

WEST MILFORD TOWNSHIP BOARD OF EDUCATION  
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West Milford, NJ 07480  
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[www.wmtps.org](http://www.wmtps.org)

**BOARD OF EDUCATION  
AGENDA  
REGULAR/PUBLIC BUDGET HEARING MEETING  
APRIL 30, 2024**

**DISTRICT GOALS - 2023-2024 SCHOOL YEAR**

- *Continue our initiative to enhance the District Math program in order to provide students with the skills necessary to prepare for future success, as measured by the planning and implementation of a rigorous, standards-based curriculum, supported by the allocation of resources, use of formative assessments, and continued professional development.*
- *Stabilize District finances in light of the challenges of S2 reduction in State aid and declining enrollment, as measured by the identification of cost-effective solutions, and potential means of revenue generation.*
- *Continue to foster a culture that supports the mental and physical well-being of our students and staff, as measured by the identification and implementation of appropriate resources, professional development, and communication about available supports.*
- *Increase a sense of unity across all schools in the District as measured by the implementation of revised communication and branding strategies, and appropriate consistency of program implementation.*

Agenda for the Regular/Public Budget Hearing Meeting of April 30, 2024, which will be held at **7:00 p.m.** in the **Macopin School Auditorium**. (The Board reserves the right to act on any and all agenda items.) NOTE: Additions and amendments are identified by parenthesis "(")" on the agenda.

**PLEASE SILENCE OR TURN OFF YOUR CELL PHONES  
AND NOTE THE LOCATIONS OF THE EMERGENCY EXITS.**

**I. CALL TO ORDER**

**II. INVOCATION**

**III. FLAG SALUTE**

**IV. OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**Agenda for the Regular/Public Budget Hearing Meeting of April 30, 2024**

**V. ROLL CALL BY MR. WILLIAM SCHOLTS, BOARD SECRETARY:**

<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>
Mr. Cytowicz		Mr. Lippe		Mrs. Van Dyk	
Mrs. Dwyer		Mrs. Marquard		Mrs. Racano	
Mrs. Jurgensen		Mrs. Romeo		Mrs. Lockwood	

<b>ADMINISTRATION</b>	<b>POSITION</b>	<b>ATTENDANCE</b>
Dr. Lydia Furnari	Interim Superintendent of Schools	
Mr. William Scholts	Board Secretary/Business Administrator	
Mr. Daniel Novak	Director of Education	
Dr. Derek Ressa	Director of Special Services	
Andrew Brown, Esq.	Board of Education Attorney	
Mia Harrison	Student Representative	

Approximate number of the public in attendance: \_\_\_\_\_

**VI. INTERIM SUPERINTENDENT'S REPORT - Dr. Lydia Furnari**

- Public Hearing on the 2024-2025 Budget
- 2022-2023 School Performance Reports
- Student Representative - Mia Harrison

**VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak**

- ELA Pilot Update
- Macopin Math Update

**VIII. SPECIAL REPORTS AND CORRESPONDENCE - Mr. William Scholts, Board Secretary/Business Administrator**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following Board of Education meeting minutes:

- March 12, 2024 Preliminary Budget Hearing/Special Action Meeting
- March 19, 2024 Workshop/Regular Meeting
- March 28, 2024 Special Meeting
- April 4, 2024 Special Meeting
- April 4, 2024 Executive Session

**VOICE VOTE:**

**IX. PRESIDENT'S REPORT - Mrs. Claire Lockwood**

**X. PUBLIC COMMENT REGULATIONS**

At all regular meetings, two opportunities are provided for citizens to make comments. The public comment period will be scheduled after the President's Report. The second comment period will be scheduled after New Business.

During the first opportunity for public comment, citizens are invited to comment on subjects on the agenda items only. During the second opportunity for public comment, citizens may comment on all other general topics. At the discretion of the presiding officer, public comments may be permitted at other times.

Please remember this is a public meeting. Anything you say will be a public record. As a result, pursuant to law, the Board of Education cannot respond to you publicly concerning certain matters, such as those regarding an individual student or personnel. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's Office. Public comment periods shall also be governed by the following rules:

1. Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses.
2. Each speaker shall be limited to five minutes. The Board Secretary will note the time. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds (Bylaw 0167).
3. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to stop.
4. All statements shall be directed to the presiding officer. No participant may address or question Board members individually.
5. Questions requiring investigation shall be referred by the Board to the Superintendent's Office for consideration and later response.  
A participant may be asked to submit such questions in written format.

**XI. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)**

All speakers will have five (5) minutes to speak until a period of thirty (30) minutes transpires. Before speaking, please state your name, group affiliation and address for the record. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. After speaking, all speakers are asked to sign the register provided and give their full name, group affiliation, and their address.

All statements shall be directed to the presiding officer. No participant may address or question Board members individually.

All speakers are expected to have read the statement within the agenda regarding the regulations concerning public comments.

Members of the public are reminded that they are legally responsible and liable for their comments.

XI. PUBLIC COMMENT - AGENDA ITEMS - Continued

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to close Public Comment.

VOICE VOTE:

XII. MOTION BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_, TO ADOPT THE AGENDA AS PRESENTED.

VOICE VOTE:

PUBLIC HEARING ON THE 2024-2025 SCHOOL YEAR BUDGET

XIII. OPERATIONS & FINANCE - Mr. Peter Lippe, Chairperson

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following agenda item:

1. **WHEREAS**, the tentative budget was adopted at the Public Meeting of the West Milford Township Board of Education on March 12, 2024, and advertised in accordance with statute for a public hearing to be held on April 30, 2024;

**NOW, THEREFORE, BE IT RESOLVED**, by the West Milford Township Board of Education, County of Passaic, that the **2024-2025 DISTRICT BUDGET** be approved as follows:

General Fund	\$75,118,929
Special Revenue	\$ 1,186,286
Debt Service	<u>\$ 616,000</u>
TOTAL BUDGET	\$76,921,215

**BE IT FURTHER RESOLVED**, that the following **GENERAL FUND AND DEBT SERVICE TAX LEVIES** be approved to support the 2024-2025 Final Budget:

General Fund	\$64,322,721
Debt Service	<u>\$ 406,560</u>
TOTAL	\$64,729,281

**BE IT FURTHER RESOLVED**, that included in the budget line 100, Local Tax Levy, is the utilization of banked cap in the amount of \$128,539 to meet budgetary requirements for the 2024-2025 school year. These funds are needed to maintain our current academic programs and remain in compliance with local and state required programs, and to meet students' academic goals in the current inflationary environment. The implementation of this need must be completed by the end of 2024-2025 budget year and cannot be deferred or incrementally completed over a longer period of time.

