

WEST MILFORD TOWNSHIP BOARD OF EDUCATION  
 46 Highlander Drive  
 West Milford, NJ 07480  
 (973) 697-1700  
[www.wmtps.org](http://www.wmtps.org)

**BOARD OF EDUCATION  
 MINUTES  
 WORKSHOP/REGULAR MEETING  
 OCTOBER 18, 2022**

DISTRICT GOALS - 2022-2023 SCHOOL YEAR

- *Enhance the District math program through a commitment to rigorous, standards-based instruction, professional development and best practice, and selection of quality materials.*
- *Stabilize District finances and find cost-effective solutions to the compound difficulties of S2 reductions in State Aid and declining enrollment.*
- *Build and foster a culture of mental and physical wellness for student and staff in order to craft a more supportive educational environment.*
- *Increase a sense of unity across all schools in the District.*

Mrs. Lynda Van Dyk, Board President, called to order the Workshop/Regular Meeting of the Board of Education, at 7:00 p.m., in the Westbrook School All-Purpose Room. Mrs. Van Dyk asked for a moment of silence, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits.

**OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:**

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mrs. Lockwood	Present
Mrs. Stephenson	Present	Mr. Guarino	Absent/Arr. 7:27 p.m.	Mr. Stillman	Present
Mr. Conklin	Present	Mrs. O'Brien	Absent	Mrs. Van Dyk	Present

Minutes for the Workshop/Regular Meeting of October 18, 2022

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Absent
Dr. Elizabeth McQuaid	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present
Gabriella Meza	Student Representative	Present

There were approximately 30 members of the public in attendance.

VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

- Gabriella Meza, Student Representative, provided the Board and the community with highlights of recent events at the High School, including information on fundraisers, the West Milford Marching Band, and athletic events.
- Dr. Anemone reported on the HIB Self-Assessment Scores 2021-2022 for the District. He indicated the highest score that can be attained is a 78. He reported as follows: Apshawa School - 75; Maple Road School - 78; Marshall Hill School - 76; Paradise Knoll School - 77; Upper Greenwood Lake School - 76; Westbrook School - 75; Macopin School - 74; and West Milford High School - 76. These scores will be uploaded, and the State will review them and send us our final scores in the Spring of 2023.
- Dr. Ross Haber, of Ross Haber and Associates, provided the Board and the community with a presentation on the Redistricting Study. He explained the process and gave an overview on how he creates this data, using information from various sources. He spoke about the proposed attendance zones/ boundaries, and outlined the proposed Westbrook, Maple Road, Apshawa, Upper Greenwood Lake, Marshall Hill, and Paradise Knoll attendance zones. His report showed average class sizes, number of students, total rooms needed, total rooms available, and classrooms available for programs including art, music, resource, special education, and expansion of programs.
- Board members had questions for Dr. Haber, and he responded to their inquiries. Ms. Francisco also provided additional information. Dr. Haber stated his presentation shows full size general education classrooms. Board members continued to discuss the study, and concerns that Board members had were also addressed.
- Dr. Anemone spoke about the resignation of Dr. McQuaid, Director of Special Services. He thanked her for her compassion, her empathy, her spirit, her tireless work ethic, keeping the District open during COVID, her leadership, her vision and courage, and her friendship.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

- Dr. Gregory Matlosz and Ms. Karen Johnson, provided the Board and the community with a presentation on District Testing results.

**VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Novak - Continued**

- Dr. Matlosz presented on the New Jersey Student Learning Assessment (NJSLA) Spring 2022 results. He reported on the NJSLA Grade 3 ELA and Math Assessments showing State average scores and met or exceeded expectations, with West Milford scoring above the State average in each area. He also reported on LinkIt! Benchmarks for 2021-2022, outlining Grade 3 Math and Grade 3 ELA: Benchmark A - September 2021; Benchmark B - January 2022; and Benchmark C - June 2022. He also provided information on the District's performance levels based on Grade 3 Math and English Results, showing how we pair up against the State as a District. He then continued his report with NJSLA Grade 4 and Grade 5 ELA and Math Assessments, LinkIt! Benchmarks for 2021-2022, as well as performance levels based on those results. He also reported on NJSLA Grade 5 Science Assessments, as well as performance levels against the State. He indicated there is not a LinkIt! Benchmark for this. Dr. Matlosz concluded with information on upcoming assessments, including Start Strong (October 11-14, 2022) On Demand Reports; COGAT - November 14-16, 2022; NJSLA - May 1 - May 26, 2023; DLM - April 3 - May 26, 2023; and ACCESS ELLs - February 6 - March 3, 2023.
  
- Ms. Karen Johnson presented on NJSLA testing at the High School and Macopin School. The testing was done over four mornings in the High School during delayed openings, with the freshman class taking Math and ELA for four mornings, and the junior class taking two mornings for Science. In Macopin, all Grades (6-8) took ELA and Math over four mornings on delayed opening, and Science for Grade 8 tested two mornings. With the New Jersey Student Learning Assessment (Spring 2022), she began with Macopin and Mathematics in Grades 6-8, showing the comparison with our District and the State, and the performance level percentages based on those results. She provided NJSLA results on Grade 8 Algebra 1 and Grade 8 Geometry, and performance level percentages. She also provided information on LinkIt! Benchmarks for 2021-2022 for Grades 6-8 in Math: Benchmark A - September 2021; Benchmark B - January 2022; and Benchmark C - June 2022. She then spoke about Grade 9 Algebra 1, Grade 9 Geometry, and Grade 9 Algebra 2, and presented those NJSLA results, as well as performance level percentages and LinkIt! Benchmarks for 2021-2022. She discussed the NJSLA results for English Language Arts in Grades 6-8, providing performance level percentages as well as the LinkIt! Benchmarks. She presented on Science in Grade 8 and Grade 11, providing NJSLA results, and performance level percentages based on the results for both.

