards and Board Member Academy Certifications.

XVIII. COMMITTEE REPORTS/LIAISONS - Continued

New Jersey School Boards Association - Mr. Cytowicz spoke about awards and nominations for Board Member of the Year, due in by July 1st. He spoke about the second award which is the School Leader Award, where each year the School Leader Awards showcase creative and effective programs and practices from New Jersey Schools. If your school has a new innovative education program that adjusts to student learning achievement, NJSBA wants to hear from you. Entries must be received by July 8, 2024. He continued to provide information to the Board on the development of a statewide training series for school leaders on implementing social emotional learning in schools. Mr. Cytowicz can provide the Board with a link from NJSBA for anyone who would like to participate in this program. He also spoke about Workshop 2024 in October, and the special rate for early payment of the registration.

Legislative - Mr. Cytowicz/Mr. Lippe - Mr. Cytowicz asked the Board that at some point, he would like the Board to consider changing the name of this report from "Legislative" to "Government Relations." He feels that we not only discuss the legislative, we also discuss the Department of Education and the Governor's actions, and feels that Government Relations is a more appropriate name. Mrs. Romeo asked if it can go on the Policy Committee agenda. On June 12th, the Governor called for an Artificial Intelligence Moonshot to be established in New Jersey. He provided the Board with more information on this for school districts. On June 20th, the legislature took action, and Mr. Cytowicz provided the Board with information on these bills.

Technology Oversight - Mr. Lippe/Mrs. Marquard - No report.

Township/Board of Education Joint Committee - Mr. Cytowicz/Mrs. Romeo/Mrs. Van Dyk/Mrs. Lockwood - No report. Mr. Cytowicz extended thanks to the Township, and stated that we have collectively done things now that in the past, have not been done before. Mrs. Lockwood thanked the Township for providing the lighting and applying for these grants.

West Milford Municipal Alliance - Mrs. Van Dyk/Mrs. Jurgensen - Mrs. Lockwood attended the meeting, as Mrs. Van Dyk was not available. It was held on June 11th. The next meeting will be on July 8th at 7:00 p.m., at the West Milford Library, and it is hybrid. Mrs. Lockwood stated they spoke about a survey that would be going out to the community with regard to how the funds would be utilized for the Opioids Settlement. The WMMA gave an update on the "Scott's Fun Run" event, and on the movie entitled, "Angst" which was viewed at the Highlands Success Center and received great reviews. Also discussed was the Junior Police Academy, the Hike for Hope, the Teen Summit, the winner of the PSA Contest, the upcoming Autumn Lights Festival, and more opportunities for the WMMA to fundraise.

Special Education Parent Advisory Committee (SEPAC) - Mrs. Marquard/Mrs. Lockwood - No report.

XIX. OLD BUSINESS

Mrs. Romeo asked for an update on the legalities for Board membership on the Highlander Education Foundation. Mr. Brown responded to her inquiry. She stated that the Highlander Education Foundation held a Food Truck fundraiser that was very successful, and she hopes that they do it again next year.

XIX. OLD BUSINESS - Continued

Mrs. Dwyer inquired if we had Boys State or Girls State this year. Mrs. Van Dyk responded to her inquiry, as well as Mr. Novak.

Mrs. Romeo asked if someone could define for the Board what it means to become a Certified Board. She has heard of this for many years now, and asked if there was a document with information on it. Mrs. Lockwood responded to her inquiry and stated there are a lot hours involved and takes a significant amount of time to accomplish, and needs a majority of the Board. Mr. Cytowicz also provided additional information on this. Mrs. Lockwood stated that the Board can discuss this at the Board retreat.

Motion by Mr. Cytowicz, seconded by Mrs. Romeo, to close Old Business.

VOICE VOTE:

All in Favor.

MOTION PASSED.

XX. NEW BUSINESS

Mr. Cytowicz spoke about the upcoming Thursday, June 27th Special Meeting/ Revised Preliminary Budget Hearing. He feels it is crucial to bridge the academic gap that was caused by the State accelerating the State formula full funding. He feels that as noble as that goal was, it left us and other Districts in deficit because of how accelerated that tax burden became upon our tax base. He feels this is not a golden opportunity by any means, as he thinks of our fixed income residents who will suffer as a result from it, but he feels strongly on considering it. He thanked Dr. Furnari, Mr. Scholts, and Mr. Novak for answering his questions, and to justify why this is appropriate. He explained what will take place at the Special Meeting/ Revised Preliminary Budget Hearing, and encouraged everyone in the community to attend.

Mrs. Van Dyk also spoke about the upcoming meeting, and feels there is a major concern that this is a one shot deal. She stated that after the punishment that West Milford took on the State aid cuts and not knowing a formula moving forward, the State has put us in a very bad position. They are asking Board members to see what is going to happen for our District moving forward, and feels it is very important for the community to hear what the Board is discussing on the budget and how we need to build our base. She wants the taxpayers to understand why the Board is having the discussion and trying to fix things that have been broken. She feels as a Board, we need to give the students of West Milford the best education we possibly can, especially not knowing what will happen to our State aid next year.

Mrs. Romeo spoke about a speaker tonight talking about bullying. She commented that West Milford is not any different than anywhere else and is a problem amongst our society. She would really like to see and would support a Committee that is looking to praise the up-standard. She does not know if a program is still out there, but at the High School level there used to be a program with the New York Jets. If there was an upswing, or if someone reported something such as an act of violence, or prevented something, their school principal would report it and the New York Jets would give the person a t-shirt, and two tickets for the next game. She feels that kids report things to keep a school safe, and she personally knows that it is important for those kids that are coming to their counselor and reporting incidents to receive praise. She spoke about instances she has come across in her work at a middle school, and how students that come forward are rewarded.

XX. NEW BUSINESS - Continued

Mrs. Romeo would like to see a program discussed and implemented that focuses on kindness, up-standards, and praise in West Milford. She encouraged the community that if there is knowledge of a child being bullied it must be reported, and to put their trust in the school administrators and the Board to do their job.

Mr. Cytowicz spoke about his years on the Board and how each day is filled with amazing activity where you know that education is the full intent of the professionals that are here. He thanked his colleagues and the audience that come to the Board meetings, and thanked all of the supporting staff that make all of these things happen. He thanked the administrators that the Board sees at every meeting, and stated how professional and thorough they are in everything they do. He thanked Dr. Furnari for leading the District this year, and he really appreciates everything she has done. He also stated that he looks forward to working with Dr. Kitchin.

Motion by Mr. Cytowicz, seconded by Mrs. Dwyer, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XXI. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

All speakers will have five (5) minutes to speak until a period of thirty (30) minutes transpires. Before speaking, please state your name, group affiliation and address for the record. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. After speaking, all speakers are asked to sign the register provided and give their full name, group affiliation, and their address.

All statements shall be directed to the presiding officer. No participant may address or question Board members individually.

All speakers are expected to have read the statement within the agenda regarding the regulations concerning public comments.

Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by Mr. Cytowicz, seconded by Mr. Lippe, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XXII. EXECUTIVE SESSION

At 9:40 p.m., Mrs. Lockwood made a motion, seconded by Mrs. Van Dyk, to go into Executive Session for the purpose of discussing personnel appointments, current litigation matters, negotiations, HIBs, and matters of attorney/client privilege.

XXII. EXECUTIVE SESSION - Continued

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable. The Board will be in Executive Session for approximately thirty (30) minutes. Action will not be taken, and the Board will adjourn from Executive Session.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

**William Scholts
Board Secretary**