**XIII. OPERATIONS & FINANCE – Mr. Lippe, Chairperson – Continued**

1. (Continued)

**BE IT FURTHER RESOLVED**, that included in the budget line 100, Local Tax Levy, is the utilization of an adjustment for increased costs of health benefits in the amount of \$562,769. The additional funds will be used to pay for increases in health benefit premiums.

**BE IT FURTHER RESOLVED**, that included in budget line 620, Budgeted Withdrawal from Capital Reserve for Other Capital Projects is \$450,000, to be used towards the Upper Greenwood Lake School window and front door replacement.

**BE IT FURTHER RESOLVED**, that included in budget line 630, Budgeted Withdrawal from Maintenance Reserve for Budgeted Required Maintenance is \$150,000.

**BE IT FURTHER RESOLVED**, that the budget is in conformity with regulations promulgated by the Department of Education, and the Board of Education has submitted supporting documents to the state for maximum professional services.

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Lippe		Mr. Cytowicz		Mrs. Dwyer	
Mrs. Jurgensen		Mrs. Romeo		Mrs. Marquard	
Mrs. Racano		Mrs. Van Dyk		Mrs. Lockwood	

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following agenda items:

2. The recommendation of the Interim Superintendent to approve the completion of **SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS** for all routes, in accordance with N.J.A.C. 6A:27-11.2: (Documentation provided electronically.)

<u>Date</u>	<u>School</u>	<u>Principal/Supervisor</u>
4/16/2024	Marshall Hill	Patrick O'Donnell
4/17/2024	WMHS/Highlander Academy	Matthew Strianse
4/17/2024	Macopin/Highlander Prep	Dr. Gregory Matlosz
4/17/2024	Apshawa	Dr. Dana Swarts
4/17/2024	Maple Road	William Kane
4/19/2024	Upper Greenwood Lake	Dr. Jared Fowler

3. The recommendation of the Interim Superintendent to approve the following **CAFETERIA KINDERGARTEN/ELEMENTARY SCHOOL STUDENT BREAKFAST/LUNCH PROGRAM** for the 2024-2025 school year: \$2.25 for full breakfast, including milk; \$4.00 for full lunch, including milk; and \$1.10 for milk only. (Documentation provided electronically.)

**XIII. OPERATIONS & FINANCE – Mr. Lippe, Chairperson – Continued**

4. The recommendation of the Interim Superintendent to approve the following **CAFETERIA MIDDLE SCHOOL/HIGH SCHOOL STUDENT BREAKFAST/LUNCH PRICES** for the 2024-2025 school year: \$2.75 for middle school breakfast; \$3.00 for high school breakfast; \$4.00 for middle school and high school lunch; \$4.55 for high school student featured favorite lunch; an adult breakfast price of \$3.90; an adult lunch price of \$6.40; and a la carte items. (Documentation provided electronically.)
5. The recommendation of the Interim Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Board Office Staff/Operations, retroactive from April 24, 2024, at the mileage rate established by the Board. (Documentation provided electronically.)
6. The recommendation of the Interim Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Board Office Staff, at the mileage rate established by the Board. (Documentation provided electronically.)

**ROLL CALL:**

TRUSTEE	VOTE			TRUSTEE	VOTE			TRUSTEE	VOTE		
Mr. Lippe				Mr. Cytowicz				Mrs. Dwyer			
Mrs. Jurgensen				Mrs. Romeo				Mrs. Marquard			
Mrs. Racano				Mrs. Van Dyk				Mrs. Lockwood			

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following agenda item:

7. The recommendation of the Interim Superintendent to approve the **PAYROLL** of March 29, 2024, April 15, 2024, and April 30, 2024, in the amount of \$6,567,824.85. (Documentation provided electronically.)

**ROLL CALL:**

TRUSTEE	VOTE			TRUSTEE	VOTE			TRUSTEE	VOTE		
Mr. Lippe				Mr. Cytowicz				Mrs. Dwyer			
Mrs. Jurgensen				Mrs. Romeo				Mrs. Marquard			
Mrs. Racano				Mrs. Van Dyk				Mrs. Lockwood			

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following agenda items:

8. The recommendation of the Interim Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **April 30, 2024**, in the amount of \$6,192,899.11. (Documentation provided electronically.)
9. The recommendation of the Interim Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **April 30, 2024**:

**XIII. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued**

9. (Continued)

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2023-2024** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$506,598.99.

10. The recommendation of the Interim Superintendent to approve the following Resolution:

**WHEREAS**, the Agenda file of **April 30, 2024** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer’s Monthly Report; and

**WHEREAS**, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$14,932,249.23 as of February 29, 2024; therefore

**BE IT RESOLVED**, that the Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

11. The recommendation of the Interim Superintendent to approve the following Resolution:

**RESOLVED**, that the Board certify as of February 29, 2024, after review of the Secretary’s Monthly (A-148) Report and Treasurer’s Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Lippe		Mr. Cytowicz		Mrs. Dwyer	
Mrs. Jurgensen		Mrs. Romeo		Mrs. Marquard	
Mrs. Racano		Mrs. Van Dyk		Mrs. Lockwood	

**XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Lynda Van Dyk, Chairperson**

NOTE: All appointees recommended for employment will meet the New Jersey state law requirements for the criminal history review prior to their start date.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following agenda items:

1. The recommendation of the Interim Superintendent to accept, with regret, the resignation of **JENNIFER METCALF**, Social Studies Teacher, High School, effective July 1, 2024, for the purpose of retirement.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

2. The recommendation of the Interim Superintendent to accept, with regret, the resignation of **JENELLE PEINE**, Grade 5 Teacher, Upper Greenwood Lake School, effective July 1, 2024, for the purpose of retirement.
3. The recommendation of the Interim Superintendent to accept, with regret, the resignation of **MIRIAM MCCARTHY**, Special Class Aide, High School, effective July 1, 2024, for the purpose of retirement.
4. The recommendation of the Interim Superintendent to accept, with regret, the resignation of **EDWARD OLLEARO**, Custodian, Marshall Hill School, effective September 1, 2024, for the purpose of retirement.
5. The recommendation of the Interim Superintendent to accept the resignation of **CHRISTINE POROCHNIAK**, Supervisor of Special Education, effective June 30, 2024.
6. The recommendation of the Interim Superintendent to accept the resignation of **NOELLE STAUFENBERGER**, School Psychologist, Macopin School, effective June 30, 2024.
7. The recommendation of the Interim Superintendent to accept the resignation of **MARILYN WAGNER**, Cafeteria Aide, Upper Greenwood Lake School, retroactive from April 2, 2024.
8. The recommendation of the Interim Superintendent to accept the resignation of **BRIANNA O'CONNOR**, School Bus Driver, Transportation, retroactive from April 30, 2024.
9. The recommendation of the Interim Superintendent to accept the resignation of **CHRISTOPHER MICARI**, Custodian, Macopin School, effective June 14, 2024.
10. The recommendation of the Interim Superintendent to **RESCIND** the **TRANSFER OF ASSIGNMENT** for **MICHAEL CHESKI**, from In-School Suspension Monitor, High School, to Graphic Arts Teacher, High School (PC#90.09.18.ALG), at the annual salary of \$67,000.00 (MA/9) (prorated), with health benefits, retroactive from February 1, 2024, through June 30, 2024, per Board of Education/WMEA Agreement. (Replaces Murray) Account: 11-140-100-101-10-10-000
11. The recommendation of the Interim Superintendent to approve the appointment of **JOHN DALY**, Graphic Arts Teacher, High School (PC#90.09.18.ALG), at the annual salary of \$72,700.00 (BA/14) (prorated), with health benefits, effective May 1, 2024, through June 30, 2024, per Board of Education/WMEA Agreement. (Replaces Murray) Account: 11-140-100-101-10-10-000  
  
NOTE: Pending fingerprint clearance.
12. The recommendation of the Interim Superintendent to approve the appointment of **AMANDA FRUIT**, School Nurse, Upper Greenwood Lake School (PC#90.06.25.AMK), at the annual salary of \$56,400.00 (BA/1) (prorated), with health benefits, effective May 1, 2024, through June 30, 2024, per Board of Education/WMEA Agreement. (Replaces Corbett) Account: 11-000-213-104-10-10-645



XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

13. The recommendation of the Interim Superintendent to approve the appointment of **WILLIAM DEWITTE**, Electrician, Districtwide (PC#45.17.M5.BDB), at the annual salary of \$68,209.00 (Step 4) (prorated), with health benefits, effective May 20, 2024, through June 30, 2024, with a 180-day probationary period, per Board of Education/WMCMA Agreement. (Replaces Bowlby) Account: 11-000-261-110-10-10-000

NOTE: Pending medical and fingerprint clearance.

14. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #2777, with pay using sick days, effective September 1, 2024, through September 27, 2024, then without pay under the Family Medical Leave Act, effective September 30, 2024, through October 11, 2024. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

15. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #4255, with pay using sick days, effective May 7, 2024, through June 30, 2024, then without pay under the Family Medical Leave Act, effective September 1, 2024, through November 22, 2024. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

16. The recommendation of the Interim Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **DANA MCCONNELL**, from Special Class Aide, Apshawa School, to Long Term Substitute Special Education Teacher, Apshawa School, at the per diem rate of \$250.00, with health benefits, effective May 7, 2024, through June 19, 2024, per Board of Education Agreement. (Replaces Employee #4255)

17. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #0601, with pay using vacation/sick days, retroactive from April 25, 2024, through July 25, 2024. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

18. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #5245, with pay using sick days, effective May 20, 2024, through June 7, 2024, then without pay, effective June 10, 2024, through June 30, 2024, then without pay under the Family Medical Leave Act, effective September 1, 2024, through November 25, 2024. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

19. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #2109, without pay under the Family Medical Leave Act, retroactive from April 29, 2024, through September 27, 2024. (Caregiver)

NOTE: The employee may return prior to the above date.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

20. The recommendation of the Interim Superintendent to approve an **EXTENSION** to a leave of absence for Employee #3835, with pay using sick days, retroactive from April 8, 2024, through May 31, 2024. (Caregiver)
- NOTE: The employee may return prior to the above date.
21. The recommendation of the Interim Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS**, for the 2023-2024 school year, effective May 1, 2024, through June 30, 2024:
- JENNIFER HORN** (Teacher)  
**PATRICIA HOWELL** (Nurse)  
**LINDSEY TARSITANO** (Teacher)  
**CARLOS VIZCARRA** (Coach)
22. The recommendation of the Interim Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES**, for the 2023-2024 school year, effective May 1, 2024, through June 30, 2024:
- JENNIFER HORN** (Special Class Aide)  
**LINDSEY TARSITANO** (Special Class Aide)  
**BRIANNA O'CONNOR** (School Bus Driver)
23. The recommendation of the Interim Superintendent to approve an **EXTENSION** to a **TEMPORARY TRANSFER OF ASSIGNMENT** for **APRIL PECORARO**, from Special Class Aide, Highlander Academy, to Long Term Substitute Special Education Teacher, Highlander Academy, for one (1) period a day, at an additional per diem rate of \$50.00, with health benefits, retroactive from April 29, 2024, through May 24, 2024, per Board of Education Agreement. (Replaces Employee #5491) Account: 11-209-100-101-10-105
24. The recommendation of the Interim Superintendent to approve an **EXTENSION** to a **TEMPORARY TRANSFER OF ASSIGNMENT** for **APRIL PECORARO**, from Special Class Aide, Highlander Academy, to Long Term Substitute Special Education Teacher, Highlander Academy, for two (2) periods a day, at an additional per diem rate of \$100.00, with health benefits, retroactive from April 3, 2024, through April 29, 2024, per Board of Education Agreement. (Replaces Employee #0957) Account: 11-209-100-101-10-105
- NOTE: The duration of this position is based on the employee's return to work.
25. The recommendation of the Interim Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **APRIL PECORARO**, from Special Class Aide, Highlander Academy, to Long Term Substitute Special Education Teacher, Highlander Academy, for one (1) period a day, at an additional per diem rate of \$50.00, with health benefits, retroactive from April 30, 2024, through May 28, 2024, per Board of Education Agreement. (Replaces Balletto) Account: 11-209-100-101-10-105

**XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued**

- 26. The recommendation of the Interim Superintendent to approve an **EXTENSION** to a **TEMPORARY TRANSFER OF ASSIGNMENT** for **ROSEMARY JANSEN**, from Special Class Aide, High School, to Long Term Substitute Special Education Teacher, Highlander Academy, at the per diem rate of \$250.00, with health benefits, retroactive from April 10, 2024, through April 29, 2024, per Board of Education Agreement. (Replaces Employee #0957 and Balletto) Account: 11-209-100-101-10-10-105
- 27. The recommendation of the Interim Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **ROSEMARY JANSEN**, from Special Class Aide, High School, to Long Term Substitute Special Education Teacher, Highlander Academy, for three (3) periods a day, at an additional per diem rate of \$150.00, with health benefits, effective May 7, 2024, through June 10, 2024, per Board of Education Agreement. (Replaces Employee #4762) Account: 11-209-100-101-10-10-105

NOTE: The duration of this position is based on the employee's return to work.

- 28. The recommendation of the Interim Superintendent to approve the following **NURSES/ATC CERTIFIED PERSONNEL AND CLERICAL SERVICES** for the **MAY 7, 15, and 16, 2024 STUDENT ATHLETIC PHYSICALS**, not to exceed four (4) hours per night (12 hours total), per Board of Education/WMEA Agreement. Account: 11-402-100-104-10-10-000:

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
<b>MEGAN CAVALLO</b>	ATC Certified	\$37.00
<b>GILLIAN GRAHAME</b>	ATC Certified	\$37.00
<b>SUSAN MAURER</b>	ATC Certified	\$37.00
<b>KYLIE KLIMEK</b>	Nurse	\$37.00
<b>JOYCE RILEY</b>	Nurse	\$37.00
<b>PAMELA TAVARONE-BIESIADA</b>	Nurse	\$37.00
<b>KAREN ROMER</b>	Clerical	\$25.00
<b>TRACY LYNCH</b>	Clerical	\$25.00

Substitutes

<b>TRACEY DEL COLLIANO-ENGLISH</b>	Substitute Clerical
<b>AIMEE VIZZI</b>	Substitute Clerical
<b>PAMELA FENNING</b>	Substitute Clerical
<b>MARGUERITE SWARTZ</b>	Substitute Clerical
<b>CATHI REDA</b>	Substitute Clerical

- 29. The recommendation of the Interim Superintendent to approve the following **HIGH SCHOOL SUBSTITUTE CERTIFIED ATHLETIC TRAINERS** for the 2024-2025 school year - Account: 11-402-100-590-09-21-000:

**BRENDAN BYRNES**  
**SUSAN MAURER**  
**JAG-ONE PHYSICAL THERAPY TRAINING SERVICES**  
**RIVALRY SPORTS MEDICINE**

NOTE: The above independent trainers carry their own insurance and all expenses will be covered by the High School Athletic Department.

**XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued**

- 30. The recommendation of the Interim Superintendent to approve a **GRANT INCENTIVE PAYMENT** of \$100.00 to **JACLYN BECKER**, Apshawa Elementary School Teacher, for **THE JOAN LAVINE KEATS SOCIAL JUSTICE INSTITUTE GRANT**, for the 2023-2024 school year. Account: 11-000-221-102-10-10-143
- 31. The recommendation of the Interim Superintendent to approve a payment to **ERMIRA ROCI**, District Substitute Nurse, in the total amount of \$1,100.00 for services rendered from May 29, 2024, through May 31, 2024, for the Macopin School 8<sup>th</sup> Grade Field Trip to Washington, D.C.

NOTE: Funded by students through the overall trip cost.

- 32. The recommendation of the Interim Superintendent to approve the following **MACOPIN SCHOOL TEACHERS** for the 5th Grade Parents Presentation on May 23, 2024, at the hourly rate of \$37.00, not to exceed three (3) hours, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

Employee

<b>DIANA BIVONA</b>	<b>ALYSSA HAUSMANN</b>
<b>JESSICA BULLOCK</b>	<b>SUSAN KACZOR</b>
<b>MONIKA DRUCKER</b>	<b>ANNE MCGOWAN</b>
<b>CHRISTINE ERRICHELLO</b>	<b>JULIA PLISKIN</b>
<b>AMY FRITZ</b>	<b>THOMAS SANTORO</b>
<b>TRACY GENCARELLI</b>	<b>NOELLE STAUFENBERGER</b>

- 33. The recommendation of the Interim Superintendent to approve the following **MARSHALL HILL ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUB, ADVISORS, and HOURS** for the 2023-2024 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>MELISSA VARIAN</b>	Kickball	6	\$222.00
<b>CHRISTINE GENARDI-FISHER</b>	Kickball	6	\$222.00

NOTE: Funded through the PTA.

- 34. The recommendation of the Interim Superintendent to approve the following **UPPER GREENWOOD LAKE ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUB, ADVISOR, and HOURS** for the 2023-2024 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>CAYLA CASEY</b>	Garden	8	\$296.00

NOTE: Funded through the PTA.