Board members asked questions pertaining to the presentation, including grades taking the PSAT.

**VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/  
Business Administrator**

Motion by Mrs. Dwyer, seconded by Mrs. Stephenson, to approve the following Board of Education meeting minutes:

- September 27, 2022 Workshop/Regular Meeting
- September 27, 2022 Executive Session

**VOICE VOTE: All in Favor.**

**MOTION PASSED.**

**IX. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk**

No Report

X. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda only. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during this public comment period are asked to address topics listed in the agenda. All speakers are asked to sign the register provided and to give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Dr. Marisa Gough, 34 Center Street, West Milford. She is questioning the potential repurposing of Westbrook Elementary School, and redistricting all schools throughout the town. She knows the Board's goal is to lessen the financial burden due to a decrease in State aid, but wants to know how much money the District is really saving in the long run. She said the building still has to be staffed and maintained. She requested that the Superintendent provide more information and send a letter to parents on the proposed redistricting. She also believes that the 2020 Census is no longer accurate with our population and demographic. She spoke about her research and information she received from local realtors and property records on home sales in West Milford for the last 36 months. She also cited vital statistics that shows a statewide increase in the birth rate by 4% for women between the ages of 29 and 45. She asked the Board to consider sending out a local survey to the entire Township to get a true number of current and future school aged children, so concrete data is received and not projections. She feels that consolidation of schools will not improve socialization, but increasing class sizes will cause a further deficit in learning for many students which already exists because of COVID. This decision will only burden our schools further and affect test scores. She stated that our test scores directly affect State aid. Even though our scores are above average right now, she feels that it will not be the case in years to come.

Lori Atkinson, 44 Chimney Ridge Trail, West Milford. She thanked the Board for all they do. She is here in support of Learning Unlimited and asks the Board to continue this wonderful program. She hopes it will not be affected by future District budget cuts. She spoke about Ms. Cheshire who teaches the program and how extremely passionate she is about our Gifted and Talented program. Ms. Cheshire is a highly qualified educator, and has all of the credentials and certifications necessary to teach this program. She spoke about the program at length, and about how valuable it is for our District. She asked that the Board consider keeping this program around for a long time.

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

William Minick, 166 High Crest Drive, West Milford. He is also here in support of the Learning Unlimited program. He spoke about a study of over 18,000 elementary school students that published an educational evaluation policy analysis in 2021, and reported increased reading and math achievement for the average student in gifted programs. The Learning Unlimited program has helped his son with critical thinking, public speaking, and being aware of and open to concepts he might have not been otherwise. He gave examples of his son's participation in the Learning Unlimited program, being asked to speak in front of the entire school at Apshawa during the Pinwheels for Peace event, and a STEM Expo his son attended and how he was drawn to engineering projects on display. He feels that the Learning Unlimited program has contributed to his success, and that differentiation is important for all kinds of students and learners. He asked the Board to please continue to fund the Learning Unlimited program.

Amy Klypka, 1565 Macopin Road, West Milford. She had questions for Dr. Ross Haber regarding the redistricting, Highlander Academy, as well as budget questions. Dr. Haber, Ms. Francisco, and Dr. McQuaid responded to her inquiries.

Kristi Clave, 31 Hilltop Road, Newfoundland. She wanted to take a minute and recognize Dr. McQuaid and everything she has done for the District. She stated it has been a great pleasure working with Dr. McQuaid. She feels the staff's close interaction with Dr. McQuaid has made our programs stronger and more fluid. She feels over the years that Dr. McQuaid has had such a positive West Milford school spirit, passion, and pride, and feels that Dr. McQuaid leaving is a large loss for our District.

Stacy Van Dyk, West Milford resident. She has two (2) children who attend school in the District, and is speaking on their behalf. She spoke about her children and students that need individual support in Special Education. She hopes that when everyone makes their decision on redistricting and the budget, the Board will keep the programs that we now have and has consideration for the impact it will have on the potential success of all of our students.

Wayne Gottlieb, 20 South Richfield Road, West Milford. He spoke about the basis of why we are here tonight and redistricting of the District. He spoke about the District suffering a devastating loss of student population, and that restructuring will lead us in the direction of more efficiency. Money will be saved and class sizes will still be relatively small. He feels this should move our District towards more efficiency, which is critical.

Motion by Mr. Guarino, seconded by Mrs. Romeo, to extend Public Comment.

**VOICE VOTE: All in Favor. MOTION PASSED.**

Motion by Mrs. Dwyer, seconded by Mr. Guarino, to close Public Comment.

**VOICE VOTE: All in Favor. MOTION PASSED.**

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

**DISCUSSION:** Mrs. Stephenson clarified that Dr. Haber stated he spoke with the Board, however he actually spoke with Ms. Francisco and Transportation.