- 35. The recommendation of the Interim Superintendent to approve the following **STAFF MEMBERS** for **INTERNSHIPS**, for the 2024-2025 school year, at no cost to the District:

XIV. PERSONNEL/STUDENT AFFAIRS – Mrs. Van Dyk, Chairperson – Continued

35. (Continued)

<u>Staff/Intern</u>	<u>Mentor</u>	<u>Subject/Certification</u>
<b>MELISSA CSENGETO</b>	Janice Gerisch	Student Assistance Coordinator
<b>MONIKA DRUCKER</b>	Patrice Cappello	Masters of Social Work
<b>SAMANTHA SCHWARTZ</b>	Nicholas Pollaro	Educational Leadership

36. The recommendation of the Interim Superintendent to approve **DANIEL NOVAK**, Director of Education, as an alternate representative to the Board of Directors of the Northern Region Educational Services Commission for the 2024-2025 school year.

37. The recommendation of the Interim Superintendent to approve **DR. DEREK RESSA**, Director of Special Services, Districtwide, as **LIAISON TO LAW ENFORCEMENT/HANDLE WITH CARE** for the District, for the 2024-2025 school year.

38. The recommendation of the Interim Superintendent to approve the reappointment of tenured and non-tenured **UNAFFILIATED ADMINISTRATIVE PERSONNEL**, effective July 1, 2024, through June 30, 2025, per Board of Education Agreement. (See folder insert.)

39. The recommendation of the Interim Superintendent to approve the reappointment of tenured and non-tenured **CERTIFICATED ADMINISTRATIVE and SUPERVISORY PERSONNEL**, effective July 1, 2024, through June 30, 2025, per Board of Education/WMPESA Agreement. (See folder insert.)

40. The recommendation of the Interim Superintendent to approve the reappointment of tenured and non-tenured **UNAFFILIATED ADMINISTRATIVE PERSONNEL and SUPPORT STAFF**, effective July 1, 2024, through June 30, 2025, per Board of Education Agreement. (See folder insert.)

41. The recommendation of the Interim Superintendent to approve the reappointment of tenured and non-tenured **UNAFFILIATED BOARD OFFICE UNIT PERSONNEL**, effective July 1, 2024, through June 30, 2025, per Board of Education/Unaffiliated Board Office Unit Agreement. (See folder insert.)

42. The recommendation of the Interim Superintendent to approve the reappointment of tenured and non-tenured **SECRETARIAL and BUILDING AIDE PERSONNEL**, effective July 1, 2024, through June 30, 2025, per Board of Education/WMESA Agreement. (See folder insert.)

43. The recommendation of the Interim Superintendent to approve the reappointment of **TENURED CERTIFIED TEACHING PERSONNEL**, effective July 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. (See folder insert.)

44. The recommendation of the Interim Superintendent to approve the reappointment of **NON-TENURED CERTIFIED TEACHING PERSONNEL**, effective July 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. (See folder insert.)

45. The recommendation of the Interim Superintendent to approve the reappointment of tenured and non-tenured **SPECIAL EDUCATION CERTIFIED TEACHING PERSONNEL**, effective July 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. (See folder insert.)

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

46. The recommendation of the Interim Superintendent to approve the reappointment of **SPECIAL CLASS AIDES**, effective July 1, 2024, through June 30, 2025, per Board of Education/WMTAA Agreement. (See folder insert.)
47. The recommendation of the Interim Superintendent to approve the reappointment of **SCHOOL BUS/VAN DRIVERS and SPECIAL USE VEHICLE DRIVERS**, effective July 1, 2024, through June 30, 2025, per Board of Education/WMBDA Agreement, and Board of Education/Special Use Vehicle Drivers Agreement. (See folder insert.)
48. The recommendation of the Interim Superintendent to approve the reappointment of **VEHICLE AIDES**, Transportation, effective July 1, 2024, through June 30, 2025, per Board of Education/WMBDA Agreement. (See folder insert.)
49. The recommendation of the Interim Superintendent to approve the following **SUBSTITUTE SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS/VEHICLE AIDES**, for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025:
- School Bus/Van/Special Use Vehicle Drivers
- |                         |                         |
|-------------------------|-------------------------|
| <b>KAREN BARRIERO</b>   | <b>MARK DERISSIO</b>    |
| <b>DARNISS FUCCI</b>    | <b>FRANK JONAS</b>      |
| <b>LAURIE KLIMEK</b>    | <b>THOMAS O'BRIEN</b>   |
| <b>CARL SWALLING</b>    | <b>DEBORAH UGROVICS</b> |
| <b>BRIANNA O'CONNOR</b> |                         |
- Vehicle Aides
- JOANNE OTTENS**
50. The recommendation of the Interim Superintendent to approve the reappointment of **CUSTODIAL/MAINTENANCE and TRANSPORTATION MECHANICS PERSONNEL**, effective July 1, 2024, through June 30, 2025, per Board of Education/WMCMA Agreement. (See folder insert.)
51. The recommendation of the Interim Superintendent to approve the reappointment of **CAFETERIA KITCHEN WORKERS**, effective July 1, 2024, through June 30, 2025, per Board of Education/WMCWA Agreement. (See folder insert.)
52. The recommendation of the Interim Superintendent to approve the reappointment of **CAFETERIA AIDE PERSONNEL**, effective July 1, 2024, through June 30, 2025, per Board of Education/WMCAA Agreement. (See folder insert.)
53. The recommendation of the Interim Superintendent to approve the reappointment of **SCHOOL AGED CHILD CARE PROVIDERS (SACC)**, effective July 1, 2024, through June 30, 2025, per Board of Education Agreement. (See folder insert.)
54. The recommendation of the Interim Superintendent to approve certified personnel as **SUBSTITUTE TEACHERS/HOME INSTRUCTORS/NURSES/COACHES/SPECIAL PROJECTS**, for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025. (See folder insert.)

**XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued**

- 55. The recommendation of the Interim Superintendent to approve non-certified personnel as **SUBSTITUTE SECRETARIES/BUILDING AIDES/SPECIAL CLASS AIDES/CAFETERIA AIDES/SACC AIDES**, for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025. (See folder insert.)
- 56. The recommendation of the Interim Superintendent to approve the following **SUBSTITUTE CUSTODIANS**, for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025, at an hourly rate of \$18.00:

<b>BABCOCK, MADISON</b>	<b>HENZLEY, PATRICK</b>
<b>BABCOCK, MEADOW</b>	<b>HYDE, JEFFREY</b>
<b>BAKELAAR, GREGG</b>	<b>KLEIN, DANIEL</b>
<b>BENDER, EDWARD</b>	<b>LATRONICA, FRED</b>
<b>BLAIR, ROBERT</b>	<b>MANNING, ROBERT</b>
<b>BODEN, ANDREW</b>	<b>MCDANIEL, KADE</b>
<b>CAZORLA, JUAN</b>	<b>MCQUAID, ARTHUR</b>
<b>CLOSSEY, THOMAS</b>	<b>MILLS, NICHOLAS</b>
<b>COX, JUSTIN</b>	<b>MILLS, TRACY</b>
<b>DAFFIN, GARY</b>	<b>MORRISEY-READING, KRISTEN</b>
<b>DELGADO-GORE, EMERY</b>	<b>PAULSON, PEGGY</b>
<b>DORRBECKER, PETER</b>	<b>ROCKEY, CHRISTOPHER</b>
<b>ESTUPINAN, ROSALBINA</b>	<b>SPRAGUE, JAMES</b>
<b>HAND, JOSEPH</b>	<b>THOMAS, FRANCIS</b>
<b>HARTY, JR., SCOTT</b>	

- 57. The recommendation of the Interim Superintendent to approve the following **SUBSTITUTE COURIER (PT)** Districtwide, for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025, at an hourly rate of \$21.00:

**JENNIFER MCPHEE**

- 58. The recommendation of the Interim Superintendent to approve the renewal/additions of **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS**, for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025. (See folder insert.)
- 59. The recommendation of the Interim Superintendent to approve the following staff members for the **SUMMER READING and LITERACY PROGRAM**, per contracted rate, per Board of Education/WMEA Agreement - Accounts: 20-487-100-101-10-50-103 - ARP ESSER III Grant; 20-490-100-101-10-50-103 - ARP ESSER III Summer Learning Grant:

<u>Employee</u>	<u>Payment</u>
<b>JACYLN BECKER</b>	\$7,487.00
<b>MELISSA BERGH</b>	\$4,622.00
<b>MARY BICKFORD</b>	\$6,812.00
<b>DANIEL BROPHY</b>	\$1,904.00
<b>JENNIFER CASPERSON</b>	\$6,812.00
<b>KELLY COMERFORD</b>	\$4,795.00
<b>MERJEME DERTI-DUFFY</b>	\$8,290.00
<b>MICHELLE DEVOID</b>	\$4,705.00
<b>JESSICA DINETTA</b>	\$ 463.00

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

59. (Continued)

<u>Employee</u>	<u>Payment</u>
<b>TRICIA GRANEY</b>	\$7,585.00
<b>NICOLE GWINNETT</b>	\$2,602.00
<b>KAREN MCCOURT</b>	\$8,290.00
<b>AMY METT</b>	\$8,612.00
<b>SHAWN RHINESMITH</b>	\$8,612.00
<b>JACQUELINE SEGAL</b>	\$5,350.00

NOTE: Funded through the ARP ESSER III Grant and ARP ESSER III Summer Learning Grant. Payment may be adjusted pending completion of contract negotiations.

60. The recommendation of the Interim Superintendent to approve the following **SUBSTITUTE NURSES** for the **SUMMER READING and LITERACY PROGRAM**, for the months of July and August 2024, at the per diem rate of \$300.00, per Board of Education/WMEA Agreement - Accounts: 20-487-100-101-10-50-103 - ARP ESSER III Grant; 20-490-100-101-10-50-103 - ARP ESSER III Summer Learning Grant:

<u>Employee</u>
<b>KIMBERLY HALL</b>
<b>DAWN TETTAMANTI</b>

NOTE: Funded through the ARP ESSER III Grant and ARP ESSER III Summer Learning Grant.

61. The recommendation of the Interim Superintendent to approve the following staff members for the **SUMMER EXPLORERS STEM CAMP**, per contracted rate, per Board of Education/WMEA Agreement - Accounts: 20-487-100-101-10-50-103 - ARP ESSER III Grant; 20-490-100-101-10-50-103 - ARP ESSER III Summer Learning Grant:

<u>Employee</u>	<u>Payment</u>
<b>DEENA ACCARDI</b>	\$2,612.00
<b>MELISSA BERGH</b>	\$1,633.00
<b>JULIE CHESHIRE</b>	\$3,039.00
<b>KELLY COMERFORD</b>	\$1,694.00
<b>MERJEME DERTI-DUFFY</b>	\$5,372.00
<b>CHRISTINE ERRICHELLO</b>	\$2,442.00
<b>DENISE FLOOD</b>	\$2,320.00
<b>TRICIA GRANEY</b>	\$2,677.00
<b>SHANNON KIMAK</b>	\$1,958.00
<b>MARYELISE NORRELL</b>	\$2,783.00
<b>TRACY NOVAK</b>	\$ 937.00
<b>DEANA PEZZINO</b>	\$2,521.00
<b>LAUREN REMBRANDT</b>	\$2,677.00
<b>CHRISTINA RODEK</b>	\$2,111.00
<b>CATHERINE SEKELSKY</b>	\$ 882.00
<b>MELISSA WELCH</b>	\$2,783.00
<b>IAN WHITE</b>	\$3,039.00



**Agenda for the Regular/Public Budget Hearing Meeting of April 30, 2024**

**XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued**

61. (Continued)

NOTE: Funded through the ARP ESSER III Grant and ARP ESSER III Summer Learning Grant. Payment may be adjusted pending completion of contract negotiations.