Mr. Guarino asked Dr. Haber about the statistical data, and about the birth rate and home sales over the last few years. Dr. Haber responded with the statistics he received from the New Jersey Department of Health and followed their birth tracks for the community. He also explained the difference between birth rate and birth numbers, and how he looked at house sales spread over the entire community. Dr. Haber explained his demographics, and believes that his recommendation is sustainable.

Mr. Guarino also stated that he has heard that very few parents know what is going on with restructuring the District. He feels communication is a very important piece in this. Dr. Haber stated he will provide his presentation in PDF format, so that it can be posted on the website.

Mrs. Van Dyk addressed Mr. Guarino's statement of lack of communication, and she feels we have put a lot of information forward at this point.

Mr. Guarino inquired about the potential location of Highlander Academy. Dr. McQuaid responded to his inquiry and discussed Apshawa versus Westbrook.

Mrs. Romeo also commented on Apshawa as a potential location, as it is closer to the highway and would help the program grow. Mrs. Van Dyk and Dr. McQuaid responded to her comments.

XI. **MOTION BY MR. GUARINO, SECONDED BY MRS. ROMEO, TO ADOPT THE AGENDA AS PRESENTED, INCLUDING HANDCARRY.**

**VOICE VOTE: All in Favor. MOTION PASSED.**

XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. Lockwood, to approve the following agenda items #1 through #9:

**DISCUSSION:** Mrs. Romeo inquired about item #5. Ms. Francisco responded to her inquiry.

Mrs. Stephenson inquired about item #1. Dr. Anemone responded to her inquiry.

1. The recommendation of the Superintendent to approve the submission of the **NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM DISTRICT PERFORMANCE REVIEW (NJQSAC DPR)**, for the 2022-2023 school year. (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the submission of the **SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES under the ANTI-BULLYING BILL OF RIGHTS ACT** for each school to the New Jersey Department of Education Office of Student Support Services, for the 2021-2022 school year. (Documentation provided electronically.)

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

- 3. The recommendation of the Superintendent to accept funds for the **MONMOUTH UNIVERSITY SOCIAL JUSTICE ACADEMY MINI-GRANT** for the High School, in amount of \$2,400.00, for the 2022-2023 school year.
- 4. The recommendation of the Superintendent to accept the **PLAY UNIFIED GRANT** for the High School in the amount of \$12,000.00, for the 2022-2023 school year.
- 5. The recommendation of the Superintendent to approve an agreement with **LINKIT!**, New York, New York, for Educational Services, in an amount not to exceed \$68,259.00, retroactive from July 1, 2022, through June 30, 2023.

NOTE: Partially funded through Title IIA Grant.

- 6. The recommendation of the Superintendent to approve the following **HIGH SCHOOL OVERNIGHT FIELD TRIP** for the 2022-2023 school year:

SOFTBALL TEAM

Purpose of Trip: As a team representing West Milford Township High School, it is our desire to increase our awareness of the world through academic opportunities and improve our athletic achievements and accomplishments with additional competitions. This trip will provide an opportunity for our student athletes to expand their high school experience through real life applications. The goal for our student athletes is to use softball as enrichment to enhance their education and life-long learning skills, to promote good sportsmanship, bridging gaps, good character, student-led leadership, and high standards and expectations. This trip will enable our student athletes to exhibit their sportsmanship and character on a larger stage as ambassadors of our school.

Location:	Orlando, Florida
Dates of Trip:	March 23-27, 2023
Number of Students:	14
Cost of Trip to Students:	\$1,911.00
Name of Advisor(s):	Nicole Gwinnett
Name of Chaperone(s):	Andrea Jones Mark Mickens (Volunteer)
Number of School Days Missed:	3
Cost to District:	\$588.00 (Transportation)

NOTE: All student and chaperone fees are included in the total cost of the trip.

- 7. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT**, retroactive from October 3, 2022, through June 30, 2023:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$55,671.30	ECLC of New Jersey
1:1 Aide	\$28,350.00	Ho-Ho-Kus, New Jersey
Student #: 70109		

**XIII. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

8. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT (includes ESY)**, retroactive from July 1, 2022, through June 30, 2023:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 71297	\$70,644.00	ECLC of New Jersey Chatham, New Jersey

9. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff, at the mileage rate established by the Board. (Documentation provided electronically.)

**ROLL CALL FOR ITEMS #1 THROUGH #9:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mrs. Dwyer	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes	Mrs. Lockwood	Yes	Mrs. O'Brien	Absent
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Raymond Guarino, Chairperson**

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mr. Guarino, seconded by Mr. Conklin, to approve the following agenda items #1 through #33:

**DISCUSSION:** Mrs. Stephenson is sad to see Dr. McQuaid resign from the District. She feels that she has done many wonderful and great things. She hopes that this Board works together as a team to continue to support the Administration we have left.

Mrs. Dwyer also expressed her sadness to see Dr. McQuaid leave. She has known her since she was in Kindergarten. She is also very sad to see Dr. Scillieri leave, as she has been a tremendous asset to this District in Education, and a tremendous asset to Apsawa School.

Mrs. Lockwood expressed how the resignation of Dr. McQuaid is a huge loss to our District. She thanked her for all that she has done in Special Education in the District. She spoke about how well she has worked collaboratively with parents and SEPAC, and that she will be missed. Mrs. Lockwood wished her well.