62. The recommendation of the Interim Superintendent to approve an **ADDITIONAL ASSIGNMENT** for the following staff for **KINDERGARTEN SUMMER EXPERIENCE**, at the hourly rate of \$37.00, for two (2) hours during August 2024 - Account: 11-110-100-101-10-10-000:

<u>Employee</u>	<u>School</u>
<b>ALLISON GOODELL</b>	Apshawa
<b>LINDSAY GORNALL</b>	Apshawa
<b>KAREN MCCOURT</b>	Apshawa
<b>HOLLY STANLEY</b>	Maple Road
<b>PETRINA VALESE</b>	Maple Road
<b>MELISSA BERGH</b>	Marshall Hill
<b>KELLY ROWLAND</b>	Marshall Hill
<b>DEIRDRE COLLINS</b>	Paradise Knoll
<b>LEIGH ANN MISIANO</b>	Paradise Knoll
<b>KIMBERLY HEINER</b>	Upper Greenwood Lake
<b>KRISTINE RALICKI</b>	Upper Greenwood Lake

NOTE: Hourly rate may be adjusted pending completion of contract negotiations.

**ROLL CALL:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mrs. Van Dyk		Mrs. Racano		Mrs. Dwyer	
Mr. Cytowicz		Mrs. Romeo		Mrs. Marquard	
Mrs. Jurgensen		Mr. Lippe		Mrs. Lockwood	

**XV. EDUCATION - Mrs. Teresa Dwyer, Chairperson**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following agenda items:

1. The recommendation of the Interim Superintendent to approve the following adjustments to the **2023-2024 SCHOOL/DISTRICT CALENDAR**:

June 17, 2024	Monday	Early Dismissal for Students
June 18, 2024	Tuesday	Early Dismissal for Students/ Macopin Promotion Activity
June 19, 2024	Wednesday	Early Dismissal/Last Day for Students and Staff/High School Graduation
June 20, 2024	Thursday	Supplemental Professional Development Day - Staff Only

NOTE: All schools will have early dismissal June 17, 18, and 19, 2024.

**XV. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

2. The recommendation of the Interim Superintendent to approve the re-adoption of the **MARSHALL MODEL** for Teacher Evaluations, for the 2024-2025 school.
3. The recommendation of the Interim Superintendent to approve the re-adoption of the **MLPR/MPPR** for Administrator Evaluations, for the 2024-2025 school year.
4. The recommendation of the Interim Superintendent to approve the re-adoption of the **SPECIALIST RUBRICS** for Teacher Evaluations, for the 2024-2025 school year.
5. The recommendation of the Interim Superintendent to accept funds for **THE JOAN LAVINE KEATS SOCIAL JUSTICE INSTITUTE GRANT** for Apshawa School, in the amount of \$400.00, for the 2023-2024 school year.
6. The recommendation of the Interim Superintendent to approve *an amendment to a previously approved resolution (October 2023)*, to accept the **PLAY UNIFIED GRANT** for Macopin Middle School, in the amount of **\$6,151.50**, for the 2023-2024 school year.

NOTE: Additional funding to cover transportation costs.

7. The recommendation of the Interim Superintendent to submit **AMENDMENT #2** for the **ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA)** Consolidated Formula Subgrant Application **FY 2024**.
8. The recommendation of the Interim Superintendent to approve the following **CHANGES TO SECONDARY PROGRAMS**, for the 2024-2025 school year:

<u>Name of Course</u>	<u>Type of Change</u>
Cybersecurity High School	New Course

9. The recommendation of the Interim Superintendent to approve the following field trip destination to be added to the list of Board approved **FIELD TRIP LOCATIONS**, for the 2023-2024 school year:
  - Lorrimer Sanctuary, Franklin Lakes, New Jersey
10. The recommendation of the Interim Superintendent to approve the following **ADDITION** to the **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITAL/MEDICAL CENTERS, CLINIC and AGENCIES**, for the 2023-2024 school year:
  - Total Nursing Care Registry, Rochelle Park, New Jersey
11. The recommendation of the Interim Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT**, retroactive from April 9, 2024, through June 30, 2024:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 72905	\$14,498.28	Shepard School Kinnelon, New Jersey

**XV. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

12. The recommendation of the Interim Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT**, retroactive from April 29, 2024, through June 30, 2024:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 74404	\$11,661.66	Shepard School Kinneton, New Jersey

13. The recommendation of the Interim Superintendent to accept an agreement with **CENTER FOR CHILDREN'S BEHAVIORAL HEALTH**, Fairfield, New Jersey, to provide services to student #72228, in the amount of \$3,800.00, for the 2023-2024 school year.
14. The recommendation of the Interim Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff, at the mileage rate established by the Board. (Documentation provided electronically.)
15. The recommendation of the Interim Superintendent to approve the following Resolution:

**WHEREAS**, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **April 30, 2024**; therefore,

**BE IT RESOLVED**, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigation(s):

<u>Incident Report Number</u>	<u>Board Determination</u>
2024/H-3	Substantiated
2024/E-5	Substantiated

**ROLL CALL:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mrs. Dwyer		Mrs. Romeo		Mrs. Van Dyk	
Mr. Cytowicz		Mrs. Marquard		Mrs. Racano	
Mrs. Jurgensen		Mr. Lippe		Mrs. Lockwood	

**XVI. POLICY - Mr. William Cytowicz, Chairperson**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following agenda items:

1. The recommendation of the Interim Superintendent to approve the second reading of a **revised POLICY** entitled, "Educational Equity Policies/ Affirmative Action." (Code 1140) (Documentation provided electronically.)