1. The recommendation of the Superintendent to accept, with regret, the resignation of **ALEXANDRA HEFFERON**, English Teacher, Macopin School, effective January 1, 2023, for the purpose of retirement.
2. The recommendation of the Superintendent to accept, with regret, the resignation of **BARBARA HEINIG**, Special Class Aide, Macopin School, effective January 1, 2023, for the purpose of retirement.



**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued**

3. The recommendation of the Superintendent to accept the resignation of **ALLISON VANDEWEERT**, Vehicle Aide, Transportation, retroactive from October 1, 2022.
4. The recommendation of the Superintendent to approve the appointment of **MICHELLE FREIRE**, Vehicle Aide, Transportation (PC#25.18.Y4.CDU), 5.5 hours/day, at the hourly rate of \$13.00 (Step 1), without health benefits, retroactive from October 16, 2022, through June 30, 2023, per Board of Education/WMBDA Agreement. Account: 11-000-270-161-10-10-000  
  
NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.
5. The recommendation of the Superintendent to approve the appointment of **STEPHANIE JANITZ**, Speech Language Specialist, Districtwide (PC#90.04.42.CEU), at the annual salary of \$65,600.00 (MA/8) (prorated), with health benefits, effective January 1, 2023, through June 30, 2023, per Board of Education/WMEA Agreement. (Replaces Perez) Account: 11-000-216-101-10-10-000
6. The recommendation of the Superintendent to **RESCIND** the appointment of **PETER LaBARBIERA**, Special Education Teacher, Highlander Academy (PC#90.09.31.BUU), at the annual salary of \$75,100.00 (MA+30/11) (prorated), without health benefits, retroactive from October 3, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. (Replaces Anjum) Account: 11-213-100-101-10-10-000
7. The recommendation of the Superintendent to approve the appointment of **PETER LaBARBIERA**, Special Education Teacher, Highlander Academy (PC#90.09.31.BUU), at the annual salary of \$75,100.00 (MA+30/11) (prorated), without health benefits, effective November 7, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. (Replaces Anjum) Account: 11-209-100-101-10-10-105  
  
NOTE: This appointment is pursuant to Chapter 408, P.L. for the 2022-2023 school year.
8. The recommendation of the Superintendent to approve the appointment of **AMBER LIEBAU**, Replacement Special Education Teacher, Highlander Academy (PC#90.09.40.CAF), at the per diem rate of \$200.00, retroactive from September 6, 2022, through November 4, 2022, per Board of Education Agreement. (Replaces Anjum) Account: 11-213-100-101-10-10-000
9. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 3, 2022)**, to the appointment of **THOMAS SANTORO**, Special Education Teacher (Resource Center), Macopin School (PC#90.08.40.AQR; 90.08.40.AQY), at the annual salary of \$71,800.00 (MA+30/9), with health benefits, retroactive from **October 10, 2022**, through June 30, 2023, per Board of Education/WMEA Agreement. (Replaces Roccisano) Account: 11-213-100-101-10-10-000
10. The recommendation of the Superintendent to approve the appointment of **GINA EDMOND**, Replacement Special Education Teacher, Macopin School, at the per diem rate of \$200.00, with health benefits, retroactive from September 6, 2022, through October 7, 2022, per Board of Education Agreement. (Replaces Roccisano) Account: 11-213-100101-10-10-000

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued**

11. The recommendation of the Superintendent to approve the appointment of **DIANA SINCAGLIA**, Door Attendant, High School (PC#45.09.M8.CIH), 3.5 hours per day, at the hourly rate of \$14.15, without health benefits, effective October 19, 2022, through June 30, 2023. (Replaces Schiesswohl) Account: 11-000-266-110-10-10-000

NOTE: Pending medical clearance.

12. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **KELLY ROCKEY**, from Cafeteria Aide, Apshawa School, to Door Attendant, High School (PC#45.09.M8.BVO), 3.5 hours per day, at the hourly rate of \$14.15, without health benefits, effective October 19, 2022, through June 30, 2023. (Replaces Shortway) Account: 11-000-266-110-10-10-000

13. The recommendation of the Superintendent to approve the appointment of **JAMES WATSON**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEY), 4 hours/day, at the annual salary of \$15,364.68 (prorated), without health benefits, effective October 19, 2022 through June 30, 2023, per Board of Education/WMBDA Agreement. (Replaces Torregrossa) Account: 11-000-270-161-10-10-000

NOTE: Pending fingerprint clearance and CDL license. Salary may be adjusted pending the completion of contract negotiations.

14. The recommendation of the Superintendent to approve the appointment of **LAUREN MILLER**, Replacement Special Education Teacher, High School, at the per diem rate of \$200.00, retroactive from October 4, 2022, through November 4, 2022, per Board of Education Agreement. (Replaces Mackesy) Account: 11-213-100-101-10-10-000

15. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (September 2022)**, to the appointment of **AMBER LIEBAU**, Replacement Special Education Teacher, High School (PC#99.09.40.CAF), at the per diem rate of \$200.00, effective **November 7, 2022**, through **December 23, 2022**, per Board of Education Agreement. (Replaces Mackesy) Account: 11-213-100-101-10-10-000

NOTE: The duration of this position is based on the date of the employee's return to work.

16. The recommendation of the Superintendent to approve a leave of absence for **AMY RUGLIO**, English Teacher, Macopin School, with pay using sick days, effective January 4, 2023, through March 23, 2023, then without pay under the Family Medical Leave Act, effective March 24, 2023, through May 26, 2023. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

17. The recommendation of the Superintendent to approve a leave of absence for **JENNIFER FARAH**, Special Education Teacher, Upper Greenwood Lake School, with pay using sick days, effective January 9, 2023, through February 10, 2023, then without pay under the Family Medical Leave Act, effective February 13, 2023, through May 12, 2023. (Maternity/Child Rearing)

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued

17. (Continued)

NOTE: The employee may return prior to the above date pending medical certification.

18. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENT**, for the 2022-2023 school year, effective October 19, 2022, through June 30, 2023:

<u>Employee</u>	<u>From</u>	<u>To</u>
<b>KAREN ROMER</b> (PC#66.09.S3.AZN) Account: 11-000-240-105-10-10-080	Building Aide Marshall Hill	Building Aide High School

19. The recommendation of the Superintendent to approve the appointment of **KERRY METZGER**, Building Aide, Marshall Hill School (66.04.S3.AZE), at the annual salary of \$13,364.00 (Step 1), without health benefits, effective October 19, 2022, through June 30, 2023, per Board of Education/WMESA Agreement. (Replaces Romer) Account: 11-000-240-105-10-10-080

20. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2022-2023 school year, effective October 19, 2022, through June 30, 2023:

- CASSIE CARBONE** (Nurse)
- ELLEN COMERFORD** (Teacher)
- LAUREN WATSON** (Teacher)
- RYAN JURGENSEN** (Teacher)
- MATTHEW KANE** (Coach, Teacher)

21. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2022-2023 school year, effective October 19, 2022, through June 30, 2023:

- ANDY WELLEMA** (Custodian)
- DEREK NICHOLSON** (Cafeteria Aide)
- JULIE GOMEZ** (Special Class Aide)
- MARY LEMANOWICZ** (Special Class Aide)
- PATRICIA EDWARDS** (Special Class Aide)
- TIFFANY CAIOLA** (Special Class Aide)

22. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **DAVID GEROLD**, from Special Class Aide, High School, to Replacement Graphic Arts Teacher, High School, at the per diem rate of \$200.00, with health benefits, effective November 1, 2022, through January 9, 2023, per Board of Education Agreement. Account: 11-140-100-101-10-10-000

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued**

23. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for **JACK MILO**, Cafeteria Aide, Apshawa School, from 2.0 hours/day to 2.5 hours/day, at the prorated salary of \$6,335.00, without health benefits, effective October 19, 2022, through June 30, 2023, per Board of Education/WMCAA Agreement. Account: 11-000-262-107-10-10-000
24. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for the following Technology Education Teachers, to teach a sixth period with the addition of \$8,000.00 to their salaries, with health benefits, effective November 1, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000:

<u>Employee</u>	<u>School</u>
<b>LEONARD VAN WINGERDEN</b>	High School
<b>NIKLAS LATRONICA</b>	High School

25. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2022)**, to the following schedule of salaries and benefits credits from **ESEA AND ARP ESSER III FUNDS** for the 2022-2023 school year. Accounts: 20-231-100-101-10-50-000; 20-487-100-101-10-50-000\* - ESEA Title I Grant and ARP ESSER III Grant:

<u>Employee</u>	<u>Salaries</u>	<u>Portion by Grant</u>	<u>School</u>
<b>ALEXANDRA HEFFERON</b>	<b>\$100,100.00</b>	<b>\$17,217.20</b>	<b>Macopin</b>
<b>KRISTEN SEIBERT</b>	\$ 66,300.00	\$21,216.00	Apshawa
<b>JENNIFER SANNAZZARO</b>	\$ 58,200.00	\$29,100.00	Maple Road (ESEA)
		<b>\$29,100.00</b>	<b>Apshawa (ESSER)</b>
<b>MAUREEN KELLY</b>	\$ 73,300.00	\$36,650.00	Marshall Hill
<b>CHARLENE PAPPAS</b>	\$ 63,100.00	<b>\$ 2,839.50</b>	UGL
<b>KRISTINE RALICKI</b>	<b>\$ 50,490.00</b>	<b>\$25,245.00</b>	<b>UGL</b>
<b>KRISTINE BOWLBY</b>	<b>\$ 57,255.00</b>	<b>\$10,000.00</b>	<b>Board Office</b>
<b>JAMIE HOLLICK*</b>	\$109,500.00	\$54,750.00	Maple Road
<b>JENNIFER BALOGH*</b>	\$ 77,200.00	\$38,600.00	Westbrook
<b>KAETLYN SCARPA*</b>	\$ 60,400.00	\$60,400.00	Marshall Hill/UGL
<b>NICOLE KRUSE*</b>	<b>\$ 51,370.00</b>	<b>\$25,685.00</b>	<b>Paradise Knoll</b>

NOTE: Hefferon replaced Sisco-Smith, retroactive from September 1, 2022. Ralicki replaced Pappas, retroactive from October 3, 2022.