**XVI. POLICY - Mr. Cytowicz, Chairperson - Continued**

2. The recommendation of the Interim Superintendent to approve the second reading of a **revised POLICY** entitled, "Comprehensive Equity Plan." (Code 1523) (Documentation provided electronically.)
3. The recommendation of the Interim Superintendent to approve the second reading of a **revised POLICY** entitled, "Equal Employment Opportunities." (Code 1530) (Documentation provided electronically.)
4. The recommendation of the Interim Superintendent to approve the second reading of a **revised REGULATION** entitled, "Equal Employment Opportunity Complaint Procedure." (Code 1530) (Documentation provided electronically.)
5. The recommendation of the Interim Superintendent to approve the second reading of a **revised POLICY** entitled, "Equal Employment/Anti-Discrimination Practices." (Code 1550) (Documentation provided electronically.)
6. The recommendation of the Interim Superintendent to approve the second reading of a **revised REGULATION** entitled, "Curriculum Content." (Code 2200) (Documentation provided electronically.)
7. The recommendation of the Interim Superintendent to approve the second reading of a **revised POLICY** entitled, "Equity in School and Classroom Practices." (Code 2260) (Documentation provided electronically.)
8. The recommendation of the Interim Superintendent to approve the second reading of a **revised REGULATION** entitled, "Equity in School and Classroom Practices Complaint Procedure." (Code 2260) (Documentation provided electronically.)
9. The recommendation of the Interim Superintendent to approve the second reading of a **revised POLICY** entitled, "Guidance Counseling." (Code 2411) (Documentation provided electronically.)
10. The recommendation of the Interim Superintendent to approve the second reading of a **revised POLICY** entitled, "Bilingual Education." (Code 2423) (Documentation provided electronically.)
11. The recommendation of the Interim Superintendent to approve the second reading of a **revised REGULATION** entitled, "Bilingual Education." (Code 2423) (Documentation provided electronically.)
12. The recommendation of the Interim Superintendent to approve the second reading of a **revised POLICY** entitled, "Prevention and Treatment of Sports-Related Concussions and Head Injuries." (Code 2431.4) (Documentation provided electronically.)
13. The recommendation of the Interim Superintendent to approve the second reading of a **revised REGULATION** entitled, "Prevention and Treatment of Sports-Related Concussions and Head Injuries." (Code 2431.4) (Documentation provided electronically.)
14. The recommendation of the Interim Superintendent to approve the second reading of a **revised POLICY** entitled, "Equitable Educational Opportunity." (Code 5750) (Documentation provided electronically.)
15. The recommendation of the Interim Superintendent to approve the first reading of a **revised POLICY** entitled, "Code of Ethics." (Code 3211) (Documentation provided electronically.)

**XVI. POLICY - Mr. Cytowicz, Chairperson - Continued**

16. The recommendation of the Interim Superintendent to approve the first reading of a **revised POLICY** entitled, "Sportsmanship." (Code 5570) (Documentation provided electronically.)
17. The recommendation of the Interim Superintendent to approve the first reading of a **revised POLICY** entitled, "Secret Societies." (Code 5841) (Documentation provided electronically.)
18. The recommendation of the Interim Superintendent to approve the first reading of a **revised POLICY** entitled, "Equal Access of Student Organizations." (Code 5842) (Documentation provided electronically.)
19. The recommendation of the Interim Superintendent to approve the first reading of a **revised POLICY** entitled, "Vandalism." (Code 7610) (Documentation provided electronically.)
20. The recommendation of the Interim Superintendent to approve the first reading of a **revised REGULATION** entitled, "Vandalism." (Code 7610) (Documentation provided electronically.)
21. The recommendation of the Interim Superintendent to approve the first reading of a **revised POLICY** entitled, "Notification of Juvenile Offender Case Disposition." (Code 9323) (Documentation provided electronically.)

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Cytowicz		Mrs. Racano		Mrs. Marquard	
Mrs. Jurgensen		Mrs. Romeo		Mr. Lippe	
Mrs. Dwyer		Mrs. Van Dyk		Mrs. Lockwood	

**XVII. COMMITTEE REPORTS/LIAISONS**

- Parks & Recreation - Mrs. Dwyer
- Safety - Mrs. Racano/Mrs. Dwyer
- Superintendent's Roundtable - Mrs. Racano/Mrs. Van Dyk
- Passaic County School Boards Association - Mrs. Lockwood
- New Jersey School Boards Association - Mr. Cytowicz
- Legislative - Mr. Cytowicz/Mr. Lippe
- Technology Oversight - Mr. Lippe/Mrs. Marquard
- Township/Board of Education Joint Committee - Mr. Cytowicz/Mrs. Romeo/Mrs. Van Dyk/Mrs. Lockwood
- West Milford Municipal Alliance - Mrs. Van Dyk/Mrs. Jurgensen
- Special Education Parent Advisory Committee (SEPAC) - Mrs. Marquard/Mrs. Lockwood

**XVIII. OLD BUSINESS**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to close Old Business.

**VOICE VOTE:**

**XIX. NEW BUSINESS**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to close New Business.

**VOICE VOTE:**

**XX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)**

All speakers will have five (5) minutes to speak until a period of thirty (30) minutes transpires. Before speaking, please state your name, group affiliation and address for the record. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. After speaking, all speakers are asked to sign the register provided and give their full name, group affiliation, and their address.

All statements shall be directed to the presiding officer. No participant may address or question Board members individually.

All speakers are expected to have read the statement within the agenda regarding the regulations concerning public comments.

Members of the public are reminded that they are legally responsible and liable for their comments.

Sherri Parlotto

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to close Public Comment.

**VOICE VOTE:**

**XXI. EXECUTIVE SESSION**

At \_\_\_\_ p.m., \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable. The Board will be in Executive Session for approximately \_\_\_\_\_ minutes.

Action \_\_\_\_\_ will be taken. Action \_\_\_\_\_ will not be taken.

**VOICE VOTE:**

**XXI. EXECUTIVE SESSION - Continued**

**ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:**

<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>
Mrs. Van Dyk		Mrs. Dwyer		Mrs. Racano	
Mrs. Romeo		Mr. Lippe		Mrs. Marquard	
Mrs. Jurgensen		Mr. Cytowicz		Mrs. Lockwood	

**XXII. ADJOURNMENT**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to adjourn the meeting at \_\_\_\_\_.

**VOICE VOTE:**