26. The recommendation of the Superintendent to approve the following **UPPER GREENWOOD LAKE ELEMENTARY AFTER SCHOOL STUDENT ACTIVITY CLUBS, ADVISORS and HOURS** for the 2022-2023 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>DANIEL BROPHY</b>	Learning on the Move	8	\$288.00
<b>PAUL CHIESA</b>	Learning on the Move	8	\$288.00
<b>CATHERINE SEKELSKY</b>	Generation Pound	6	\$216.00
<b>KATHRYN ENERING</b>	Generation Pound	6	\$216.00
<b>JOHANNA ARCHER</b>	Domino Master Builders	6	\$216.00
<b>JOHANNA ARCHER</b>	Drama/Storytelling	6	\$216.00
<b>KIMBERLY WALKER</b>	TREP\$	15	\$540.00
<b>HOLLIE MILLER</b>	TREP\$	15	\$540.00

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued**

26. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
KRISTA YUHAS	Garden Club	12.5	\$450.00
JENNIFER FARAH	Garden Club	12.5	\$450.00
CATHERINE SEKELSKY	STEAM K-1 (Fall)	6	\$216.00
CATHERINE SEKELSKY	STEAM 2-3 (Fall)	6	\$216.00
JOHANNA ARCHER	Battle of the Books	6	\$216.00
DANIEL BROPHY	Scooter Football	18	\$648.00
TINA PASQUINO	Scooter Football	18	\$648.00
KELLY COMERFORD	National Elementary Honor Society	14	\$504.00
DEENA ACCARDI	National Elementary Honor Society	14	\$504.00
CHARLENE PAPPAS	UGL Kind Kids	14	\$504.00
SAMANTHA PATIRO	UGL Kind Kids	14	\$504.00
JENNIFER MAGNOTTA	UGL Kind Kids	14	\$504.00
SAMANTHA PATIRO	Art Around the World	8	\$288.00
ERIN DiBARI	Art Around the World	8	\$288.00
DANIEL BROPHY	Winter Games	6	\$216.00
PAUL CHIESA	Winter Games	6	\$216.00

NOTE: Funded by the PTA.

27. The recommendation of the Superintendent to approve the following **UPPER GREENWOOD LAKE SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS, and HOURS** for the 2022-2023 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement - Account: 20-490-100-101-10-50-103 - ARP ESSER III Grant:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
TINA PASQUINO	Tiny Tutors	10	\$360.00
SAMANTHA PATIRO	Tiny Tutors	10	\$360.00
DANIEL BROPHY	Kickstart for SEL	8	\$288.00
PAUL CHIESA	Kickstart for SEL	8	\$288.00
CATHERINE SEKELSKY	STEAM K-1 (Spring)	6	\$216.00
CATHERINE SEKELSKY	STEAM 2-3 (Spring)	6	\$216.00

NOTE: Funded through the ARP ESSER III Grant.

28. The recommendation of the Superintendent to approve the following **MACOPIN STUDENT ACTIVITY CLUBS, ADVISORS, and HOURS** for the 2022-2023 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-XXX ESEA Title I Grant:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
MERJEME DUFFY	AIM	81	\$2,916.00
JENNIFER FEAR	AIM	81	\$2,916.00
NANCY KENNY	AIM	81	\$2,916.00
DEBRA MASIELLO	AIM	81	\$2,916.00
MONICA BOHORQUEZ-ZEMSER	AIM	81	\$2,916.00
TRACY NOVAK	AIM	75	\$2,700.00
MICHELLE PALUZZI	AIM	60	\$2,160.00
KRISTA TRIPODI	AIM	36	\$1,296.00

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued**

28. (Continued)

NOTE: Funded through the ESEA Title I Grant.

29. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2022-2023 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Stipend</u>
ALEXIS RIZZO	Director	\$2,162.00
JESSICA ZIEGENBALG*	Producer	\$1,059.00
LORRAINE POAT*	Asst. Director 1	\$ 741.00
MATTHEW PACCIONE*	Asst. Director 2	\$ 741.00
ALEXIS RIZZO*	Choreographer	\$1,059.00

\*Funded through the proceeds of the play.

30. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS, and HOURS** for the 2022-2023 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement - Account: 20-490-100-101-10-50-103 - ARP ESSER III Grant:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
SYRENA LoRe	Wellness	20	\$720.00
KATHLEEN McCORT	Wellness	20	\$720.00
LEEANN GENNETT	Pokemon Go	20	\$720.00

NOTE: Funded through the ARP ESSER III Grant.

31. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **WINTER 2022-2023 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
TAYLOR PEVNY	Head Wrestling	C	\$11,057.00
GARY STOLL	Asst. Wrestling	C+Longevity	\$ 7,970.00
CRAIG SPENCER	.5 Asst. Wrestling	C+Longevity	\$ 3,985.00
MICHAEL BLAKELY	.5 Asst. Wrestling	C+Longevity	\$ 3,985.00
ALEX CAILLIE	Head Bowling	A	\$ 5,017.00
IAN WHITE	Head Ski Racing	C+Longevity	\$ 7,698.00
MCKENZIE MORANDO	Head Basketball(Boys)	A	\$ 8,669.00
KENNETH CANALI	Asst. Basketball(Boys)	C+Longevity	\$ 7,970.00
TYLER MAURER	Asst. Basketball(Boys)	C	\$ 7,770.00
RAYMOND LaCROIX	Head Basketball(Girls)	C+Longevity	\$11,257.00
NICOLE GRIMSHAW	Asst. Basketball(Girls)	C+Longevity	\$ 7,970.00
EDWARD MILKO	Asst. Basketball(Girls)	C+Longevity	\$ 7,970.00
DAVID GEROLD	Head Fencing (Boys)	C	\$ 7,498.00
LAUREN REMBRANDT	Head Fencing (Girls)	A	\$ 5,416.00
KRISTA TRIPODI	Varsity Cheerleading	C+Longevity	\$ 7,698.00
MICHAEL LAMBERT	Head Winter Track	C+Longevity	\$ 7,698.00
SAMANTHA McCLURG	Asst. Winter Track	C	\$ 5,779.00
CHRISTOPHER SCARPA	Head Ice Hockey	A	\$ 7,600.00

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued**

31. (Continued)

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
<b>NIKLAS LATRONICA</b>	Asst. Ice Hockey	A	\$ 5,233.00
<b>JAKE MATHEWS</b>	Asst. Ice Hockey	B	\$ 6,233.00
<b>MATTHEW KANE*</b>	Head Swim	A	\$ 7,600.00

\*Pending certification.

(32.) The recommendation of the Superintendent to accept the resignation of **DR. ELIZABETH McQUAID**, Director of Special Services, Districtwide, effective December 31, 2022.

(33.) The recommendation of the Superintendent to accept the resignation of **DR. ELISSA SCILLIERI**, Principal, Apshawa School, effective December 31, 2022.

**ROLL CALL FOR ITEMS #1 THROUGH #33:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Guarino	Yes	Mrs. Lockwood	Yes	Mrs. Dwyer	Yes
Mrs. O'Brien	Absent	Mrs. Romeo	Yes	Mr. Stillman	Yes
Mrs. Stephenson	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

**XIV. OPERATIONS & FINANCE - Mr. Jaycen Stillman, Chairperson**

Motion by Mr. Stillman, seconded by Mrs. Dwyer, to approve the following agenda items #1 through #3:

**DISCUSSION:** Mrs. Romeo commented on item #2, and thanked Mrs. Gerisch.

1. The recommendation of the Superintendent to approve the following Resolution, for approval and submission of a **COMPREHENSIVE MAINTENANCE PLAN:**

**WHEREAS**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting required maintenance activities for each of its public school facilities; and

**WHEREAS**, the required maintenance activities as listed in the attached document for the various school facilities of the West Milford Township School District are consistent with these requirements; and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid;

**NOW, THEREFORE, BE IT RESOLVED** that the West Milford Township School District hereby approves and authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan, including the M-1, for the West Milford Township School District, in compliance with Department of Education requirements. (Documentation provided electronically.)

**XIV. OPERATIONS & FINANCE - Mr. Stillman, Chairperson - Continued**

2. The recommendation of the Superintendent to approve an agreement for Drug Test Collection Supplies/Services with **ABBOTT TOXICOLOGY**, Santa Rosa, California, for the 2022-2023 school year. (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the **DONATION** of old telephone equipment, no longer of use to the District, to **UPCYCLE LLC**, Fairfield, New Jersey. Equipment will be picked up at no cost to the District.

**ROLL CALL FOR ITEMS #1 THROUGH #3:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Stillman	Yes	Mrs. Dwyer	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mr. Guarino	Yes	Mrs. Romeo	Yes
Mrs. Lockwood	Yes	Mrs. O'Brien	Absent	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mr. Stillman, seconded by Mrs. Dwyer, to approve the following agenda item #4:

4. The recommendation of the Superintendent to approve the **PAYROLL** of September 30, 2022 and October 14, 2022, in the amount of \$4,161,187.76. (Documentation provided electronically.)

**ROLL CALL FOR ITEM #4:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Stillman	Yes	Mrs. Dwyer	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mr. Guarino	Abstain	Mrs. Romeo	Abstain
Mrs. Lockwood	Yes	Mrs. O'Brien	Absent	Mrs. Van Dyk	Abstain

The **MOTION PASSED.**

Motion by Mr. Stillman, seconded by Mrs. Lockwood, to approve the following agenda items #5 through #6:

5. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **October 18, 2022**, in the amount of \$1,608,322.53. (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **October 18, 2022:**

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2022-2023** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$310,998.22.



**XIV. OPERATIONS & FINANCE - Mr. Stillman, Chairperson - Continued**

**ROLL CALL FOR ITEMS #5 THROUGH #6:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Stillman	Yes	Mrs. O'Brien	Absent	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mrs. Lockwood	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

**XV. POLICY - Mrs. Courtney Stephenson, Chairperson**

Motion by Mrs. Stephenson, seconded by Mr. Stillman, to approve the following agenda item #1:

1. The recommendation of the Superintendent to approve the second reading of a **new POLICY** entitled, "Title I - School Parent and Family Engagement." (Code 2415.50) (Documentation provided electronically.)

**ROLL CALL FOR ITEM #1:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Stephenson	Yes	Mr. Conklin	Yes	Mrs. Dwyer	Yes
Mrs. O'Brien	Absent	Mr. Stillman	Yes	Mr. Guarino	Yes
Mrs. Romeo	Yes	Mrs. Lockwood	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

**XVI. COMMITTEE REPORTS/LIAISONS**

Parks & Recreation - Mr. Conklin - No report.

Safety - Mrs. Van Dyk - There is a meeting scheduled for October 19, 2022.

Superintendent's Roundtable - Mrs. Lockwood/Mrs. Van Dyk - Mrs. Lockwood indicated the meeting will be on Thursday, October 20, 2022.

Passaic County School Boards Association - Mrs. Dwyer/Mrs. Van Dyk & New Jersey School Boards Association - Mrs. Dwyer/Mrs. Van Dyk - Mrs. Van Dyk indicated that Board members and Administrators will be attending the NJSBA Workshop in Atlantic City, on October 24<sup>th</sup> to October 26<sup>th</sup>, 2022.

Legislative - Mrs. O'Brien - No report.

Technology Oversight - Mr. Guarino stated there will be a meeting on Friday, October 21, 2022.

Township/Board of Education Joint Committee - Mrs. Dwyer/Mrs. Van Dyk/ Mr. Guarino - No meeting is scheduled at this time. Mrs. Van Dyk spoke about a discussion that should happen at the Township level, and posted by the Mayor and Council. The Board should be invited to attend a public meeting.

**XVI. COMMITTEE REPORTS/LIAISONS - Continued**

West Milford Municipal Alliance - Mrs. Stephenson/Mrs. Romeo - Mrs. Romeo indicated there was a meeting on October 10, 2022, but that there was no quorum. They did have some new High School students attend with lots of good ideas. There was a letter read that was written by a teacher from Macopin, who teaches the "We Don't Buy It" program, explaining that her students are discussing marijuana in our town. They also discussed ideas for fundraising.

Special Education Parent Advisory Committee (SEPAC) - Mrs. Lockwood spoke about the meeting held on October 18<sup>th</sup>. She provided minutes taken from the meeting and relayed the details of the discussion including District restructuring and the impact on Special Services, opening up another developmental pre-school section, and additional staff updates. Some items brought forward through SEPAC included inquiry of any update on the Supervisor of Special Services position, and the Interim Supervisor shared by Science, Math and Highlander Academy has been great, covering the day to day Highlander Academy needs. There was an update on restraint training, discussion on school sponsored events/PTO sponsored events, workshops for this year, clarification on IEP meeting practices, changes in therapists, tours of programs, and other topics.

**XVII. OLD BUSINESS**

Mrs. Stephenson inquired as to when the resolution for the District restructuring and repurposing Westbrook School would occur. Dr. Anemone advised it would be at the Regular Board meeting in November.

Motion by Mrs. Stephenson, seconded by Mr. Guarino, to close Old Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XVIII. NEW BUSINESS**

Mrs. Stephenson recognized Officer Amy Antonucci. The students are talking about her and love her presence in our schools. As a parent, she feels very comforted to know there is a SRO in our District.

Mrs. Stephenson also spoke about the visitor side of our bleachers at McCormack Field. She asked if they are scheduled to be repaired, as they are quite dangerous. Ms. Francisco responded to her inquiry regarding possible replacement of the bleachers.

Mrs. Romeo thanked Mr. Stillman and everyone else on the Board that allowed her to sit in on Committee meetings last week.

Motion by Mr. Guarino, seconded by Mrs. Lockwood, to close New Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XIX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)**

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Cathryn Weiss-Connors, 37 Highview Drive, West Milford. She spoke about the District and noticed over the last few years, quite a few Administrators leaving to retire, who have been here throughout their entire career, and may not have necessarily been ready to retire. We have now lost two more Administrators as well. She hopes that the Board of Education is doing something to look into why we are no longer retaining our Administrators that were so dedicated to the West Milford School District.

Motion by Mr. Stillman, seconded by Mr. Conklin, to close Public Comment.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XX. EXECUTIVE SESSION**

At 9:32 p.m., Mrs. Dwyer made a motion, seconded by Mr. Guarino, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, HIBs, negotiations, and matters of attorney/client privilege. The Board will return for action.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

**VOICE VOTE: All in Favor. MOTION PASSED.**

The Board returned to the Public Meeting at 10:16 p.m.

**XX. EXECUTIVE SESSION - Continued**

**ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:**

<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>
Mr. Conklin	Present	Mrs. Lockwood	Present	Mrs. Stephenson	Present
Mrs. Dwyer	Present	Mrs. O'Brien	Absent	Mr. Stillman	Present
Mr. Guarino	Present	Mrs. Romeo	Present	Mrs. Van Dyk	Present

**XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson**

Motion by Mrs. Dwyer, seconded by Mr. Stillman, to approve the following agenda item #10:

10. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **October 18, 2022**; therefore,

**BE IT RESOLVED**, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigation(s):

<u>Incident Report Number</u>	<u>Board Determination</u>
2023/E-1	Unsubstantiated

**ROLL CALL FOR ITEM #10:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Conklin	Yes	Mrs. Lockwood	Yes	Mrs. Stephenson	Yes
Mrs. Dwyer	Yes	Mrs. O'Brien	Absent	Mr. Stillman	Yes
Mr. Guarino	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

**XXI. ADJOURNMENT**

Motion by Mr. Stillman, seconded by Mrs. Dwyer, to adjourn the meeting at 10:17 p.m.

**VOICE VOTE: All in Favor. MOTION PASSED.**

Respectfully submitted,

**Barbara Francisco**  
Board Secretary